Marine Officer MOS Assignment Handbook



The Basic School Camp Barrett

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Foreword

Upon being commissioned in the Armed Services of the United States, a man incurs a lasting obligation to cherish and protect his country and to develop within himself that capacity and reserve strength which will enable him to serve its arms and the welfare of his fellow Americans with increasing wisdom, diligence, and patriotic conviction. This is the meaning of his commission.

-S.L.A. Marshall, The Armed Forces Officer (1950)

The Basic School (TBS) trains and educates newly commissioned or appointed officers in the high standards of professional knowledge, esprit-de-corps, and leadership in order to prepare them for duty as company grade officers in the operating forces, with particular emphasis on the duties, responsibilities, and professional abilities required to serve as a rifle platoon commander. Additionally, we maintain a responsibility to sustain the transformation that was born during each Marine Officer's initial accession – whether through the U.S. Naval Academy or Officer Candidate School – and to further develop and evaluate their embodiment of our five horizontal themes: A Man or Woman of Exemplary Character; Devoted to Leading Marines 24/7; Able to Decide, Communicate, and Act in the Fog of War; A Warfighter who Embraces the Corps' Warrior Ethos; and Mentally Strong and Physically Tough.

Another critical responsibility of TBS is the assignment of Primary Military Occupational Specialties (PMOSs) to student officers. Each one of the 26 Marine Officer PMOSs requires a diverse array of well-educated and skilled leaders that exemplify a warrior spirit and are imbued with the ideal of selfless service to their Nation and their fellow Marines. While many of you may have already developed an idea of the role you will play in this institution, I ask that you remain open and engaged to learning about and exploring each and every MOS assigned at TBS – and that starts here with the Marine Officer MOS Assignment Handbook. Recognize any bias you may have toward the value and relevancy of a particular MOS, and challenge yourself to examine each with an open mindset. Exploit every opportunity to become a more informed officer and engage with the professionals you meet in the halls and classrooms of Heywood Hall, at The Hawkings Room during MOS Mixers, and in the field.

The Marine Officer MOS Assignment Handbook is not meant as a reference manual; it is designed to be read from cover to cover and to be used as an interactive tool to assist in your professional development – here at TBS and throughout your career. Its four chapters have a natural progression. Chapter 1, *The TBS MOS Assignment Process*, details the MOS assignment process for regular and reserve Marine Officers, describes the three phases of the MOS Education Continuum, and lists the prerequisites that will shape your options and influence your MOS preferences. Chapter 2, *Marine Air-Ground Task Forces*, discusses the Marine Corps' principal organization for all Marine Corps missions across the range of military operations (ROMO). Understanding the composition of the Marine Air-Ground Task Force (MAGTF) and its four core elements of the Command Element (CE), the Ground Combat Element (GCE), the Aviation Combat Element (ACE), and the Logistics Combat Element (LCE) will shape and inform your understanding of how each PMOS plays an integral part in enabling the Marine Corps to be an Expeditionary Force in Readiness. Chapter 3, *Marine Officer PMOSs*, summarizes the duties, responsibilities, and functions of the 26 Marine Officers PMOSs to include a description of the Occupational Field, detailed information on the PMOS producing school, and potential first tour billet assignments. Most importantly, Chapter 3 serves as an interactive workbook that provides you opportunity to self-reflect on the training, degrees, hobbies and/or interests you have that may compliment each PMOS and should be utilized and referenced at every opportunity to take notes, capture ideas, and formulate questions. Finally, Chapter 4, *Opportunities Beyond the Next Ridgeline*, discusses Marine Officer promotions, career designation, and Professional Military Education opportunities.

I challenge every Marine Officer to make a personal commitment to educating themselves on the capabilities of and opportunities within each Marine Officer PMOS and to develop an increased understanding of the employment of MAGTF combat power across the ROMO.



DAVID R. EVERLY Colonel, United States Marine Corps Commanding Officer, The Basic School

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CHAPTER 1 The TBS MOS Assignment Process

Being a Marine is a state of mind. It is an experience some have likened more to a calling than a profession. Being a Marine is not a job—not a paycheck; it is not an occupational specialty. It is not male or female, majority or minority; nor is it a rank insignia. Stars, bars, or chevrons are only indicators of the responsibility or authority we hold at a given time. Rather, being a Marine comes from the eagle, globe, and anchor that is tattooed on the soul of every one of us who wears the Marine Corps uniform.

-MCWP 6-11, Leading Marines

OVERVIEW

One of the most important responsibilities of The Basic School (TBS) is the assignment of military occupational specialties (MOSs) to lieutenants. The long-term impact this assignment process has on the welfare of our officers and our Corps is immeasurable. The Basic School adheres to the highest standards of fairness and consistency, with a firm view toward serving the best interests of the Marine Corps.

MOS ASSIGNMENT PROCESS

Prior to 1977, MOSs were assigned based solely on lineal standing at TBS. In 1977, the Commandant of the Marine Corps (CMC) made the decision to apply a quality spread to the assignment of MOSs. This decision was made to ensure every OccFld received a fair share of the most competitive lieutenants. This policy remains in effect today as MOS assignments at TBS are made by balancing four factors: MOS quality distribution; student suitability; unique or additional considerations; and student preferences, in order of priority. Quality distribution has proven to be the most effective way to serve the needs of the Marine Corps while considering the desires of the students. Requests to deviate from the quality distribution requirement will be adjudicated by the Commanding Officer (CO), TBS.

Each year, the TBS Manpower Officer coordinates with Headquarters Marine Corps (HQMC) directorates, Training and Education Command (TECOM), and Training Command (TRNGCMD) to identify production requirements for the fiscal year and additional administrative requirements related to MOS assignments. In accordance with those requirements and the guidance from the CO, TBS the TBS Manpower Officer establishes and publishes production requirements for the Basic Officer Course (BOC) Commanders, ensuring that the initial allocation of each MOS is distributed evenly. An example of MOS allocations for a notional BOC company can be found in Appendix A. A list of all 26 Marine Officer PMOS is detailed on pages 15 and 16.

FACTORS IN MOS ASSIGNMENT

In addition to quality distribution across the "thirds," all decisions on MOS assignment are made with consideration of student suitability, unique or additional considerations, and student preferences.

Unique Considerations

Unique considerations may include prior enlisted or civilian work experience in a specific technical field. Previous enlisted experience by itself does not necessarily deem a student to be uniquely qualified. College education in a technically or academically rigorous major may also be considered a unique consideration. Examples include:

- A non-prior enlisted student who lists 0204 Counterintelligence/Human Source Intelligence (CI/HUMINT) Officer in his or her top 10 preferences, has previous experience working as an intelligence analyst for the National Security Agency (NSA), and possesses a college degree in National Security Studies may be considered "uniquely qualified" for an intelligence MOS.
- A prior enlisted student who was an 0341 Mortarman lists 0802 Field Artillery Officer in his or her top three preferences and possesses a college degree in history is not considered to be "uniquely qualified" for Field Artillery Officer.
- A prior enlisted student who was a 3432 Finance Technician lists 3404 Financial Management Officer in his or her top five preferences and possesses a college degree in finance may be considered "uniquely qualified" for Financial Management Officer.

Unique qualifications shall be considered, but they will not be the sole consideration. If a student lists an MOS high in their preferences and may be uniquely qualified for that particular MOS, a concerted effort should be made to assign the MOS to the student.

Other Unique Considerations

Technical and physical-focused MOS assignments will require careful consideration of the student's overall suitability and the needs of the Marine Corps in order to best prepare the student for success in that particular MOS.

Additional Considerations

Minority students, to include females, have traditionally been under-represented in combat arms MOSs. Officially, combat arms MOSs are considered to be 0302 Infantry Officer, 0802 Field Artillery Officer, 1802 Tank Officer, and 1803 Assault Amphibious Vehicle (AAV) Officer. For the purposes of MOS assignment at TBS, a 1302 Combat Engineer Officer will be considered tantamount to a combat arms MOS and considered as such when assigning the MOS to qualified students. BOC Commanders and staffs will encourage lieutenants of all demographic groups to consider and pursue combat arms MOSs, focusing, in particular, on lieutenants that demonstrate aptitude in related military skills and leadership. All students, regardless of demographic group, will be assigned an MOS based on the factors of MOS assignment listed above with fair consideration of the range of factors that contribute to BOC Commander's recommendations and the final decision of the CO, TBS.

Student Preferences

Although student preferences are considered secondary to the needs of the Marine Corps when assigning MOSs, individual choice does have an impact on final MOS assignments. As nearly 95% of student officers statistically receive one of their top five choices, it is essential that lieutenants make informed decisions when ranking their desired MOSs. Figure 1.1, *MOS Assignments for a Notional BOC Company*, serves as an example of how MOSs are typically assigned for active duty student officers in relation to their preferences.

MOS Assignments for a Notional BOC Company					
CHOICE	NUMBER	PERCENTAGE	NUMBER & PERCENT	NUMBER & PERCENT	NUMBER & PERCENT
First	51	44%			
Second	22	19%	89 Lieutenants 77%	109 Lieutenants 94%	116 Lieutenants 100%
Third	16	14%			
Fourth	8	7%			
Fifth	12	10%			
6th-10th	7	6%			
11th-15th	0	0%			
16th-20th	0	0%			
21st+	0	0%			
TOTAL	116	100%			

Figure 1.1. MOS Assignments for a Notional BOC Company

MOS EDUCATION CONTINUUM

The MOS Education Continuum at TBS is designed to ensure student officers are exposed to the Marine Officer PMOSs and informed of the MOS allocation process, MOS prerequisites, MOS Classification Standards (MCSs), and factors in MOS assignment so they can make realistic, well-informed decisions about their desires. The MOS Education Continuum consists of three phases: the Inform Phase, Assign Phase, and Transition Phase. See Figure 1.2, *MOS Education Continuum*, for a notional BOC timeline of events within each phase.

Inform Phase

During the Inform Phase, each BOC will participate in three MOS Informational Briefs designed to assist student officers in making informed choices about MOS preferences. The three MOS Informational Briefs – grouped into Combat Arms, Information and Aviation, and Combat Service Support MOSs – typically occur between weeks 11 and 16. The briefs are given by professionals within

each MOS and cover the basic function of each MOS, the location and duration of the MOS-producing school, and common first tour billets and responsibilities. Following each MOS Informational Brief, student officers will attend the associated MOS Mixer. These mixers are intended to provide a casual forum for student officers to engage with and ask questions of company and field grade officers of that MOS group.

In addition to the MOS Informational Briefs and Mixers, student officers are encouraged to make the most of every opportunity to observe and engage the diverse array of Marine Corps Officers assigned to TBS as these professionals represent the vast majority of PMOSs available to student officers and can provide valuable insight on the opportunities available within each.

Throughout the Inform Phase, lieutenants will be asked to submit their MOS preferences during MOS Assignment Rehearsals. Essentially, the MOS Assignment Rehearsals are a dress rehearsal for the final MOS assignment. Student officers will submit their list of preferences for only the MOSs to which they are qualified during two MOS Assignment Rehearsals and one final MOS assignment event. Additional activities within the Inform Phase include:

- Physical Fitness Test (PFT)/Combat Fitness Test (CFT) (initial opportunity to meet MCS requirements). For detailed specifics on MCSs, see the MOS Classification Standards section on page 6.
- TBS MOS Assignment Process Overview brief given by the BOC Commander.
- Informational Brief for Competitive Air Contracts.
- Execution of the MOS Specific Physical Standards (MSPS) Orientation Event. For detailed specifics on the MSPS, see the MOS Specific Physical Standards section on page 7. Additionally, a detailed description of the task description and standard for each MSPS event is detailed in Appendix B, *MOS Specific Physical Standards*.
- Water Survival Qualification. See Figure 1.3. *MOS Prerequisites*, for the MOSs that require specific water survival qualifications.
- Completion of the Sensitive Compartmented Information (SCI) Pre-Screening Package.
- Reserve Officer Commissioning Program (ROCP) Briefs 1 and 2.

Assign Phase

During the Assign Phase, those officers interested in a combat arms MOS will have a final opportunity to obtain PFT and CFT scores that meet MCS requirements. Additionally, student officers will submit their final list of preferences for only the MOSs to which they are qualified. The BOC Commander and his or her staff will then analyze student preferences using the rule of "thirds" and factors of MOS assignment as described above. MOS assignment recommendations will then be submitted to CO, TBS for approval. MOS assignments are typically provided to student officers during week 21.

Transition Phase

During the Transition Phase, each BOC will participate in a Manpower Engagement Event. This event is divided into two parts. First, all lieutenants will attend a Manpower Management Officer Assignments (MMOA) Overview Brief that covers officer assignment, career designation, promotions, and PME opportunities. Following the brief, lieutenants will meet with their specific Company Grade Officer Monitor and/or OccFld Sponsor to discuss duty station assignment and timeline for issuing Permanent Change of Station (PCS) orders. This breakout session is designed to provide student officers the opportunity to engage their monitor and ask detailed questions that may not have been covered in the MMOA Overview Brief. Reserve Officers will attend a final ROCP brief.

Additionally, lieutenants assigned to a combat arms MOS will participate in the MSPS Execution Event as described in the MOS Specific Physical Standards section on page 7. Finally, Smart Packs and/or Welcome Aboard packets for each PMOS producing school will be disseminated to student officers prior to graduation to facilitate a smooth transition and mentally prepare lieutenants for the challenges and opportunities that lie ahead in their next formal school.

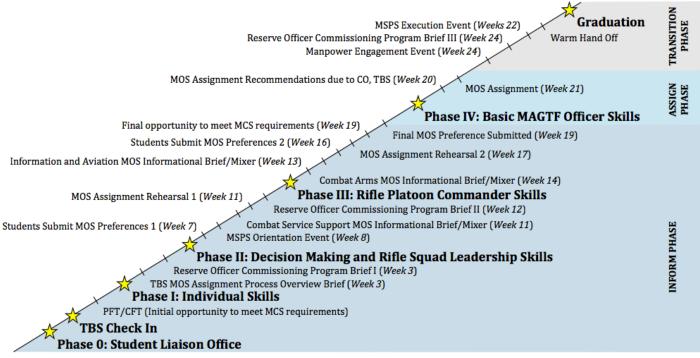


Figure 1.2. MOS Education Continuum

MOS PREREQUISITES

Prerequisites are designed to ensure that Marines possesses the physical, mental, or moral qualities necessary to be assigned to a typical billet for an MOS and/or they meet the formal school screening requirements. Several officer PMOSs have prerequisites that must be meet in order to be eligible for assignment to that MOS. Student officers should be aware of the prerequisites so they can make informed choices when ranking their preferences. Figure 1.3, *MOS Prerequisites*, details all prerequisites for officer PMOSs.

MOS	Prerequisites
0203 Ground Intelligence Officer	 Must submit an SCI Pre-Screening Package to TBS Security Officer and be approved for SCI security clearance eligibility based on a Single Scope Background Investigation (SSBI)/T5 Investigation Must be found qualified/recommended by HQMC Special Security Office (SSO) Must be recommended by the student's chain of command Defense Language Aptitude Battery (DLAB) test score in Official Military Personnel File (OMPF)¹
0204 Counterintelligence/Human Source Intelligence Officer	 Must submit an SCI Pre-Screening Package to TBS Security Officer and be approved for SCI security clearance eligibility based on SSBI/T5 Investigation Must be found qualified/recommended by HQMC SSO Must be recommended by the student's chain of command DLAB test score in OMPF¹ Counterintelligence Scope Polygraph Exam¹
0206 Signals Intelligence/ Electronic Warfare Officer	 Must submit an SCI Pre-Screening Package to TBS Security Officer and be approved for SCI security clearance eligibility based on a SSBI/T5 Investigation Must be found qualified/recommended by HQMC SSO Must be recommended by the student's chain of command DLAB test score in OMPF¹ Counterintelligence Scope Polygraph Exam¹
0207 Air Intelligence Officer	 Must submit an SCI Pre-Screening Package to TBS Security Officer and be approved for SCI security clearance eligibility based on a SSBI/T5 Investigation

	 Must be found qualified/recommended by HQMC SSO Must be recommended by the student's chain of command DLAB test score in OMPF¹
0302 Infantry Officer	Must meet MCSs
0802 Field Artillery Officer	Must meet MCSs
1302 Combat Engineer Officer	Must meet MCSs
1702 Cyberspace Officer	 Must be a U.S. Citizen Must submit an SCI Pre-Screening Package to TBS Security Officer and be approved for SCI security clearance eligibility based on a SSBI/T5 Investigation Must be found qualified/recommended by HQMC SSO Must be recommended by the student's chain of command Computer/cyber experience or related degrees preferred Counterintelligence Scope Polygraph Exam²
1802 Tank Officer	 Normal color vision Vision correctable to 20/20 Water Survival Basic Water Survival Qualification Must meet MCSs
1803 Assault Amphibious Vehicle Officer	 Normal color vision Vision correctable to 20/20 Visual acuity correctable to 20/40 in both eyes Water Survival Basic (+) Water Survival Qualification Must meet MCSs
4502 Communication Strategy and Operations Officer	Secret security clearance with eligibility for a top secret clearance
6602 Aviation Supply Officer	Secret security clearance eligibility
7204 Low Altitude Air Defense Officer	 Secret security clearance eligibility Normal color perception Cannot be left eye dominate Vision correctable to 20/20 Hearing loss no greater than 15db between 500 Hz and 2000 Hz At least 64 inches in height Must meet MCSs
7208 Air Support Control Officer	Secret security clearance eligibilityNormal color vision
7210 Air Defense Control Officer	Secret security clearance eligibilityNormal color vision
7220 Air Traffic Control Officer	 Secret security clearance eligibility Meet the physical requirements per the Manual of the Medical Department (MANMED), article15-69 (9), and the FAA's Aviation Medical Examiner's (AME) Guide
7315 Unmanned Aircraft System MAGTF Electronic Warfare Officer	 Must be a U.S. Citizen Top secret security clearance with eligibility for SCI Meet the physical requirements per the MANMED, Chapter 5, section IV, article 15-100 Aviation Standard Test Battery (ASTB) score of a 4 or higher on the Academic Qualification Rating (AQR) and a 6 or higher on the Pilot Flight Aptitude Rating (PFAR) or the Flight Officer Flight Aptitude Rating (FOFAR).

7599 Flight Student

• Secret security clearance eligibility

Meet the physical requirements per the MANMED, Chapter 15, section IV, article 15-86

Figure 1.3. *MOS Prerequisites* ¹Denotes a requirement that will be conducted at the PMOS producing school ²Denotes a requirement that must be conducted at TBS before MOS assignment Source: NAVMC 1200.1D, *MOS Manual*, TBS MOS Assignment Policy Letter, and TBS Cyberspace Officer Training and Pipeline Analysis

COMPETITIVE AIR CONTRACTS

If the MOS allocations are available, students interested in competitive air contracts must meet all of the following qualifications to be eligible:

- Must meet MOS prerequisites for the 7599 Flight Student MOS as detailed in Figure 1.3, MOS Prerequisites.
- Must pass the ASTB with the minimum scores detailed below.
- Must be recommended by their chain of command.
- Must be younger than 26 years old (waivers may be submitted for those 27.5 to 29 years old and required approval from the Deputy Commandant, Aviation).

The ASTB consists of seven sections: Math Skills Test (MST), Reading Comprehension Test (RCT), Mechanical Comprehension Test (MCT), Aviation Nautical Information Test (ANIT), Naval Aviation Trait Facet Inventory (NATFI), Performance-Based Measures (PBM) battery, and Biographical Inventory with Response Verification (BI-RV). Six score components are derived from weighted combinations of these sections: AQR, PFAR, FOFAR, Pilot Aviation Fit (PAF) Score, Flight Officer Aviation Fit (FOAF) Score, and Officer Aptitude Rating (OAR). Qualifying scores must meet certain minimums that are determined by MCRCO 1100.2A, *Marine Corps Recruiting Command Officer Commissioning Manual*. The minimum test scores for student Naval Aviators (SNAs) are as follows: AQR 4, and PFAR 6.

When screened and if deemed qualified for assignment, students assigned a competitive air contract or either the Cyberspace or Unmanned Aircraft System MAGTF Electronic Warfare (UAS MAGTF EW) Officer MOS will be identified before the final MOS assignment.

MOS CLASSIFICATION STANDARDS

The MCSs are designed to ensure that student officers are physically prepared to commence and successfully complete training at their assigned MOS school. Officers seeking assignment to ground combat arms MOSs must pass their PFT and CFT during the BOC with event scores that meet or exceed MCSs to qualify for assignment to ground combat arms MOSs. See Figure 1.4, *Ground Combat Arms MOS Classification Standards*, for specific requirements.

For the purposes of MCSs and MSPSs, the following are considered ground combat arms MOSs:

- 0302 Infantry Officer
- 0802 Field Artillery Officer
- 1302 Combat Engineer
- 1802 Tank Officer
- 1803 Assault Amphibious Vehicle (AAV) Officer
- 7204 Low Altitude Air Defense (LAAD) Officer

Student officers will have two opportunities within the course of a BOC to attain the below minimum required score to be considered for assignment to one of the six ground combat arms MOS.

- Week 1 of BOC during execution of Company M PFT/CFT
- Prior to week 17 during execution of PFT/CFT (for those seeking assignment to ground combat arms MOSs)

Ground Combat Arms MOS Classification Standards				
Physical Fitness Test		Combat Fitness Test		
Pull-Ups	3-mile Run	Ammo Can Lifts	Movement to Contact	Maneuver Under Fire
6	24:51	60	3:26	3:12

Figure 1.4 Ground Combat Arms MOS Classification Standards Source: NAVMC 1200.1D, MOS Manual

MOS SPECIFIC PHYSICAL STANDARDS

During their PMOS producing school, officers must satisfactorily perform all requirements in the program of instruction (POI), which includes the MSPS required for MOS qualification. Officers who fail to meet the MSPS at their PMOS producing school will be remediated, recycled, and/or re-tested as appropriate and allowed at least three attempts to pass the MSPS before being reclassified into another MOS.

All student officers within the BOC will participate in a MSPS Orientation Event. The orientation is designed to inform student officers of the required events for each MOS and demonstrate similar strength and endurance exercises that can be conducted to train and prepare for MSPS evaluation at their follow on PMOS school. Marine officers assigned a ground combat arms MOS will then participate in a MSPS Execution Event and perform the specific MSPS for the MOS to which they were assigned to standard. This event, which typically occurs between weeks 24 to 28, is intended to provide student officers an opportunity to practice MSPS and gauge areas in which they may need further remediation prior to the evaluated event at MOS school. It is not intended to evaluate or disqualify a student officer from maintaining their assigned MOS. A detailed description of the task description and standard for each MSPS event is detailed in Appendix B.

RESERVE OFFICER MOS ASSIGNMENT CONSIDERATIONS

Due to the inherent difference between the active and reserve components, the MOS assignment process differs for student officers in the ROCP. The nature of recruiting to Selected Marine Corps Reserve (SMCR) units necessitates a quarterly MOS classification plan, which is produced by Reserve Affairs. This report identifies personnel shortages associated with a specific Billet Identification Code (BIC), a unique, eleven-digit, alphanumeric code that consists of the six-digit Unit Identification Code (UIC) followed immediately by the five-digit numeric billet identification. Therefore, the MOS assignment and SMCR unit assignment is a coordinated effort between TBS and Reserve Affairs. The manner for selecting a reserve officer's MOS is determined by considering the same four factors for MOS assignment detailed above, while also considering the NAVMC 11534 Service Agreement, which recognizes the individual's city/state or residence. Reserve officers will be accessed as ground assignable only, and are ineligible for assignment to the following MOSs:

- 1702 Cyberspace Officer
- 3404 Financial Management Officer
- 4402 Judge Advocate
- 4502 Communication Strategy and Operations Officer
- 7599 Flight Student

Additionally, reserve officers are eligible for assignment as an 0303 Light Armored Reconnaissance (LAR) Officer.

Service Agreement

The NAVMC 11534 Service Agreement completed during the officer's accession will identify a city and state as the individual's home of record (HOR), and is the basis for identifying BIC assignments at specific unit. The two categories for Reserve officer assignments are Geographic (GEO) Preference and Flexible (FLEX) Option.

Geographic Preference

The city/state listed on the officer's Service Agreement will be the primary factor in determining the individual's MOS assignment. The MOS and unit are limited to availability within 150 miles of the city/state listed on the Service Agreement. Reserve officers may choose to waive geographic preference for determining MOS and unit assignment.

Flexible Option

MOS and unit assignment for Reserve officers who have elected to waive geographic preference will resemble the active duty MOS Assignment process. Quality distribution, student suitability, unique/additional considerations, and student preference will overshadow geographic location. In the best interest of the officer, the city/state listed on the Service Agreement will remain noteworthy if multiple unit assignment options are available. Student officers that select the Flexible Option may be eligible for the SMCR Officer Affiliation Incentive (OAI). For more information on OAI eligibility criteria, research the Marine Administrative Messages (MARADMIN) on www.marines.mil.

Professional Development Tour

Following successful completion of PMOS school, Reserve officers are encouraged to participate in a Professional Development Tour (PDT). The intent of the program is to provide newly accessed Reserve officers the opportunity for an operational tour to gain leadership and technical experience, appropriate to their grade and PMOS, by providing Active Duty Operational Support (ADOS) opportunities after graduating PMOS school. At the conclusion of their PDT, ROCP lieutenants return to their assigned SMCR unit. For more information on PDTs, research the MARADMINS on www.marines.mil.

Requests to switch between GEO and FLEX, to change a HOR listed in the NAVMC 11534 Service Agreement, or to defer a PDT must be routed through the student chain of command and will be considered on a case by case basis.

MOS REDESIGNATION PROCESS

Graduating BOC student officers whose personal circumstances warrant redesignation and Infantry Officer Course (IOC) officers who are redesignated to a different MOS will be assigned to Company M upon completion of all required counseling sessions by the BOC/IOC leadership.

Students will complete a "Primary Military Occupational Specialty Redesignation Request Form" and, additionally, may submit a statement to the CO, TBS. Redesignation of a student's new MOS will be based on the same criteria used to assign an initial MOS to a student but with an explicit emphasis on the needs of the Marine Corps. For students reassigned from IOC, additional input may be solicited from IOC regarding a student's suitability.

The type and quantity of MOS redesignation recommendations will supplement the remaining allocation of MOS assignments for the fiscal year. Once approval of redesignations has been given and students have been notified of their redesignation, the TBS administrative section (S-1) will coordinate with MMOA, HQMC for subsequent school and duty station assignment, as applicable. During the course of a PMOS producing school, student officers who fail to meet graduation requirements will undergo MOS redesignation through the chain of command at the assigned schoolhouse.

CHAPTER 2 Marine Air-Ground Task Forces

In 1952, Congress directed the Marine Corps' composition as an air-ground combined arms force. This integrated force, known as the MAGTF, has unique and incomparable warfighting capabilities. Our MAGTF contains organic air, ground, and logistics elements under a single command element, making it an effective and integrated combined arms force.

-USMC Vision and Strategy 2025

OVERVIEW

Marine Corps component commanders normally task-organize for operations by forming MAGTFs – balanced, air-ground, combined arms formations under a single commander. Due to the operational flexibility inherent in its construct, the MAGTF is the principal organization for all Marine Corps missions across the range of operations (ROMO). Expeditionary by nature, MAGTFs vary in size and capability according to their assigned or likely missions and are specifically equipped for rapid deployment by air or sea.

ELEMENTS OF A MAGTF

All MAGTFs consist of four core elements – a command element (CE), a ground combat element (GCE), an aviation combat element (ACE), and a logistics combat element (LCE), as illustrated in Figure 2-1, *MAGTF Organization*. Although MAGTFs differ in size and capabilities, standard procedures exist for organizing any MAGTF and for planning and executing its operations. As a modular organization, the MAGTF is tailorable to its mission through task organization. This building block approach also makes reorganization a matter of routine. A key feature of the MAGTF is its expandability. The MAGTF's modular structure facilitates rapid expansion into a larger force as a situation demands by simply adding forces as needed to the core units of each existing element.

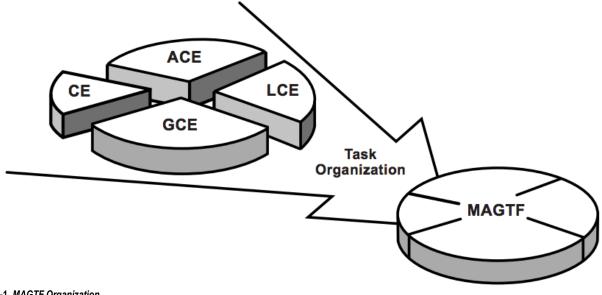


Figure 2-1. MAGTF Organization Source: MCDP 1-0 W/ CH 1, Marine Corps Operations

Command Element

The CE is the MAGTF headquarters. As with all other MAGTF elements, the CE task-organizes to provide the command and control capabilities necessary for effective planning, execution, and assessment of operations. Additionally, the CE can exercise command and control within a joint force from the sea or ashore and act as a joint task force headquarters core element. A CE may include additional command and control and intelligence capabilities from national and theater assets, force reconnaissance assets, signals intelligence capabilities from the radio battalion, and a force fires coordination center.

Ground Combat Element

The GCE task-organizes to conduct ground operations in support of the MAGTF's mission. It usually forms around an infantry organization reinforced with artillery, reconnaissance, LAR, assault amphibian, tank, and engineer forces. The GCE can vary in size

and composition - from a rifle platoon to one or more divisions. It is the only MAGTF element that can seize and occupy terrain.

Aviation Combat Element

The ACE task-organizes to conduct air operations, project combat power, and contribute to battlespace dominance in support of the MAGTF's mission by performing some or all of the following six functions of Marine aviation: antiair warfare (AAW); assault support; electronic warfare (EW); offensive air support; air reconnaissance; and control of aircraft and missiles. The ACE consists of an aviation headquarters with air control agencies, aircraft squadrons or groups, and logistic units. It can vary in size and composition from a small aviation detachment of specifically required aircraft to one or more Marine aircraft wings.

Logistics Combat Element

The LCE task-organizes to provide all functions of tactical logistics necessary to support the continued readiness and sustainability of the MAGTF. The LCE performs some or all six functions of tactical logistics: supply; maintenance; transportation; health services; general engineering; and other services, which include legal, exchange, food, disbursing, postal, billeting, religious, mortuary, and morale and recreation services. The LCE may vary in size and composition from a support detachment up to one or more logistic groups.

TYPES OF MAGTFS

There are five types of MAGTFs – Marine Expeditionary Forces (MEFs), Marine Expeditionary Forces (Forward) (MEFs [Fwd]), Marine Expeditionary Brigades (MEBs), Marine Expeditionary Units (MEUs), and Special Purpose Marine Air-Ground Task Forces (SPMAGTFs), as illustrated in Figure 2-2, *Types of MAGTF Organizations*.

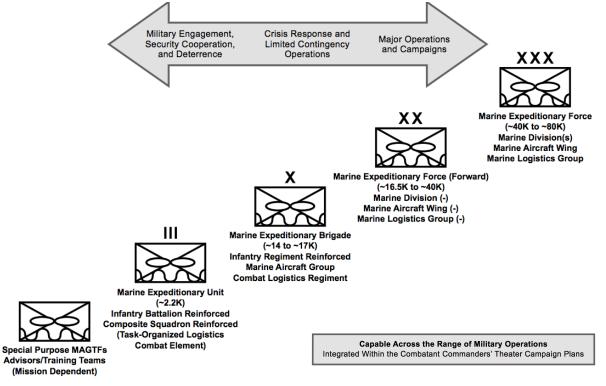


Figure 2-2. Types of MAGTF Organizations Source: MCDP 1-0 W/ CH 1, Marine Corps Operations

Marine Expeditionary Force

The MEFs are the principal warfighting organizations of the Marine Corps, capable of conducting and sustaining expeditionary operations in any geographic environment. In addition to their warfighting role, MEFs routinely task-organize subordinate units into smaller MAGTFs or other formations to support the geographic combatant commander's ongoing engagement and episodic crisis response requirements. The three standing MEFs vary somewhat in size, with the largest being approximately 40,000 Marines and Sailors. Normally commanded by a Lieutenant General, each includes –

- A CE of one MEF information group (MIG).
- A GCE of one Marine division (MARDIV).

- An ACE of one Marine aircraft wing (MAW).
- An LCE of one Marine logistics group (MLG).

There are three standing MEFs:

- I MEF, based in southern California and Arizona, under Commander, Marine Forces Pacific (MARFORPAC). The major subordinate commands (MSCs) within I MEF are:
 - 1st MARDIV aboard MCB Camp Pendleton, CA
 - 3d MAW aboard MCAS Miramar, CA
 - 1st MLG aboard MCB Camp Pendleton, CA
- II MEF, based in North and South Carolina, under Commander, Marine Forces Command (MARFORCOM). The MSCs within II MEF are:
 - 2d MARDIV aboard MCB Camp Lejeune, NC
 - 2d MAW aboard MCAS Cherry Point, NC
 - 2d MLG aboard MCB Camp Lejeune, NC
- III MEF, based in Okinawa, mainland Japan, Hawaii, and Guam, under Commander, MARFORPAC. The MSCs within III MEF are:
 - 3d MARDIV aboard Camp Courtney, MCB Smedley D. Butler, Okinawa, Japan
 - 1st MAW aboard Camp Foster, MCB Smedley D. Butler, Okinawa, Japan
 - 3d MLG aboard Camp Kinser, MCB Smedley D. Butler, Okinawa Japan

A MEF typically deploys by echelon with 60 days of sustainment, which can be extended through external support from other Services or a host nation. For detailed information on each MEF's subordinate units and locations, see Appendix C, D, and E.

Marine Expeditionary Force (Forward)

A MEF (Fwd) is normally the lead echelon of a MEF or, for some contingencies, it can be a stand alone MAGTF capable of sustained expeditionary operations. A MEF (Fwd) is normally smaller than a MEF and larger than a MEB. The GCE of the MEF (Fwd) normally consists of a division (-) or multiple regiments.

Marine Expeditionary Brigade

Mid-sized MAGTFs, MEBs conduct major security cooperation operations, respond to larger crises or contingencies, or participate in major operations and campaigns – such as MEB-Afghanistan. They provide the "building blocks" for forcible entry and other power projection operations, providing the landing forces for amphibious assault and the fly-in echelons that "marry-up" with equipment and supplies delivered by maritime prepositioning ships. Normally commanded by Brigadier Generals, MEBs number approximately 16,000 Marines and Sailors once their subordinate units are assigned. A MEB normally consists of—

- A CE that may include additional assets, such as command and control, reconnaissance, signals intelligence capabilities from the radio battalion, and engineering capabilities from the naval construction regiments.
- A GCE composed of an infantry regiment reinforced with artillery, reconnaissance, engineer, LAR units, assault amphibian units, and other attachments as required.
- An ACE composed of a combat assault transport helicopter/tilt-rotor aircraft, utility and attack helicopters, vertical/short takeoff and landing fixed-wing attack aircraft, fighter/attack aircraft, EW aircraft, UAS, air refuelers/transport aircraft, and requisite aviation logistic and command and control capabilities.
- An LCE task-organized around a combat logistics regiment. This element normally has engineering; supply; services; transportation; medical; maintenance capabilities; and landing support for beach, port, and airfield delivery operations. The MEBs are the smallest MAGTFs capable of performing all six functions of Marine aviation. A MEB can conduct the full range of expeditionary operations and may serve as the lead echelon of the MEF.

Marine Expeditionary Unit

The MEUs, embarked aboard Navy amphibious ready groups (ARGs), form ARG/MEUs. The ARG/MEUs provide continuous, forward naval presence in key regions to conduct steady-state security cooperation, military engagement, and deterrence, as well as immediate response to episodic crises and contingencies. The ARG/MEUs may also be called upon to support major operations and campaigns in a variety of ways, such as enabling the introduction of other forces, acting as the lead echelon for expansion to a larger formation, or providing the geographic combatant commander an inherently mobile and flexible sea-based reserve. A MEU is commanded by a Colonel. When embarked aboard an ARG, which is commanded by a Navy Captain, a support relationship is

normally established between them. A MEU normally consists of -

- A CE that may include additional command and control or signals intelligence assets.
- A GCE formed around an infantry battalion landing team reinforced with artillery, reconnaissance, engineer, tanks, LAR units, assault amphibian units, and other attachments, as required.
- An ACE composed of a combat assault transport helicopter/tilt-rotor squadron, utility and attack helicopters, vertical/short takeoff and landing fixed-wing attack aircraft, EW aircraft, UAS, shore-based air refuelers/transport aircraft, and other detachments, as required.
- An LCE task-organized around a MEU combat logistics battalion, consisting of engineering, supply, services, transportation, landing support, medical, and maintenance capabilities.

There are seven standing MEU CEs. Six of them are in a rotation cycle that provides continuous forward presence with two ARG/MEUs in key regions. The seventh is permanently forward deployed in United States Pacific Command (PACOM). The seven MEU command elements are –

- 11th, 13th, and 15th MEU command elements, under Commander, MARFORPAC, which rotationally deploy with subordinate elements provided from I MEF. The MEU headquarters are located aboard MCB Camp Pendleton, CA.
- 22d, 24th, and 26th MEU command elements, under Commander, MARFORCOM, which rotationally deploy with subordinate elements provided from II MEF. The MEU headquarters are located aboard MCB Camp Lejeune, CA.
- 31st MEU command elements, under Commander, MARFORPAC, are part of the forward-deployed naval force in the Pacific. It periodically cruises with subordinate elements provided from III MEF. These elements include units that are permanently assigned and others temporarily provided to III MEF from the other MEFs through the unit deployment program. The MEU headquarters are located aboard MCB Camp Hansen, Okinawa.

The major subordinate elements (MSEs) are normally assigned to rotational MEU command elements several months prior to deployment to undergo, in concert with the ARG, an extensive training and certification process. They usually deploy for six to seven months, carrying enough supplies for the MEU to conduct operations ashore for fifteen days, beyond which they are normally sustained through the integrated naval logistics system.

Special Purpose MAGTF

When situations arise for which a MEU or other unit is either inappropriate or unavailable, a SPMAGTF is formed. A SPMAGTF may be of any size – but normally no larger than a MEU – with tailored capabilities required to accomplish a particular mission. It may be task-organized from nondeployed Marine Corps forces or formed on a contingency basis from a portion of a deployed MAGTF. Regimental-level headquarters often assume the role as a SPMAGTF command element and may conduct training in anticipated mission skills prior to establishment. A SPMAGTF may deploy using commercial shipping or aircraft, inter-theater airlift, amphibious shipping, or organic Marine aviation.

BASES, STATIONS, AND DEPOTS

There are I, II, and III MEF units located across the continental U.S. (CONUS) and outside the continental U.S. (OCNUS) in Hawaii and Japan, both mainland and on the island of Okinawa, as illustrated in Figure 2-3, *Marine Corps Installations within the United States*, Figure 2-4, *Marine Corps Installations on Mainland Japan*, and Figure 2-5, *Marine Corps Installations on the Japanese Island of Okinawa*.

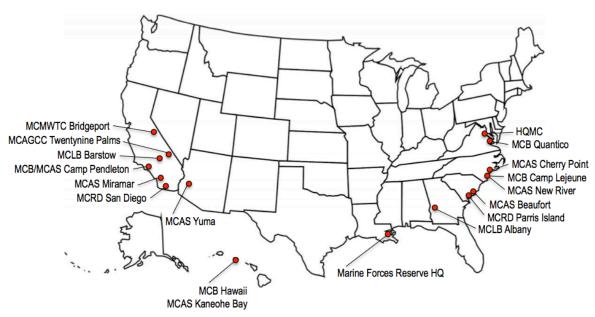


Figure 2-3. Marine Corps Installations within the United States

Arizona

Marine Corps Air Station Yuma

California

Marine Corps Mountain Warfare Training Center Bridgeport Marine Corps Air Ground Combat Center Twentynine Palms Marine Corps Logistics Base Barstow Marine Corps Base Camp Pendleton Marine Corps Air Station Camp Pendleton Marine Corps Air Station Miramar Marie Corps Recruit Depot San Diego

Georgia

Marine Corps Logistics Base Albany

Hawaii

Marine Corps Base Hawaii Marine Corps Air Station Kaneohe Bay

Louisiana

Marine Forces Reserve Headquarters

North Carolina

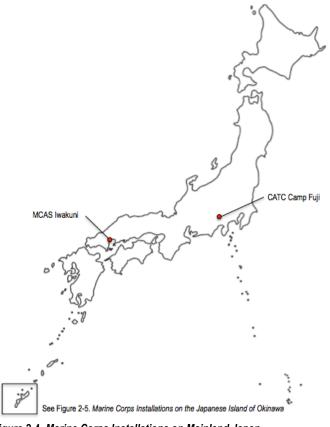
Marine Corps Air Station Cherry Point Marine Corps Base Camp Lejeune

South Carolina

Marine Corps Air Station Beaufort Marine Corps Recruit Depot Parris Island

Virginia

Headquarters Marine Corps Marine Corps Base Quantico



Japan Mainland

Marine Corps Air Station Iwakuni Combined Arms Training Center Camp Fuji

Figure 2-4. Marine Corps Installations on Mainland Japan



Japan Okinawa Marine Corps Air Station Futenma Marine Corps Base Camp Smedley D. Butler Camp Courtney Camp Foster Camp Hansen Camp Kinser Camp Lester Camp Schwab

Figure 2-5. Marine Corps Installations on the Japanese Island of Okinawa

CHAPTER 3 Marine Officer Primary MOSs

Learn your job, and do it with maximum intensity and skill. The next fight will evolve rapidly, and it will force us to be more agile, flexible, and adaptable. To win, we need Marines who tare smart, fit, disciplined, resilient, and able to thrive in the face of uncertainty and the unknown.

-General Robert B. Neller, 37th Commandant of the Marine Corps

OVERVIEW

Military Occupational Specialties fall within one of the six following categories.

- (1) Basic MOSs (BMOSs). Entry-level MOSs required for Patients, Prisoners, Training, and Transients (P2T2) table of organization (TO) for entry-level Marines or others not yet qualified by initial skills training.
- (2) Primary MOSs (PMOSs). Used to identify the primary skills and knowledge of a Marine. Only enlisted Marines, Warrant Officers (WO), Chief Warrant Officers (CWO), and Limited Duty Officers (LDO) are promoted in their PMOS. The 26 officer PMOSs are listed below.
- (3) Necessary MOSs (NMOSs). Non-PMOSs that have prerequisites of one or more PMOSs. This MOS identifies a particular skill or training that is in addition to a Marine's PMOS, but can only be filled by a Marine with a specific PMOS. For example, the MOS 0233, Intelligence Tactics Instructor, can only be awarded to a Marine that possesses the PMOS 0202, 0203, 0204, 0205, 0206, 0207, 0210, and 2602.
- (4) Free MOSs (FMOS). Non-PMOSs that can be filled by any Marine regardless of primary MOS. A FMOS requires skill sets unrelated to primary skills. For example, the MOS 0510, Basic Information Operations Staff Officer, is an MOS that can be assigned to any officer that completes the Intermediate Marine Corps Information Operations Practitioner's Course (I-MIOPC).
- (5) Exception MOSs (EMOSs). Non-PMOSs that are generally FMOSs but include exceptions that require a PMOS. For example, linguist MOSs are EMOSs used in conjunction with the 2641, Cryptologic Language Analyst, and 2691, Signals Intelligence/Electronic Warfare/Cyberspace Operations Chief, Primary MOS or Necessary MOS 2642, Advanced Cryptologic Language Analyst, that indicate specialized foreign language skills.
- (6) Additional MOSs (AMOSs). Any existing MOS awarded to a Marine who already holds a PMOS. Marines are not promoted in an AMOS. For example, after a lateral move to the PMOS of 0402, the Marine's previous PMOS of 0602 becomes an AMOS.

Officers are generally assigned PMOSs by their type of commission or appointment. The three groups of MOSs that are assigned as PMOSs to officers are: Group I MOSs suitable for assignment to unrestricted Regular/Reserve Officers; Group II MOSs suitable for assignment to Regular/Reserve WOs.

The MOS system consists of a four-digit number used in conjunction with a descriptive title to identify Marine Corps occupational requirements and personnel skills capability. The first two digits of a four-digit number and a descriptive title identify the OccFld. The OccFld is a grouping of related MOSs. The MOS describes a group of skills and related duties that extend over one or more grades.

PRIMARY MOS LIST

The following are the 26 Group I PMOSs suitable for assignment to unrestricted Regular/Reserve Officers. MOSs with an (*) are not assignable to student officers in the ROCP.

- 0102 Manpower Officer
- 0203 Ground Intelligence Officer
- 0204 Counterintelligence/Human Source Intelligence Officer
- 0206 Signals Intelligence Officer
- 0207 Air Intelligence Officer
- 0302 Infantry Officer
- 0402 Logistics Officer
- 0602 Communications Officer
- 0802 Field Artillery Officer
- 1302 Combat Engineer Officer

- 1702 Cyberspace Officer*
- 1802 Tank Officer
- 1803 Assault Amphibious Vehicle Officer
- 3002 Ground Supply Officer
- 3404 Financial Management Officer*
- 4402 Judge Advocate*
- 4502 Communication Strategy and Operations Officer*
- 5803 Military Police Officer
- 6002 Aircraft Maintenance Office
- 6602 Aviation Supply Officer
- 7204 Low Altitude Air Defense Officer
- 7208 Air Support Control Officer
- 7210 Air Defense Control Officer
- 7220 Air Traffic Control Officer
- 7315 Unmanned Aircraft System MAGTF Electronic Warfare Officer
- 7599 Flight Student*

0102 Manpower Officer (LtCol to 2ndLt) PMOS Occupation Field 01, Manpower and Administration

OCCFLD SUMMARY

Manpower Officers have oversight and management responsibilities for the Marine Corps' most important resource – our Marines. The Manpower and Personnel Administration OccFld, which includes several hundred Staff Noncommissioned Officers and Noncommissioned Officers (PMOS 0111 Administrative Specialists) and hundreds of restricted officers, (PMOS 0170 Personnel Officers), provides manpower and administrative support to commanders at all echelons, enhancing the readiness and operational capabilities of the total force. The Manpower and Personnel Administration OccFld maximizes operational effectiveness and lethality of the force, providing combatant and component commanders with "*the right Marine, at the right time, in the right billet*." Critical functions supporting this mission include manning the force – a function that impacts the organization's ability to build combat power – and providing administrative support and essential services to assigned and supported personnel. Whether in garrison or in a deployed environment, the Manpower and Personnel Administration OccFld provides critical human resource support functions that positively impact quality of life for Marines and their dependents.

PMOS SUMMARY

Manpower Officers are the principal advisor to commanders on manpower staffing and administrative issues that directly impacting unit readiness. In addition to understanding the organization, structure and doctrine of the Marine Corps, they must be comfortable processing and analyzing large amounts of data derived from human resource software systems. A Manpower Officer's day-to-day operations directly shape and manage the force, preparing commands for near-term developments and forecasted future requirements. Manpower Officers typically serve in the billet of Adjutant during their initial tour. As the trusted agent of the commander, the Adjutant supervises and executes the four functions of administration: general administration, personnel administration, operational administration, and manpower administration. Adjutants typically are appointed collateral duties including: Legal Officer, Postal Officer, Casualty Assistance Command Representative, Command Historian, and Voting Officer. Qualifications include capacity and capability to understand, articulate, and solve complex concepts; understand, manage, and employ manpower systems and common software applications; interpersonal and communications skills; understanding of the Marine Corps Planning Process (MCPP); and critical and creative thinking and decision-making.

PREREQUISITES

See requirements.

REQUIREMENTS

- (1) **PMOS School**: Complete the Basic Manpower Officer Course (BMOC) at the Personnel Administration School aboard Camp Johnson, MCB Camp Lejeune, NC. Course length is 48 training days.
 - **a. Purpose**: The BMOC focuses on four types of administration: general administration, management functions that provide direct support to the commander; manpower management, the optimal allocation of human resources throughout the command or unit; operational administration, administrative requirements that directly support the operational mission of the organization; and personnel administration, functions which involve reporting and maintaining manpower information that affects a Marine's

NOTES

pay and compensation, and individual and family readiness.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

The majority of Manpower Officers in their first tour assignments are in operational commands that comprise each element of the MAGTF. First-tour assignments also include commands in the supporting establishment, typically at the installation level or, in some cases, training commands. Manpower Officers will serve as the unit Adjutant at an O-5 (Lieutenant Colonel) command, generally a squadron or battalion comprised of 400-1200 assigned personnel, for 12 to 24 months or more. Following this assignment, and depending upon on-hand inventory and unit staffing levels, Manpower Officers may rotate to higher-level staffs at the O-6 (Colonel) level where they will typically serve as the Adjutant. They may be assigned to a General Officer (G-level) staff at a MAW, MARDIV, or MLG within local proximity of their initial command, enabling their further development and understanding of operational planning while serving as an Exercise Officer, Manpower Officer, or Assistant G-1 Operations Officer.

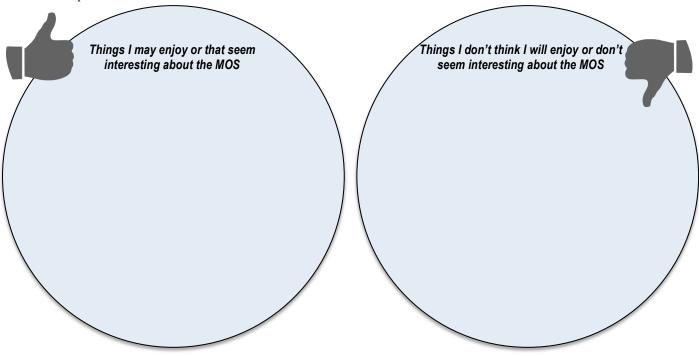
The Adjutant's scope of responsibility varies by command but typically includes coordination and execution of administrative services by supporting Personnel Administration Centers, daily confirmation and certification of on-hand personnel, deployable strength reporting, military justice, mailroom operations, and casualty response operations. Adjutants will become familiar with Defense Travel System application, the approval and procurement process for government travel in support of official events and training, routine and special correspondence, maintenance of files and directives, personnel strength reporting, and processing individual military awards and decorations. The majority of Adjutants are entrusted with the collateral responsibility of Legal Officer, which is vital to maintaining good order and discipline in units. As the key advisor to the commander on all matters related to manpower, the Adjutant must possess interpersonal skills, be mature, and perceptive. Other desirable include discretion, empathy, and trust. Adjutants typically have three to 15 Marines under their supervision, several of whom are NCOs and SNCOs. This small number of personnel is responsible for supporting and enabling the Corps' greatest resource, its Marines.

For a detailed description of additional duties and responsibilities of a Manpower Officer, see MSTP Pamphlet 6-0.1, *Command and Staff Action*. For more information on the Personnel Administration School, watch a brief overview documentary on https://www.dvidshub.net/video/511590/personnel-administration-school. For detailed information on the Marine Forces Reserve (MARFORRES) and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

01XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 01XX advocate is the Deputy Commandant, Manpower and Reserve Affairs (M&RA).

Other MOSs in the 01, Manpower and Administration OccFld

- 0111: Administrative Specialist (MGySgt to Pvt) PMOS
- 0147: Equal Opportunity Advisor (EOA) (MGySgt to SSgt) FMOS
- 0149: Substance Abuse Control Specialist (MGySgt to SSgt) FMOS
- 0149: Substance Abuse Control Officer (SACO) (Gen to 2ndLt) FMOS
- 0160: Postal Officer (CWO5 to WO) PMOS
- 0161: Postal Clerk (MGySgt to Pvt) PMOS
- 0170: Personnel Officer (CWO5 to WO) PMOS
- 0171: Manpower Information Systems (MIS) Analyst (MGySgt to Cpl) NMOS (0111)

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Cou	irses	
Source	Course Code	Course Title
□ MarineNet	0102MODA0A	0102 Manpower Module A
□ MarineNet	0102MODB0A	0102 Manpower Module B
□ MarineNet	ADMNPREC01	Prepare Administrative Correspondence
□ MarineNet	ADMNPROC01	Process Administrative Correspondence
□ FVAP	FVAP Training	https://www.fvaptraining.com/FVAPTraining/
□ MarineNet	UT03AO0000	Unit Training Management – Platoon Level
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- □ Turn the Ship Around: The True Story of Turning Followers into Leaders. L. David Marquet
- □ The Culture Code: The Secrets of Highly Successful Groups. Daniel Coyle
- □ The Spy and the Traitor: The Greatest Espionage Story of the Cold War. Ben Macintyre
- □ The Forgotten 500: The Untold Story of the Men who Risked all for the Greatest Rescue Mission of World War II. *Gregory A. Freeman*
- □ Outlaw Platoon: Heroes, Renegades, Infidels, and the Brotherhood of War in Afghanistan. Sean Parnell

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) Personnel Administration School website: https://www.trngcmd.marines.mil/Units/South-Atlantic/MCCSSS/MCCSSS-Schools/Personnel-Administration-School/
- (2) Manpower & Reserve Affairs website: https://www.manpower.usmc.mil/webcenter/portal/MRAHome
- (3) 01XX WIKI webpage: https://www.manpower.usmc.mil/webcenter/portal/AdminForum
- (4) Defense Travel System website: https://www.defensetravel.dod.mil/site/training.cfm
- (5) Federal Voting Assistance Program website: https://www.fvap.gov/vao/training
- (6) Inspector General (IG) Functional Area Checklists: https://www.hqmc.marines.mil/igmc/Resources/Functional-Area-Checklists/
- (7) Marine Corps Administrative Analysis Team (MCAAT): https://www.manpower.usmc.mil/webcenter/portal/MI/page12
- (8) Manpower Information Support System Office (MISSO)/Manpower Information Support System Activity (MISSA) Portal https://eis.usmc.mil/sites/missa/default.aspx
- (9) Administrative Reference Guide: https://www.trngcmd.marines.mil/Portals/207/Docs/MCCSSS/PAS/Administration%20Reference%20Guide.pdf
- (10) NAVMC 3500.3D, Personnel and Administration Training and Readiness Manual (Chapter 4)
- (11) SECNAV M-5216.5 W/CH 1, Department of the Navy Correspondence Manual
- (12) DoD Instruction 1000.04, Federal Voting Assistance Program
- (13) MCO 5216.20B, Marine Corps Supplement to the Department of the Navy Correspondence Manual
- (14) MCWP 5-10, Marine Corps Planning Process

(15) MSTP Pamphlet 6-0.1, Command and Staff Action

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 0102 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Manpower and Administration community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FAMILY
	 Baseline counseling sessions: Establishment of RS/MRO relationship Issuance of a fitness report Proficiency/Conduct marking assignment Eligibility for promotion Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Johning a new unit Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: MLD website: https://www.usmcu.edu/Academic-Programs/Lejeune-Leadership-Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

0203 Ground Intelligence Officer (1stLt to 2ndLt) PMOS Occupation Field 02, Intelligence

OCCFLD SUMMARY

The Intelligence OccFld conducts the collection, processing, and dissemination of intelligence. The specialties within the Intelligence OccFld are analysis, counterintelligence, imagery interpretation, geographic intelligence and human intelligence. Duty assignments vary widely from all levels of the Operating Forces, Supporting Establishment, and Joint Commands.

PMOS SUMMARY

Ground Intelligence Officers serve as commanders and staff officers in the operating forces and are responsible for tactical planning and employment of ground surveillance and reconnaissance units as well as the coordination of a unit's overall intelligence effort. Ground Intelligence Officers analyze and evaluate information; estimate the tactical situation; and formulate, coordinate, execute approved intelligence actions, operations, and activities to include offensive and defensive actions, reconnaissance, and fire support. They command and/or lead ground units in tactical information gathering operations and activities in support of identified collection requirements. Additionally, they are responsible for manning, training, equipping, sustaining, and maintaining their unit. Through the intelligence officer, they support the overall intelligence effort of the command.

PREREQUISITES.

- (1) Must meet SCI eligibility guidelines based on a SSBI/T5 Investigation.
- (2) Intelligence MOS Marines are required to have a DLAB test score on file in their OMPF. Intelligence MOS Marines that score above 100 on the DLAB may be designated to attend formal language training. There is no minimum DLAB score required. Intelligence officers will be administered the DLAB before being assigned the 0203 PMOS.

REQUIREMENTS

- (1) **PMOS School**: Complete IOC at TBS aboard Camp Barrett, MCB Quantico, VA. Course length is 84 training days.
 - **a. Purpose**: To train and educate newly selected infantry and ground intelligence officers in the knowledge, skills, and leadership required to serve as infantry platoon commanders in the rifle company and to provide advanced employment and training considerations of the weapons company platoons. The course also provides the core infantry knowledge, skills, and leadership required for those officers selected to serve with reconnaissance, sniper and light armored reconnaissance units.
- (2) PMOS School: Complete the Ground Intelligence Officer Course (GIOC) at Marine Corps Intelligence Schools (MCIS) aboard the Naval Air Station (NAS) Oceana Dam Neck Annex, VA. Embedded in the course is three weeks of Scout Sniper Unit Leaders Course (SSULC) at the Scout Sniper Instructor School, Weapons Training Battalion aboard MCB Quantico, VA. Course length is 98 training days.
 - **a. Purpose**: GIOC is designed to train Marine Officers entering the 0203 MOS in the combat, operational, and administrative skills required of a Ground Intelligence Officer in the Operating Forces. Emphasis is placed on the application of Intelligence Tactics, Techniques and Procedures related to GCE-unique intelligence requirements in MAGTF operations.
 - **b. Prerequisite**: Complete the Tactical Intelligence Officer Course (TIOC) at

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MCIS aboard the NAS Oceana Dam Neck Annex, VA. TIOC is a prerequisite for the 0203, 0204, 0206, and 0207 MOSs and is designed to train Marine Officers in the combat, operational, and administrative skills required of an Intelligence Officer in the Operating Forces. The learning objectives are achieved through reading doctrinal publications, policy, and emerging concepts followed by guided discussion, informal lectures, or group practical application instructional methodologies. Course length is 45 training days.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for a Ground Intelligence Officer is as either the unit Intelligence Officer or the Assistant Intelligence Officer (S-2 or S-2A) within an O-5 (Lieutenant Colonel) or O-6 (Colonel) level command at either one of the battalions or regiments within either the MARDIV or the MLG as part of the GCE or LCE of the MAGTF, respectively. Ground Intelligence Officers can serve as Scout Sniper Platoon Commanders but can also be assigned to a company within an Intelligence Battalion as part of the CE of the MAGTF or to the G-2 at a MARDIV in support of a Major or Lieutenant Colonel on a General Officer staff.

Ground Intelligence Officers in their first tour are generally responsible for leading, training, and employing Marines under their charge, briefing intelligence updates to the staff and commander, and executing security management functions. They may also serve in a specialized intelligence role as a Targeting Officer or Collections Officer, or potentially serve as a Ground Sensor Platoon Commander or a Company Executive Officer. As Scout Sniper Platoon Commanders or Reconnaissance Platoon Commanders, they command, train, and employ 15-30 specialized infantry Marines to support the battalion's collection plan in support of offensive and defensive operations across the entire spectrum of conflict.

For a detailed description of additional duties and responsibilities of an Intelligence Officer, see MCWP 2-10, *Intelligence Operations*, as well as the Marine Corps Recruiting video on Roles in the Corps: Intelligence Officer found here: https://www.youtube.com/watch?v=1RqCCB3jtug. For more information on MCIS, watch a brief overview documentary here:

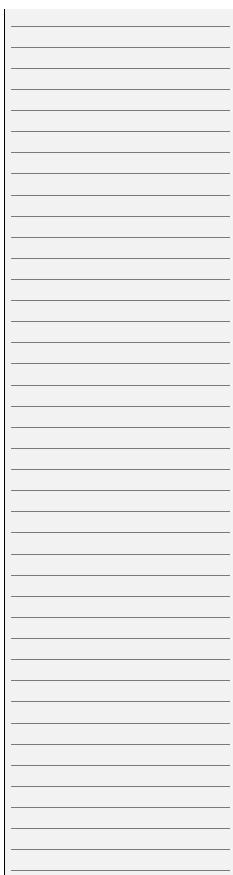
https://www.dvidshub.net/video/517720/marine-corps-intelligence-schools. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

ADDITIONAL OPPORTUNITIES and CONSIDERATIONS 0307 Expeditionary Ground Reconnaissance (EGR) Officer

Additional opportunities for 0203 Ground Intelligence Officers include consideration for the 0307 Expeditionary Ground Reconnaissance (EGR) Officer NMOS. EGR Officers are the commanders or assistants commanders in the reconnaissance battalions and force reconnaissance companies. As such, EGR Officers plan, direct and assist in the deployment and tactical employment of Reconnaissance units. To fulfill these responsibilities, they evaluate intelligence; estimate the operational situation; and formulate, coordinate and execute appropriate plans for ground reconnaissance, amphibious reconnaissance, raids, fire support, special insertion and extraction, communications, operational logistics and maintenance. EGR Officers are also responsible for the discipline, morale and welfare of their units' Marines.

PREREQUISITES

(1) Must be a U.S. citizen.



- (2) Must complete MOS requirements to be an Infantry Officer.
- (3) Security requirement: SCI security clearance eligibility.
- (4) Must be medically qualified to perform jump and combatant dive qualifications.
- (5) Must be a graduate of the Basic Reconnaissance Course (BRC).
- (6) Must meet MCSs prior to graduating from TBS. See the MOS Classification Standards section in Chapter 1 for specific requirements.

The NMOS is granted upon completion of the following requirement.

- (1) NMOS School: Complete BRC at the School of Infantry (West) aboard the MCB Camp Pendleton, CA. Course length is 84 training days.
 - **a. Purpose**: To train Marines in the tactics, techniques and procedures of amphibious reconnaissance operations. BRC provides the students with the required knowledge and skills needed to effectively perform duties within a reconnaissance team. This course emphasizes individual and team patrolling, communications, amphibious insert/extraction skills, and combat conditioning. The course combines lecture, demonstration, and practical application in land navigation, water survival, communications, supporting arms, surveillance, patrolling, and amphibious operations. Upon successful completion of this course, the students are qualified for duties as a reconnaissance team within a reconnaissance battalion.

0202 MAGTF Intelligence Officer

Following career designation and four or more years of intelligence experience (usually around rank of Captain), all Marine Corps intelligence officers from the four specialty intelligence MOSs (0203, 0204, 0206, and 0207) merge into the 0202 MAGTF Intelligence Officer PMOS.

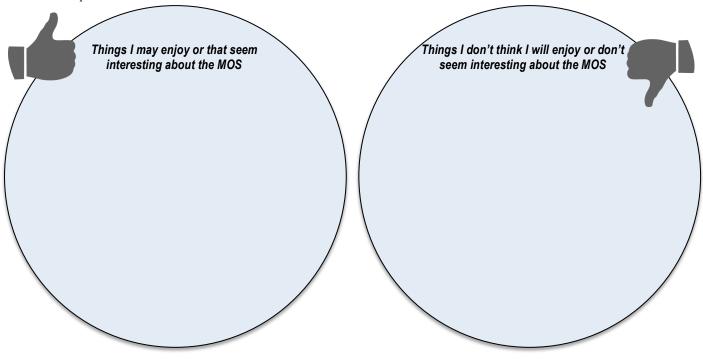
The PMOS is granted upon completion of the following requirement.

- (1) PMOS School: Complete the MAGTF Intelligence Officer Course (MIOC) at MCIS aboard NAS Oceana Dam Neck Annex, VA. Course length is 68 training days.
 - a. **Purpose**: To train Marine Corps Officers in multi-discipline combat intelligence tasks required to perform the duties of an 0202 MAGTF Intelligence Officer. Emphasis is placed on the intelligence tasks required of an intelligence officer serving with a MAGTF to be able to formulate plans, policies, and functions pertaining to intelligence operations. It will teach the Marine Corps Officer to act as a member of a joint task force (JTF) and its components under a full range of doctrinal mission profiles. Topics include: intelligence systems architecture and operation; tactical analysis; intelligence support to the staff planning process; intelligence preparation of the battlespace (IPB); national, theater, and tactical collections management; intelligence support to targeting; dissemination methodology and application; and intelligence operations in support of a MAGTF or JTF.

After obtaining the 0202 PMOS, MAGTF Intelligence Officers are considered the subject matter experts on all intelligence disciplines and their application across the spectrum of military operations. They formulate plans, policies, and procedures pertaining to intelligence operations at all levels of the Operating Forces, Supporting Establishment, and Joint Commands.

REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

02XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 02XX advocate is the Deputy Commandant, Information.

Other MOSs in the 02, Intelligence OccFld

- 0204: Counterintelligence/Human Source Intelligence Officer (1stLt to 2ndLt) PMOS
- 0205: Master Analyst (CWO5 to WO) PMOS
- 0206: Signals Intelligence/Ground Electronic Warfare Officer (1stLt to 2ndLt) PMOS
- 0207: Air Intelligence Officer (1stLt to 2ndLt) PMOS
- 0210: Counterintelligence/Human Source Intelligence Operations Officer (CWO5 to WO) PMOS
- 0211: Counterintelligence/Human Source Intelligence Specialist (MSgt to Cpl) PMOS
- 0212: Technical Surveillance Countermeasures (TSCM) Specialist (MSgt to Sgt) NMOS (0211)
- 0231: Intelligence Tactics Instructor (MSgt to Sgt) NMOS (0211, 0231, 0241, 0261)
- 0233: Intelligence Tactics Instructor (LtCol to 2ndLt), (CWO5 to WO), and (MSgt to Sgt) NMOS (0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 2602)
- 0241: Imagery Analysis Specialist (MSgt to Sgt) PMOS
- 0261: Geographic Intelligence Specialist (MSgt to Pvt) PMOS
- 0271: Aviation Intelligence Specialists (GySgt to Pvt) NMOS (0231)

- 0277: Weapons and Tactics Instructor (WTI) Intelligence Officer NMOS (LtCol to 2ndLt) and (CWO5 to WO) NMOS (0202, 0203, 0204, 0205, 0206, 0207, 0210, 2602)
- 0277 Weapons and Tactics Intelligence (WTI) Intelligence Marine (MGySgt to Pvt) NMOS (0211, 0231, 0241, 0261, 0291, 2611, 2621, 2629, 2631, 2641, 2651, 2691)

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested On	ne Courses
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Source	Course Code	Course Title
\Box NKO	CNI CNI-ISA-R-0400.01	CNI-ISA-R-Unit 4 – Intelligence Fundamentals
□ MarineNet	C0389DDIZZ	Targeting Process
□ MarineNet	UT03AO0000	Unit Training Management – Platoon Level
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

For more selections, visit https://www.hqmc.marines.mil/intelligence/Leaders/DIRINT/Reading-List-4/. *Title of Book and Author*

- □ The Great Game: The Myth and Reality of Espionage. Frederick P. Hitz
- \Box The Secrets of Inchon. *Eugene Clark*
- □ The Psychology of Intelligence Analysis. Richard Heuer
- Asking the Right Questions: A Guide to Critical Thinking, Ninth Edition. Neil Browne and Stuart M. Keeley
- □ Force Recon Command: 3rd Force Recon Company in Vietnam, 1969-70. Alex Lee

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) MCIS website: https://www.trngcmd.marines.mil/Northeast/MCIS/Regional-MARDETS/MARDET-Dam-Neck/
- (2) Scout Sniper Instructor School website: https://www.trngcmd.marines.mil/Northeast/Weapons-Training-Battalion/Scout-Sniper-Instructor-School/
- (3) MCIA website: https://www.hqmc.marines.mil/intelligence/Units/MCIA/
- (4) Reconnaissance Training Company website: https://www.trngcmd.marines.mil/Units/West/SOI-W/AITB/RTC/
- (5) Deputy Commandant, Information website: https://www.hqmc.marines.mil/Agencies/Deputy-Commandant-Information/
- (6) NAVMC 3500.100B, Intelligence Training and Readiness Manual (Chapter 5)
- (7) NAVMC 3500.44C W/CH 1, Infantry Training and Readiness Manual (Chapter 9)
- (8) NAVMC 3500.55C W/CH 1, Reconnaissance Training and Readiness Manual
- (9) FMFRP 12-16, Frontline Intelligence
- (10) MCDP 2, Intelligence
- (11) MCWP 2-10, Intelligence Operations
- (12) MCWP 2-10A, MAGTF Intelligence Collection
- (13) MCWP 2-10B, MAGTF Intelligence Production and Analysis
- (14) MCWP 5-10, Marine Corps Planning Process
- (15) MCRP 2-10B.1, Intelligence Preparation of the Battlespace

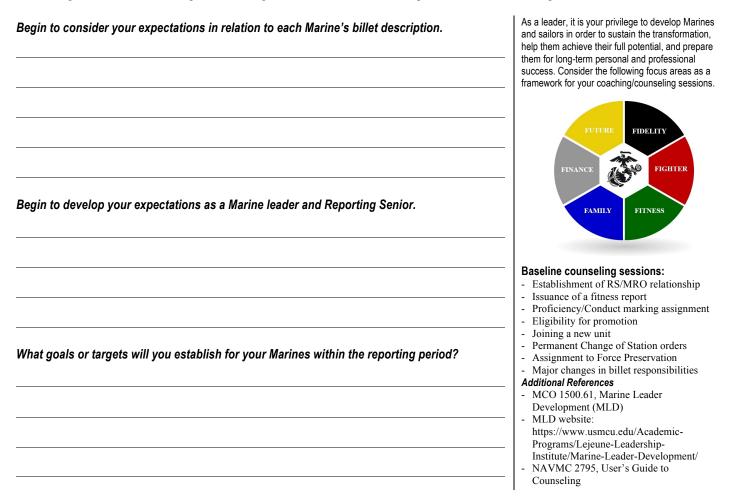
(16) MSTP Pamphlet 6-0.1, Command and Staff Action

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 02XX MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Intelligence community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.



0204 Counterintelligence/Human Source Intelligence Officer (1stLt to 2ndLt) PMOS Occupation Field 02, Intelligence

OCCFLD SUMMARY

The Intelligence OccFld conducts the collection, processing, and dissemination of intelligence. The specialties within the Intelligence OccFld are analysis, counterintelligence, imagery interpretation, geographic intelligence and human intelligence. Duty assignments vary widely from all levels of the Operating Forces, Supporting Establishment, and Joint Commands.

PMOS SUMMARY

Counterintelligence/Human Intelligence (CI/HUMINT) Officers serve in both counterintelligence and human intelligence billets. They command and/or lead CI/HUMINT units in tactical information gathering operations and activities in support of identified collection requirements. CI/HUMINT Officers command, plan, and direct the employment and execution of CI/HUMINT units and approved operations and activities and advise commanders and staffs on information collection efforts and CI/HUMINT operations and activities. Through the Intelligence Officer, they support the overall intelligence effort of the command.

PREREQUISITES

- (1) Must meet SCI eligibility guidelines based on a SSBI/T5 Investigation.
- (2) Intelligence MOS Marines are required to have a DLAB test score on file in their OMPF. Intelligence MOS Marines that score above 100 on the DLAB may be designated to attend formal language training. There is no minimum DLAB score required before being assigned the 0204 PMOS.
- (3) Must be willing to submit to a Counterintelligence Scope Polygraph Exam.

REQUIREMENTS

- (1) **PMOS School**: Complete the MAGTF CI/HUMINT Course at MCIS aboard the NAS Oceana Dam Neck Annex, VA. Course length is 139 training days.
 - a. **Purpose**: To train, certify, and credential Marines in the 0203 MOS by providing training in the techniques and methods applicable to CI/HUMINT operations and activities in support of MAGTF operations globally and in a joint environment. The course provides instruction on: debriefing and intelligence fundamentals; interrogations; counterintelligence agent; military source operations, and counterintelligence collections.
 - **b. Prerequisite**: Complete the TIOC at MCIS aboard the NAS Oceana Dam Neck Annex, VA. TIOC is a prerequisite for the 0203, 0204, 0206, and 0207 MOSs and is designed to train Marine Officers in the combat, operational, and administrative skills required of an Intelligence Officer in the Operating Forces. The learning objectives are achieved through reading doctrinal publications, policy, and emerging concepts followed by guided discussion, informal lectures, or group practical application instructional methodologies. Course length is 45 training days.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

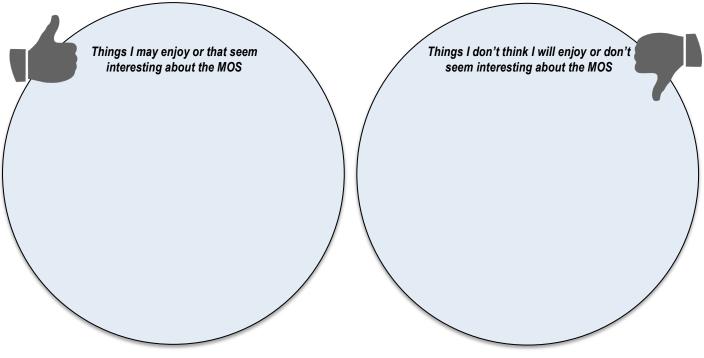
A typical first tour assignment for a CI/HUMINT Officer is within an Intelligence Battalion as part of the CE of the MAGTF. There is one Intelligence Battalion subordinate to each MEF Information Group (MIG): 1st Intelligence Battalion aboard MCB Camp Pendleton, CA (I MIG); 2nd Intelligence Battalion aboard MCB Camp Lejeune, NC (II MIG); and 3rd Intelligence Battalion aboard Camp Hansen, MCB

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Camp Smedley D. Butler, Okinawa, Japan (III MIG). CI/HUMINT Officers in their first tour typically serve as a Platoon Commander or CI/HUMINT Detachment (CHD) Commander. CI/HUMINT Officers may also serve as the CI/HUMINT Company Executive Officer. CI/HUMINT Officers in their first tour are typically responsible for managing, training, and employing the 15-30 CI/HUMINT Specialists under their charge and are organized as CI/HUMINT Detachments (CHDs) to support MAGTF operations. This support encompasses the full range of tactical CI and HUMINT operations, including screening operations, interrogation/debriefing of enemy prisoners of war and persons of intelligence interest, conduct of CI force protection source operations, conduct of CI surveys and investigations, preparation of CI estimates and plans, translation of documents, and limited exploitation of captured material. For a detailed description of additional duties and responsibilities of an Intelligence Officer, see MCWP 2-10, Intelligence Operations, as well as the Marine Corps Recruiting video on Roles in the Corps: Intelligence Officer found on; https://www.youtube.com/watch?v=1RqCCB3jtug. For more information on MCIS, watch a brief overview documentary on; https://www.dvidshub.net/video/517720/marine-corps-intelligence-schools. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F. ADDITIONAL OPPORTUNITIES and CONSIDERATIONS 0202 MAGTF Intelligence Officer Following career designation and four or more years of intelligence experience (usually around rank of Captain), all Marine Corps intelligence officers from the four specialty intelligence MOSs (0203, 0204, 0206, and 0207) merge into the 0202 MAGTF Intelligence Officer PMOS. The PMOS is granted upon completion the following requirement. (1) PMOS School: Complete MIOC at MCIS aboard the NAS Oceana Dam Neck Annex, VA. Course length is 68 training days. a. Purpose: To train Marine Corps Officers in multi-discipline combat intelligence tasks required to perform the duties of an 0202 MAGTF Intelligence Officer. Emphasis is placed on the intelligence tasks required of an intelligence officer serving with a MAGTF to be able to formulate plans, policies, and functions pertaining to intelligence operations. It will teach the Marine Corps Officer to act as a member of a JTF and its components under a full range of doctrinal mission profiles. Topics include: intelligence systems architecture and operation; tactical analysis; intelligence support to the staff planning process; IPB; national, theater, and tactical collections management; intelligence support to targeting; dissemination methodology and application; and intelligence operations in support of a MAGTF or JTF. After obtaining the 0202 PMOS, MAGTF Intelligence Officers are considered the subject matter experts on all intelligence disciplines and their application across the spectrum of military operations. They formulate plans, policies, and procedures pertaining to intelligence operations at all levels of the Operating Forces, Supporting Establishment, and Joint Commands.

REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

02XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 02XX advocate is the Deputy Commandant, Information.

Other MOSs in the 02, Intelligence OccFld

- 0204: Counterintelligence/Human Source Intelligence Officer (1stLt to 2ndLt) PMOS
- 0205: Master Analyst (CWO5 to WO) PMOS
- 0206: Signals Intelligence/Ground Electronic Warfare Officer (1stLt to 2ndLt) PMOS
- 0207: Air Intelligence Officer (1stLt to 2ndLt) PMOS
- 0210: Counterintelligence/Human Source Intelligence Operations Officer (CWO5 to WO) PMOS
- 0211: Counterintelligence/Human Source Intelligence Specialist (MSgt to Cpl) PMOS
- 0212: Technical Surveillance Countermeasures (TSCM) Specialist (MSgt to Sgt) NMOS (0211)
- 0231: Intelligence Tactics Instructor (MSgt to Sgt) NMOS (0211, 0231, 0241, 0261)
- 0233: Intelligence Tactics Instructor (LtCol to 2ndLt), (CWO5 to WO), and (MSgt to Sgt) NMOS (0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 2602)
- 0241: Imagery Analysis Specialist (MSgt to Sgt) PMOS
- 0261: Geographic Intelligence Specialist (MSgt to Pvt) PMOS
- 0271: Aviation Intelligence Specialists (GySgt to Pvt) NMOS (0231)

- 0277: Weapons and Tactics Instructor (WTI) Intelligence Officer NMOS (LtCol to 2ndLt) and (CWO5 to WO) NMOS (0202, 0203, 0204, 0205, 0206, 0207, 0210, 2602)
- 0277 Weapons and Tactics Intelligence (WTI) Intelligence Marine (MGySgt to Pvt) NMOS (0211, 0231, 0241, 0261, 0291, 2611, 2621, 2629, 2631, 2641, 2651, 2691)

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Courses

Course Code	Course Title
CNI CNI-ISA-R-0400.01	CNI-ISA-R-Unit 4 – Intelligence Fundamentals
C0389DDIZZ	Targeting Process
UT03AO0000	Unit Training Management – Platoon Level
GCSS11BC01	GCSS-MC Welcome to GCSS Basics
GCS01RO101	Responsible Officer 101
Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
MCIZ0112DZ	Counseling Marines
0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
ADMNJAGC01	JAG Command Investigation
MOOSPEA01Z	Getting Started with SharePoint 2010
XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
WD2010ZZZZ	Microsoft Office 2010: Beginning Word
PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint
	CNI CNI-ISA-R-0400.01 C0389DDIZZ UT03AO0000 GCSS11BC01 GCS01RO101 Travel Card 101 MCIZ0112DZ 0102MODA1A ADMNJAGC01 MOOSPEA01Z XL2010ZZZZ WD2010ZZZZ

Recommended Reading

For more selections, visit https://www.hqmc.marines.mil/intelligence/Leaders/DIRINT/Reading-List-4/. *Title of Book and Author*

- □ How to Lie with Statistics. *Darrell Huff and Irving Geis*
- □ Intelligence in War: Knowledge of the Enemy from Napoleon to Al-Qaeda. John Keegan
- □ The Interrogators: Inside the Secret War Against Al Qaeda. Chris Mackey and Greg Miller
- □ The Great Game: The Myths and Reality of Espionage. *Frederick P. Hitz*
- □ Misbehaving: The Making of Behavioral Economics. *Richard H. Thaler*

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) MCIS website: https://www.trngcmd.marines.mil/Northeast/MCIS/Regional-MARDETS/MARDET-Dam-Neck/
- (2) MCIA website: https://www.hqmc.marines.mil/intelligence/Units/MCIA/
- (3) Deputy Commandant, Information website: https://www.hqmc.marines.mil/Agencies/Deputy-Commandant-Information/
- (4) NAVMC 3500.100B, Intelligence Training and Readiness Manual (Chapter 5)
- (5) FMFRP 12-16, Frontline Intelligence
- (6) MCDP 2, Intelligence
- (7) MCWP 2-10, Intelligence Operations
- (8) MCWP 2-10A, MAGTF Intelligence Collection
- (9) MCWP 2-10B, MAGTF Intelligence Production and Analysis
- (10) MCWP 5-10, Marine Corps Planning Process
- (11) MCRP 2-10A.2, Counterintelligence
- (12) MCRP 2-10B.1, Intelligence Preparation of the Battlespace
- (13) MSTP Pamphlet 6-0.1, Command and Staff Action

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 02XX MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Intelligence community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/
	- NAVMC 2795, User's Guide to Counseling

0206 Signals Intelligence/Electronic Warfare Officer (1stLt to 2ndLt) PMOS Occupation Field 02, Intelligence

OCCFLD SUMMARY

The Intelligence OccFld conducts the collection, processing, and dissemination of intelligence. The specialties within the Intelligence OccFld are analysis, counterintelligence, imagery interpretation, geographic intelligence and human intelligence. Duty assignments vary widely from all levels of the Operating Forces, Supporting Establishment, and Joint Commands.

PMOS SUMMARY

Signals Intelligence/Ground Electronic Warfare (SIGINT/EW) Officers command and/or lead SIGINT/EW units in tactical information gathering operations and activities in support of identified collection requirements. SIGINT/EW Officers advise commanders and staffs on the employment of SIGINT and EW assets in support of information gathering and information operations and activities. Through the Intelligence Officer, they also support the overall intelligence effort of the command.

PREREQUISITES

- (1) Must meet SCI eligibility guidelines based on a SSBI/T5 Investigation.
- (2) Intelligence MOS Marines are required to have a DLAB test score on file in their OMPF. Intelligence MOS Marines that score above 100 on the DLAB may be designated to attend formal language training. There is no minimum DLAB score required before being assigned the 0206 PMOS. Intelligence Officers will be administered the DLAB before being assigned the 0206 PMOS.
- (3) Must be willing to submit to a CI Scope Polygraph Exam.

REQUIREMENTS

- (1) PMOS School: Complete the Signals Intelligence Officer Course (SIOC) at MCIS aboard the NAS Oceana Dam Neck Annex, VA. Course length is 133 training days.
 - a. **Purpose**: To train direct accession Marine Officers entering the Signals Intelligence Officer MOS in the combat, operational, logistical, communications, and administrative tasks required of a SIGINT Officer serving in the Radio Battalions or as a Radio Battalion Detachment Officerin-Charge (OIC) supporting MAGTF requirements. The course provides instruction on: tactical communications and tactical communications gear; introduction to intelligence; EW; SIGINT organizations; SIGINT collection assets; national-to-tactical information flow; MCPP and Rapid Response Planning Process (R2P2); basic intelligence planning and SIGINT related planning; limited cyberspace operations; and reporting, sanitization, and dissemination.
 - **b. Prerequisite**: Complete the TIOC at MCIS aboard the NAS Oceana Dam Neck Annex, VA. TIOC is a prerequisite for the 0203, 0204, 0206, and 0207 MOSs and is designed to train Marine Officers in the combat, operational, and administrative skills required of an Intelligence Officer in the Operating Forces. The learning objectives are achieved through reading doctrinal publications, policy, and emerging concepts followed by guided discussion, informal lectures, or group practical application instructional methodologies. Course length is 45 training days.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for a SIGINT/EW Officer is within a Radio Battalion as part of the CE of the MAGTF. There is one Radio Battalion subordinate to MIG: 1st

NOTES

Radio Battalion aboard MCB Camp Pendleton, CA (I MIG); 2nd Radio Battalion aboard MCB Camp Lejeune, NC (II MIG); and 3rd Radio Battalion aboard MCB Hawaii Kaneohe Bay, HI (III MIG). Billets typically include SIGINT Support Team (SST) Platoon Commander, Electronic Warfare Support Team (EWST) Platoon Commander, Light Armored Vehicle – Electronic Warfare (LAV-EW) Team Platoon Commander, Radio Reconnaissance Team (RRT) Platoon Commander, Company Executive Officer, and/or Current/Future Operations Officer.

For a detailed description of additional duties and responsibilities of an Intelligence Officer, see MCWP 2-10, *Intelligence Operations*, as well as the Marine Corps Recruiting video on Roles in the Corps: Intelligence Officer found on https://www.youtube.com/watch?v=1RqCCB3jtug. For more information on MCIS, watch a brief overview documentary on

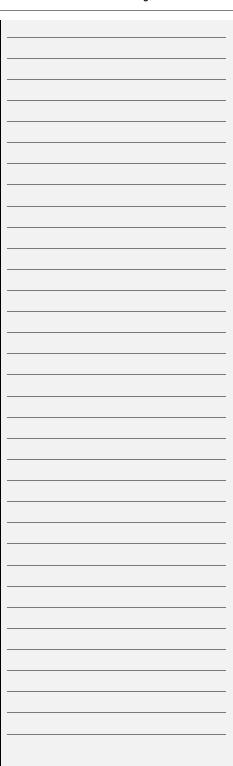
https://www.dvidshub.net/video/517720/marine-corps-intelligence-schools. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

ADDITIONAL OPPORTUNITIES and CONSIDERATIONS 0202 MAGTF Intelligence Officer

Following career designation and four or more years of intelligence experience (usually around rank of Captain), all Marine Corps intelligence officers from the four specialty intelligence MOSs (0203, 0204, 0206, and 0207) merge into the 0202 MAGTF Intelligence Officer PMOS. The PMOS is granted upon completion of the following requirement.

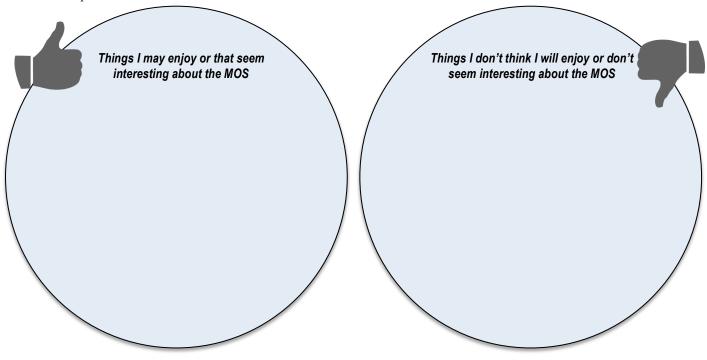
- (1) **PMOS School**: Complete MIOC at MCIS aboard the NAS Oceana Dam Neck Annex, VA. Course length is 68 training days.
 - **a. Purpose**: To train Marine Corps Officers in multi-discipline combat intelligence tasks required to perform the duties of an 0202 MAGTF Intelligence Officer. Emphasis is placed on the intelligence tasks required of an intelligence officer serving with a MAGTF to be able to formulate plans, policies, and functions pertaining to intelligence operations. It will teach the Marine Corps Officer to act as a member of a JTF and its components under a full range of doctrinal mission profiles. Topics include: intelligence systems architecture and operation; tactical analysis; intelligence support to the staff planning process; IPB; national, theater, and tactical collections management; intelligence support to targeting; dissemination methodology and application; and intelligence operations in support of a MAGTF or JTF.

After obtaining the 0202 PMOS, MAGTF Intelligence Officers are considered the subject matter experts on all intelligence disciplines and their application across the spectrum of military operations. They formulate plans, policies, and procedures pertaining to intelligence operations at all levels of the Operating Forces, Supporting Establishment, and Joint Commands.



REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

02XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 02XX advocate is the Deputy Commandant, Information.

Other MOSs in the 02, Intelligence OccFld

- 0204: Counterintelligence/Human Source Intelligence Officer (1stLt to 2ndLt) PMOS
- 0205: Master Analyst (CWO5 to WO) PMOS
- 0206: Signals Intelligence/Ground Electronic Warfare Officer (1stLt to 2ndLt) PMOS
- 0207: Air Intelligence Officer (1stLt to 2ndLt) PMOS
- 0210: Counterintelligence/Human Source Intelligence Operations Officer (CWO5 to WO) PMOS
- 0211: Counterintelligence/Human Source Intelligence Specialist (MSgt to Cpl) PMOS
- 0212: Technical Surveillance Countermeasures (TSCM) Specialist (MSgt to Sgt) NMOS (0211)
- 0231: Intelligence Tactics Instructor (MSgt to Sgt) NMOS (0211, 0231, 0241, 0261)
- 0233: Intelligence Tactics Instructor (LtCol to 2ndLt), (CWO5 to WO), and (MSgt to Sgt) NMOS (0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 2602)
- 0241: Imagery Analysis Specialist (MSgt to Sgt) PMOS
- 0261: Geographic Intelligence Specialist (MSgt to Pvt) PMOS

- 0271: Aviation Intelligence Specialists (GySgt to Pvt) NMOS (0231)
- 0277: Weapons and Tactics Instructor (WTI) Intelligence Officer NMOS (LtCol to 2ndLt) and (CWO5 to WO) NMOS (0202, 0203, 0204, 0205, 0206, 0207, 0210, 2602)
- 0277 Weapons and Tactics Intelligence (WTI) Intelligence Marine (MGySgt to Pvt) NMOS (0211, 0231, 0241, 0261, 0291, 2611, 2621, 2629, 2631, 2641, 2651, 2691)

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS. **Suggested Online Courses**

Source	Course Code	Course Title
\Box NKO	CNI CNI-ISA-R-0400.01	CNI-ISA-R-Unit 4 – Intelligence Fundamentals
□ MarineNet	C0389DDIZZ	Targeting Process
□ MarineNet	UT03AO0000	Unit Training Management – Platoon Level
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

For more selections, visit https://www.hqmc.marines.mil/intelligence/Leaders/DIRINT/Reading-List-4/.

Title of Book and Author

- □ Anticipating Surprise: Analysis for Strategic Writing. Cynthia M. Grabo
- The Secrets War for the Union: The Untold Story of Military Intelligence in the Civil War. Edwin C. Fishel
- □ Intelligence and Military Operations. Michael I. Handel
- □ Superforecasting: The Art and Science of Prediction. *Philip E. Tetlock and Dan Gardner*
- □ The Interrogator: The Story of Hanns Joachim Scharff, Master Interrogator of the Luftwaffe. *Raymond F. Toliver*

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) MCIS website: https://www.trngcmd.marines.mil/Northeast/MCIS/Regional-MARDETS/MARDET-Dam-Neck/
- (2) MCIA website: https://www.hqmc.marines.mil/intelligence/Units/MCIA/
- (3) Deputy Commandant, Information website: https://www.hqmc.marines.mil/Agencies/Deputy-Commandant-Information/
- (4) NAVMC 3500.100B, Intelligence Training and Readiness Manual (Chapter 5)
- (5) FMFRP 12-16, Frontline Intelligence
- (6) MCDP 2, Intelligence
- (7) MCWP 2-10, Intelligence Operations
- (8) MCWP 2-10A, MAGTF Intelligence Collection
- (9) MCWP 2-10B, MAGTF Intelligence Production and Analysis
- (10) MCWP 5-10, Marine Corps Planning Process
- (11) MCRP 2-10A.1, Signals Intelligence
- (12) MCRP 2-10B.1, Intelligence Preparation of the Battlespace
- (13) MSTP Pamphlet 6-0.1, Command and Staff Action

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 02XX MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Intelligence community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

0207 Air Intelligence Officer (1stLt to 2ndLt) PMOS Occupation Field 02, Intelligence

OCCFLD SUMMARY

The Intelligence OccFld conducts the collection, processing, and dissemination of intelligence. The specialties within the Intelligence OccFld are analysis, counterintelligence, imagery interpretation, geographic intelligence and human intelligence. Duty assignments vary widely from all levels of the Operating Forces, Supporting Establishment, and Joint Commands.

SUMMARY

Air Intelligence Officers serve as the intelligence functional experts at all command levels of the MAW. They develop and execute intelligence plans, policies, and procedures that facilitate operations across the six functions of Marine aviation. They are the advisors to commanders, staffs, and pilots on intelligence activities, operations, and actions as well as the provider of intelligence products to support mission planning and execution. They also support the overall intelligence effort of the parent command or intelligence authority.

PREREQUISITES

- (1) Must meet SCI eligibility guidelines based on a SSBI/T5 Investigation.
- (2) Intelligence MOS Marines are required to have a DLAB test score on file in their OMPF. Intelligence MOS Marines that score above 100 on the DLAB may be designated to attend formal language training. There is no minimum DLAB score required before being assigned the 0207 PMOS. Intelligence Officers will be administered the DLAB before being assigned the 0207 PMOS.

REQUIREMENTS

- (1) **PMOS School**: Complete the Air Intelligence Officer Course (AIOC) at MCIS aboard NAS Oceana Dam Neck Annex, VA. Course length is 74 training days.
 - a. **Purpose**: To train direct accession Marine Officers entering the 0207 MOS in the combat, operational, and administrative tasks required of an Air Intelligence Officer. Emphasis is placed on the application of intelligence tactics, techniques, and procedures related to the unique requirements of MAGTF operations. The course provides instruction on: the intelligence cycle; intelligence disciplines; briefing skills; national, theater, USMC, and MAGTF intelligence structure; intelligence analysis; threat weapons, equipment, organization, doctrine and tactics; intelligence preparation of the battlespace; computer-based applications; national, theater, USMC and MAGTF intelligence collection assets; collections planning; collections management; reconnaissance and surveillance planning; MCPP; rapid response planning process; intelligence support to anti-terrorism and force protection; targeting in a conventional and asymmetric environment; cultural intelligence; and garrison intelligence operations.
 - b. Prerequisite: Complete TIOC at MCIS aboard the NAS Oceana Dam Neck Annex, VA. TIOC is a prerequisite for the 0203, 0204, 0206, and 0207 MOSs and is designed to train Marine Officers in the combat, operational, and administrative skills required of an Intelligence Officer in the Operating Forces. The learning objectives are achieved through reading doctrinal publications, policy, and emerging concepts followed by guided discussion, informal lectures, or group practical application instructional methodologies. Course length is 45 training days.

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COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for an Air Intelligence Officer is as either the unit Intelligence Officer or the Assistant Intelligence Officer (S-2 or S-2A) within an O-5 (Lieutenant Colonel) or O-6 (Colonel) level command at either a fixed-wing or rotarywing squadron or at one of the MAGs within the MAW as part of the ACE of the MAGTF. Air Intelligence Officers can also be assigned to a company within an Intelligence Battalion as part of the CE of the MAGTF or to the Air Combat Intelligence (ACI) section within the G-2 at a MAW in support of a Major or Lieutenant Colonel on a General Officer staff. Billets typically include Squadron S-2 Officer, MAG S-2A, Targeting Officer, Collections Officer, Production and Analysis Officer, Dissemination Officer, Imagery/Topographic Platoon Commander, and/or Company Executive Officer.

For a detailed description of additional duties and responsibilities of an Intelligence Officer, see MCWP 2-10, *Intelligence Operations*, as well as the Marine Corps Recruiting video on Roles in the Corps: Intelligence Officer found on

https://www.youtube.com/watch?v=1RqCCB3jtug. For more information on MCIS, watch a brief overview documentary on

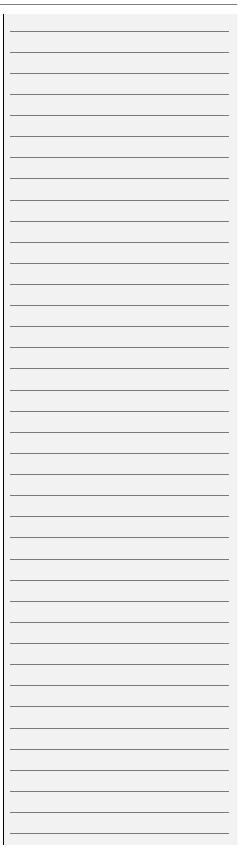
https://www.dvidshub.net/video/517720/marine-corps-intelligence-schools. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

ADDITIONAL OPPORTUNITIES and CONSIDERATIONS 0202 MAGTF Intelligence Officer

Following career designation and four or more years of intelligence experience (usually around rank of Captain), all Marine Corps intelligence officers from the four specialty intelligence MOSs (0203, 0204, 0206, and 0207) merge into the 0202 MAGTF Intelligence Officer PMOS. The PMOS is granted upon completion of the following requirement.

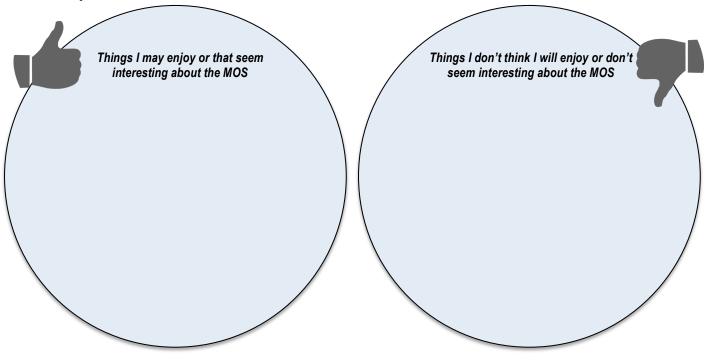
- (1) **PMOS School**: Complete MIOC at MCIS aboard the NAS Oceana Dam Neck Annex, VA. Course length is 68 training days.
 - a. **Purpose**: To train Marine Corps Officers in multi-discipline combat intelligence tasks required to perform the duties of an 0202 MAGTF Intelligence Officer. Emphasis is placed on the intelligence tasks required of an intelligence officer serving with a MAGTF to be able to formulate plans, policies, and functions pertaining to intelligence operations. It will teach the Marine Corps Officer to act as a member of a JTF and its components under a full range of doctrinal mission profiles. Topics include: intelligence systems architecture and operation; tactical analysis; intelligence support to the staff planning process; IPB; national, theater, and tactical collections management; intelligence support to targeting; dissemination methodology and application; and intelligence operations in support of a MAGTF or JTF.

After obtaining the 0202 PMOS, MAGTF Intelligence Officers are considered the subject matter experts on all intelligence disciplines and their application across the spectrum of military operations. They formulate plans, policies, and procedures pertaining to intelligence operations at all levels of the Operating Forces, Supporting Establishment, and Joint Commands.



REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

02XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 02XX advocate is the Deputy Commandant, Information.

Other MOSs in the 02, Intelligence OccFld

- 0204: Counterintelligence/Human Source Intelligence Officer (1stLt to 2ndLt) PMOS
- 0205: Master Analyst (CWO5 to WO) PMOS
- 0206: Signals Intelligence/Ground Electronic Warfare Officer (1stLt to 2ndLt) PMOS
- 0207: Air Intelligence Officer (1stLt to 2ndLt) PMOS
- 0210: Counterintelligence/Human Source Intelligence Operations Officer (CWO5 to WO) PMOS
- 0211: Counterintelligence/Human Source Intelligence Specialist (MSgt to Cpl) PMOS
- 0212: Technical Surveillance Countermeasures (TSCM) Specialist (MSgt to Sgt) NMOS (0211)
- 0231: Intelligence Tactics Instructor (MSgt to Sgt) NMOS (0211, 0231, 0241, 0261)
- 0233: Intelligence Tactics Instructor (LtCol to 2ndLt), (CWO5 to WO), and (MSgt to Sgt) NMOS (0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 2602)
- 0241: Imagery Analysis Specialist (MSgt to Sgt) PMOS
- 0261: Geographic Intelligence Specialist (MSgt to Pvt) PMOS
- 0271: Aviation Intelligence Specialists (GySgt to Pvt) NMOS (0231)

- 0277: Weapons and Tactics Instructor (WTI) Intelligence Officer NMOS (LtCol to 2ndLt) and (CWO5 to WO) NMOS (0202, 0203, 0204, 0205, 0206, 0207, 0210, 2602)
- 0277 Weapons and Tactics Intelligence (WTI) Intelligence Marine (MGySgt to Pvt) NMOS (0211, 0231, 0241, 0261, 0291, 2611, 2621, 2629, 2631, 2641, 2651, 2691)

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested	Online	Courses
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Source	Course Code	Course Title
\Box NKO	CNI CNI-ISA-R-0400.01	CNI-ISA-R-Unit 4 – Intelligence Fundamentals
□ MarineNet	C0389DDIZZ	Targeting Process
□ MarineNet	UT03AO0000	Unit Training Management – Platoon Level
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

For more selections, visit https://www.hqmc.marines.mil/intelligence/Leaders/DIRINT/Reading-List-4/. *Title of Book and Author*

- □ Intelligence Analysis: How to Think in Complex Environments. Wayne Michael Hall and Gary Citrenbaum
- □ The Art of Intelligence: Lessons from a Life in the CIA's Clandestine Service. Henry A. Crumpton
- □ The Sword and the Shield: The Mitrokhin Archive and the Secret History of the KGB. Christopher Andrew
- □ The Secrets of Inchon. Eugene Franklin Clark
- □ How to Lie with Maps, Second Edition. Mark Monmonier and H.J. de Blij

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) MCIS website: https://www.trngcmd.marines.mil/Northeast/MCIS/Regional-MARDETS/MARDET-Dam-Neck/
- (2) MCIA website: https://www.hqmc.marines.mil/intelligence/Units/MCIA/
- (3) Deputy Commandant, Information website: https://www.hqmc.marines.mil/Agencies/Deputy-Commandant-Information/
- (4) NAVMC 3500.100B, Intelligence Training and Readiness Manual (Chapter 5)
- (5) FMFRP 12-16, Frontline Intelligence
- (6) MCDP 2, Intelligence
- (7) MCWP 2-10, Intelligence Operations
- (8) MCWP 2-10A, MAGTF Intelligence Collection
- (9) MCWP 2-10B, MAGTF Intelligence Production and Analysis
- (10) MCWP 5-10, Marine Corps Planning Process
- (11) MCRP 2-10B.1, Intelligence Preparation of the Battlespace
- (12) MSTP Pamphlet 6-0.1, Command and Staff Action

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 02XX MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Intelligence community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

0302 Infantry Officer (LtCol to 2ndLt) PMOS Occupation Field 03, Infantry

OCCFLD SUMMARY

Infantrymen are primarily employed in units from the team to regimental level to locate, close with and destroy the enemy in all environments and weather conditions, day and night. Excluding LAR units, Infantrymen are principally trained to operate on foot. However, infantry units are capable of embarking aboard and fighting from helicopters, assault amphibian tractors, motorized vehicles and small boats. As a principal component of a MAGTF's GCE, Infantry Units must be comprised of Marines who are trained to direct supporting arms fires and act in concert with other combat arms units. All Infantrymen must be masters of field craft and proficient in the use and operation of small arms, demolitions, rockets, and mortars.

PMOS SUMMARY

Infantry Officers are the commanders or their assistant sin infantry and reconnaissance units in MAGTFs. They plan, direct, and assist in the deployment and tactical employment of MAGTFs and any subordinate infantry and reconnaissance units. Infantry Officers are responsible for the discipline, morale, and welfare of their unit's Marines. To fulfill these responsibilities, they evaluate intelligence; estimate the operational situation; and formulate, coordinate, and execute appropriate plans for offensive/defensive maneuver, reconnaissance, fire support, nuclear, biological and chemical defense, directed energy warfare, communications and operational logistics and maintenance.

PREREQUISITES

(1) Must meet MCSs prior to graduating from TBS. See the MOS Classification Standards section in Chapter 1 for specific requirements.

REQUIREMENTS

- (1) **PMOS School**: Complete the 12-week Infantry Officers Course (IOC) at TBS aboard Camp Barrett, MCB Quantico, VA. Course length is 84 training days.
 - **a. Purpose**: To train and educate newly selected infantry and ground intelligence officers in the knowledge, skills, and leadership required to serve as infantry platoon commanders in the rifle company and to provide advanced employment and training considerations of the weapons company platoons. The course also provides the core infantry knowledge, skills, and leadership required for those officers selected to serve with reconnaissance, sniper and LAR units. The focus of effort at IOC is in developing the moral, mental, and physical character of the students as it relates to the demands of an infantry unit leader that must prepare and lead Marines and a unit in combat. Specifically, IOC must prepare and train the student's ability to decide, communicate, and execute in a mentally and physically demanding, austere, chaotic, and uncertain environment, for sustained operations. The training and education is designed to build on the infantry skills and leadership gained in the BOC as captured in the TBS Five Horizontal Themes.
 - **b.** Graduation Requirement: Must satisfactorily perform all requirements in the POI, which includes the MSPS required for MOS qualification. See Appendix B for specific requirements.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for an Infantry Officer is within an O-5 (Lieutenant Colonel) command at an Infantry Battalion within the MARDIV as part of the GCE of

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the MAGTF. Billets typically include: Rifle Platoon Commander, Weapons Platoon Commander, Combined Anti-Armor Team (CAAT) Platoon Commander, 81mm Mortar Platoon Commander, Scout Sniper Platoon Commander, or Company Executive Officer.

Infantry Officers assigned to an Infantry Battalion in their first tour typically train and employ a platoon of roughly 45 Marines to meet the objectives of the battalion to which they are assigned. As a Scout Sniper Platoon Commander, Infantry Officers command, train, and employ 15-30 specialized infantry Marines to support the battalion's collection plan in support of offensive and defensive operations across the entire spectrum of conflict.

For a detailed description of additional duties and responsibilities of an Infantry Officer, see MCRP 3-10A.2, *Infantry Company Operations*. Additionally, see the Marine Corps Recruiting video on Roles in the Corps: Infantry Officer found on

https://www.youtube.com/watch?v=tUv6S6eoa_o. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

ADDITIONAL OPPORTUNITIES and CONSIDERATIONS 0303 Light Armored Reconnaissance (LAR) Officer

Following successful completion of IOC, some Infantry Officers are assigned to one of three Light Armored Reconnaissance (LAR) Battalions and must obtain the 0303 LAR Officer NMOS. LAR Officers are the commanders or assistants to the commanders in the LAR Battalions or Supporting Establishment designated billets. As such, LAR Officers plan, direct and assist in the tactical employment and deployment of LAR units. To fulfill these responsibilities, they: collect information requirements; evaluate intelligence; estimate the operational situation; and formulate, coordinate and execute appropriate plans for armored reconnaissance and surveillance, armored security in support of maneuver, offensive and defensive actions, fire support, raids, communications, operational logistics, and maintenance.

PREREQUISITES

- (1) Must be a U.S. citizen.
- (2) Must be an 0302 Infantry Officer.
- (3) Must have normal color vision.
- (4) Must have WS-B (+) Water Survival.
- (5) Adjudicated secret security clearance and TS/SCI security clearance eligible.
- (6) Must meet MCSs prior to graduating from TBS. See the MOS Classification Standards section in Chapter 1 for specific requirements.

The NMOS is granted upon completion the following requirement.

- (1) NMOS School: Complete the Light Armored Reconnaissance Leader Course (LARLC) at the School of Infantry (West) aboard the MCB Pendleton, CA. Course length is 40 training days.
 - a. Purpose: To train LAR Marines assigned to Marine Corps LAR units to command and control LAR operations at the platoon level. The course provides detailed instruction on the following tasks: Armored Reconnaissance Operations; Armored Security Operations; LAR tactics, techniques, and procedures; direct and indirect fire planning; LAR scout employment; LAV-25A2 weapon systems employment; operation of LAR communication systems; field logistics; and Preventative Maintenance Checks and Services (PMCS) for the LAV-25A2. Upon successful completion of the course, a Marine is capable of performing as a LAR

Platoon Commander or a Platoon Sergeant.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for an LAR Officer is as a Platoon Commander within an O-5 (Lieutenant Colonel) command at an LAR Battalion within the MARDIV as part of the GCE of the MAGTF. There are LAR Battalions assigned to both 1st and 2nd MARDIV as well as to 4th MARDIV as part of Marine Forces Reserve (MARFORRES): 1st LAR Battalion aboard MCB Camp Pendleton, CA and 3rd LAR Battalion aboard MCAGCC Twentynine Palms, CA (1st MARDIV); 2nd LAR Battalion aboard MCB Camp Lejeune, NC. (2nd MARDIV); and 4th LAR Battalion aboard MCB Camp Pendleton, CA (4th MARDIV). The Platoon Commander is responsible for the tactical employment, collective training, administration, personnel management, and logistics of a platoon of 27 Marines and 4 LAV tanks. Additionally, LAR Officers may serve as an Executive Officer within a LAR Company

0307 Expeditionary Ground Reconnaissance (EGR) Officer

Additional opportunities for 0302 Infantry Officers include consideration for the 0307 EGR Officer NMOS. EGR Officers are the commanders or assistants commanders in the reconnaissance battalions and force reconnaissance companies. As such, EGR Officers plan, direct and assist in the deployment and tactical employment of Reconnaissance units. To fulfill these responsibilities, they evaluate intelligence; estimate the operational situation; and formulate, coordinate and execute appropriate plans for ground reconnaissance, amphibious reconnaissance, raids, fire support, special insertion and extraction, communications, operational logistics and maintenance. EGR Officers are also responsible for the discipline, morale and welfare of their units' Marines.

PREREQUISITES

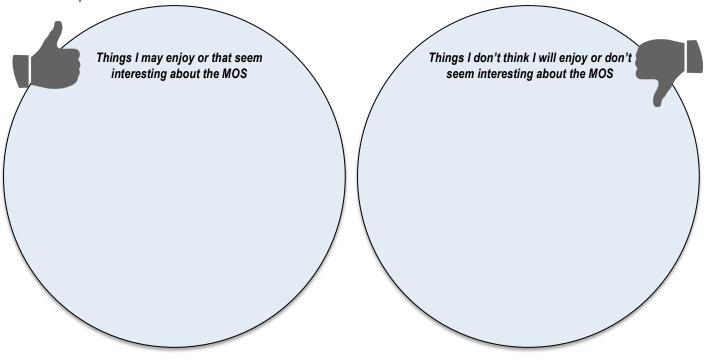
- (1) Must be a U.S. citizen.
- (2) Must complete MOS requirements to be an Infantry Officer.
- (3) Security requirement: SCI security clearance eligible.
- (4) Must be medically qualified to perform jump and combatant dive qualifications.
- (5) Must be a graduate of BRC.
- (6) Must meet MCSs prior to graduating from TBS. See the MOS Classification Standards section in Chapter 1 for specific requirements.

The NMOS is granted upon completion the following requirement.

- (1) NMOS School: Complete BRC at the School of Infantry (West) aboard the MCB Camp Pendleton, CA. Course length is 84 training days.
 - **a. Purpose**: To train Marines in the tactics, techniques and procedures of amphibious reconnaissance operations. The BRC provides the students with the required knowledge and skills needed to effectively perform duties within a reconnaissance team. This course emphasizes individual and team patrolling, communications, amphibious insert/extraction skills, and combat conditioning. The course combines lecture, demonstration, and practical application in land navigation, water survival, communications, supporting arms, surveillance, patrolling, and amphibious operations. Upon successful completion of this course, the students are qualified for duties as a reconnaissance team within a reconnaissance battalion.

REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

03XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 03XX advocate is the Deputy Commandant, Plans, Policies, and Operations.

Other MOSs in the 03, Infantry OccFld

- 0306, Infantry Weapons Officer (III) (CWO5 to CWO2) PMOS
- 0311, Rifleman (Sgt to Pvt) PMOS
- 0313, Light Armored Reconnaissance Marine (Sgt to Pvt) PMOS
- 0316, Combat Rubber Reconnaissance Craft (CRRC) Coxswain (SSgt to PFC) NMOS (0311, 0321, 0369)
- 0317, Scout Sniper (GySgt to LCpl) NMOS (0311, 0321, 0331, 0341, 0351, 0352, 0369)
- 0321, Reconnaissance Marine (MGySgt to Pvt) PMOS
- 0323, Reconnaissance Marine, Parachute Qualified (MGySgt to Pvt) NMOS (0321)
- 0324, Reconnaissance Marine, Combatant Diver Qualified (MGySgt to Pvt) NMOS (0321)
- 0326, Reconnaissance Marine, Parachute and Combatant Diver Qualified (MGySgt to Pvt) NMOS (0321)
- 0331, Machine Gunner (Sgt to Pvt) PMOS
- 0341, Mortarman (Sgt to Pvt) PMOS
- 0351, Infantry Assault Marine (Sgt to Pvt) PMOS
- 0352, Antitank Missile Gunner (Sgt to Pvt) PMOS
- 0363, Light Armored Reconnaissance Unit Leader (GySgt to SSgt) PMOS

- 0365, Infantry Squad Leader (Sgt) PMOS
- 0367, Light Armored Reconnaissance Master Gunner (MGySgt to Sgt) NMOS (0313, 0363, 0393)
- 0369, Infantry Unit Leader (GySgt to SSgt) PMOS
- 0372, Critical Skills Operator (MGySgt to Sgt) PMOS
- 0393, Light Armored Reconnaissance Operations Chief (MGySgt to MSgt) PMOS
- 0399, Operations Chief (MGySgt to MSgt) PMOS
- 0370, Special Operations Officer (LtCol to Capt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Courses

Source	Course Code	Course Title
□ MarineNet	RTAMRSOCAA	Range Safety
□ MarineNet	MTESD0CHC1	Combat Hunter Curriculum
□ MarineNet	TACP00CUR1	Tactical Air Control Party (TACP) Primer
□ MarineNet	UT03AO0000	Unit Training Management – Platoon Level
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- Grunts: Inside the American Infantry Combat Experience, World War II through Iraq. John C. McManus
- □ The Last Stand of Fox Company: A True Story of Marines in Combat. Bob Drury and Tom Clavin
- □ The Village. *Bing West*
- □ Sources of Power. *Gary A. Klein*
- Emotional Intelligence 2.0. Daniel Goleman

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) LAR Training Company website: https://www.trngcmd.marines.mil/Units/West/SOI-W/AITB/LARTC/
- (2) Reconnaissance Training Company website: https://www.trngcmd.marines.mil/Units/West/SOI-W/AITB/RTC/
- (3) MOS Specific Physical Standards checklists: https://www.fitness.marines.mil/
- (4) NAVMC 3500.44C W/CH 1, Infantry Training and Readiness Manual (Chapter 9)
- (5) NAVMC 3500.16B W/CH 1, Light Armored Reconnaissance Training and Readiness Manual
- (6) NAVMC 3500.55C W/CH 1, Reconnaissance Training and Readiness Manual
- (7) MCWP 5-10, Marine Corps Planning Process
- (8) MCRP 3-10A.2, Infantry Company Operations
- (9) MCRP 3-10F.2, Supporting Arms Observer, Stopper, and Controller
- (10) MCTP 3-01A, Scouting and Patrolling
- (11) MCTP 3-10A, Marine Infantry Battalion
- (12) MCTP 3-10D, Employment of the Light Armored Reconnaissance Battalion
- (13) MCTP 3-10F, Fire Support Coordination in the Ground Combat Element

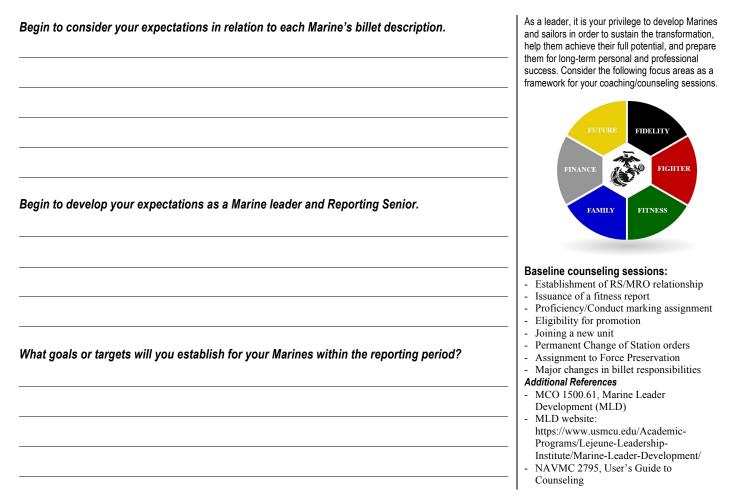
(14) ATP 3-09.32, Multi-Service Tactics, Techniques, and Procedures for the Joint Application of Firepower (JFIRE)

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 0302 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Infantry community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.



0402 Logistics Officer (LtCol to 2ndLt) PMOS Occupation Field 04, Logistics

OCCFLD SUMMARY

Logistics is the science of planning and carrying out the movement and maintenance of forces and includes the design, development, acquisition, storage, movement, distribution, maintenance, evacuation, and disposition of material; the movement, evacuation, and hospitalization of personnel; the acquisition or construction, maintenance, operation, and disposition of facilities; and the acquisition or furnishings of services.

PMOS SUMMARY

Logistics Officers plan, coordinate, execute and/or supervise the execution of all logistics functions and the six functional areas of tactical logistics: supply, maintenance, transportation, general engineering, health services, and services. Logistics Officers serve as commanders or assistants to the commanders of tactical logistics units/elements and as members of general or executive staffs in the operating forces, supporting establishment, and joint staff. They perform duties of Mobility Officer, Maintenance Management Officer (MMO), Motor Transport Officer (MTO), and Landing Support (LS) Officers, and are responsible for administrative and tactical unit movement of personnel, supplies, and equipment by all modes of transportation.

PREREQUISITES

See requirements.

REQUIREMENTS

- (1) PMOS School: Complete the Logistics Officer Course (LOC) at the Logistics Operations School aboard Camp Johnson, MCB Camp Lejeune, NC. Course length is 79 training days.
 - **a. Purpose**: To train company grade officers for duty in a logistics-related billet at the battalion or equivalent level where their responsibilities will include the general duties of logistics officers, performing transportation operations, and coordinating Combat Service Support (CSS). This course provides an entry-level foundation of logistics doctrine, develops skills necessary to perform effectively in a logistics billet, and parallels the nature of expeditionary operations as described in Chapter 2 of MCDP 3.

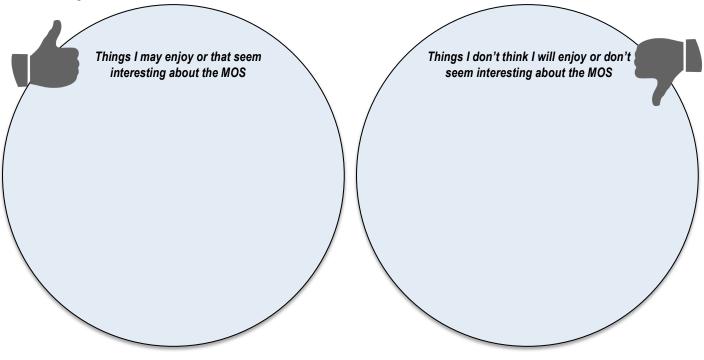
COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

The support provided by Logistics Officers is required aboard every major Marine Corps installation and in units across the MAGTF. A typical first-tour assignment for a Logistics Officer is as the unit Logistics Officer (S-4), MMO, or MTO within an O-5 (Lieutenant Colonel) level command at a battalion or squadron or as a Platoon Commanders within a Transportation Support Battalion (TSB) subordinate to the MLG as part of the LCE of the MAGTF. Logistics Officers may serve in a G-4 at a MAW, MARDIV, or MLG or at a MEF-level command in support of a Major or Lieutenant Colonel on a General Officer staff. For a detailed description of additional duties and responsibilities of a Logistics Officer, see MSTP Pamphlet 6-0.1, *Command and Staff Action*, as well as the Marine Corps Recruiting video on Roles in the Corps: Logistics Officer found on https://www.youtube.com/watch?v=mX6Q_w9eIGI. For more information on the Logistics Operations School, watch a brief overview documentary on https://www.youtube.com/watch?v=LCKJHGKOgq0. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

04XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 04XX advocate is the Deputy Commandant, Installations and Logistics.

Other MOSs in the 04, Logistics OccFld

- 0405, Aerial Delivery Officer (Capt to 2ndLt) NMOS (0402)
- 0407, Personnel Retrieval and Processing Officer (I) (Capt to 2ndLt) FMOS
- 0411, Maintenance Management Specialist (MGySgt to Pvt) PMOS
- 0430, Mobility Officer (II/III) (LtCol to Capt) and (CW05 to WO) PMOS
- 0431, Logistics/Embarkation Specialist (SSgt to Pvt) PMOS
- 0477, Expeditionary Logistics Instructor (LtCol to Capt) NMOS (0402, 3002, 1302)
- 0451, Airborne and Air Delivery Specialist (MGySgt to Pvt) PMOS
- 0471, Personnel Retrieval and Processing Specialist (SSgt to Pvt) PMOS
- 0472, Personnel Retrieval and Processing Technician (SSgt to Pvt) FMOS
- 0430, Mobility Officer (II/III) (LtCol to Capt) and (CW05 to WO) PMOS
- 0477, Expeditionary Logistics Instructor (LtCol to Capt) NMOS (0402, 3002, 1302)
- 0477, Expeditionary Logistics Instructor, (MGySgt to GySgt) NMOS (0451, 0491, 1371, 2181, 3043, 3537)
- 0481, Landing Support Specialist (SSgt to Pvt) PMOS

- 0491, Logistics/Mobility Chief (MGySgt to GySgt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS. **Suggested Online Courses**

Source	Course Code	Course Title
□ MarineNet	UT03AO0000	Unit Training Management – Platoon Level
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- □ The Soldier's Load and the Mobility of a Nation. S.L.A Marshall
- □ Logistics in the Falklands War. Kenneth L. Privratsky
- □ Supplying War: Logistics from Wallenstein to Patton. Martin Van Creveld
- □ The Lieutenant Don't Know: One Marine's Story of Warfare and Combat Logistics in Afghanistan. Jeffrey Clement
- Blind Spot: Hidden Biases of Good People. Mahzarin R. Banaji and Antony G. Greenwald

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) Logistics Operations School website: https://www.trngcmd.marines.mil/Units/South-Atlantic/MCCSSS/MCCSSS-Schools/Logistics-Operations-School/
- (2) Deputy Commandant, Installations and Logistics website: https://www.iandl.marines.mil/
- (3) NAVMC 3500.27C W/CH 1-3, Logistics Training and Readiness Manual (Chapter 4)
- (4) MCDP 4, Logistics
- (5) MCWP 3-40, Logistics Operations
- (6) MCWP 5-10, Marine Corps Planning Process
- (7) MCTP 3-40A, Health Service Support Operations
- (8) MCTP 3-40B, Tactical-Level Logistics
- (9) MCTP 3-40C, Operational-Level Logistics
- (10) MCTP 3-40D, General Engineering
- (11) MCTP 3-40E, Maintenance Operations
- (12) MCTP 3-40F, Transportation Operations
- (13) MCTP 3-40G, Services in an Expeditionary Environment
- (14) MCTP 3-40H, MAGTF Supply Operations
- (15) MSTP Pamphlet 4-0.2, Logistics Planner's Guide
- (16) MSTP Pamphlet 6-0.1, Command and Staff Action

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 0402 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Logistics community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

0602 Communications Officer (LtCol to 2ndLt) PMOS Occupation Field 06, Communications

OCCFLD SUMMARY

The Communications OccFld includes the design, installation, interconnection, operation and defense of networks in support of data systems to provide secure, non-secure, and coalition information exchange requirements in a tactical or garrison environment. Additional responsibilities include, to operate and perform preventive maintenance on both hardware and software systems; including radio, telephone, cryptographic, network and data systems, which are essential links in the overall functions of communication and command and control. Marines serving in the communications field face the challenge of operating in a technological innovative environment where emerging capabilities and requirements demand highly skilled operators. The opportunity to participate in the Northern Virginia (NOVA) Community College advanced standing credit program in order to achieve a Cybersecurity Associate of Applied Science degree is available in some MOSs within OccFld 0600. Additionally, some MOSs within the 0600 OccFld qualify for apprenticeship or certification credentials provided by the Department of Labor Apprenticeship or the Marine Corps COOL program.

PMOS SUMMARY

Communications Officers command or assist in commanding, a communication unit or element in the MAGTF. They are responsible for all aspects of the planning, installation, operation, displacement and maintenance of network, transmission and data systems to support the command and control of the MAGTF. They are responsible for directing Department of Defense Information Operations and Defensive Cyberspace Operations planning and implementation in support of operations and exercises.

PREREQUISITES

- (1) Must be a U.S. Citizen.
- (2) Must be eligible for a Top Secret Security Clearance with SCI access eligibility.

REQUIREMENTS

- (1) PMOS School: Complete the Basic Communications Officer Course (BCOC) at the Marine Corps Communications-Electronics School (MCCES) aboard MCAGCC Twentynine Palms, CA. Course length is 129 training days.
 - **a. Purpose**: To provide leadership and technical training in communication and data systems in order to prepare company grade officers for entry level billets at the battalion and squadron level. Primary emphasis is given to the mastery of fundamental techniques and skills required for the planning and employment of Marine Corps communications systems in both the tactical and garrison environment. The course covers the duties and responsibilities of the Communications Platoon Commander and S-6 staff officer to include the preparation of command and control plans and orders used by the MAGTF. This course stresses leading a platoon of communications Marines in the planning, installation, operation and maintenance (PIOM) of communications systems organic to the battalion and squadron units within the Operating Forces. This is accomplished by familiarizing the student with the operational characteristics of communications systems and the techniques for their employment at the battalion and squadron communications platoon level.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

The support provided by Communications Officers is required aboard every major

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Marine Corps installation and in units across the MAGTF. A typical first tour assignment for a Communications Officer may be within a Communications Battalion as part of the CE of the MAGTF. There is one Communications Battalion subordinate to each MEF Information Group (MIG): 9th Communications Battalion aboard MCB Camp Pendleton, CA (I MIG); 8th Communications Battalion aboard MCB Camp Lejeune, NC (II MIG); and 7th Communications Battalion aboard MCB Camp Hansen, Okinawa, Japan (III MIG). Communications Officer in their first tour may serve as either the unit Communications Officer or Assistant Communications Officer (S-6 or S-6A) or Network Operations Officer within an O-5 (Lieutenant Colonel) level command at either a squadron or battalion. Additionally, Communications Officers may serve or in a G-6 at a MAW, MARDIV, or MLG or at a MEF-level command in support of a Major or Lieutenant Colonel on a General Officer staff.

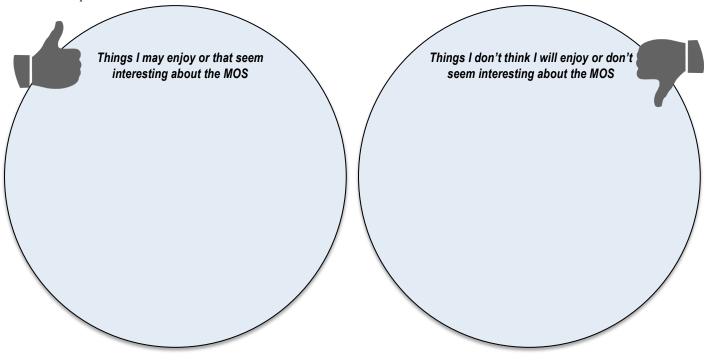
Communications Officers may also serve within the Marine Wing Communication Squadrons (MWCS) subordinate to each Marine Wing Control Group (MWCG) as part of the ACE of the MAGTF. There is one MWCS within each MAW: MWCS-38 aboard MCAS Miramar, CA (3rd MAW); MWCS-28 aboard MCAS Cherry Point, NC (2nd MAW); MWCS-18 aboard MCAS Futenma, Okinawa, Japan (1st MAW).

For a detailed description of additional duties and responsibilities of a Communications Officer, see MSTP Pamphlet 6-0.1, *Command and Staff Action*, as well as the Marine Corps Recruiting video on Roles in the Corps: Communications Officer found on https://www.youtube.com/watch?v=Rooo0qHLTM8. For more information on MCCES, watch a brief overview documentary on

https://www.youtube.com/watch?v=JzODXrWHspg. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

06XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 06XX advocate is the Deputy Commandant, Information.

Other MOSs in the 06 Communications OccFld

- 0602, Communications Officer (I) (LtCol to 2ndLt) PMOS
- 0603, Marine Air-Ground Task Force (MAGTF) Communications Planner (I) (LtCol to Capt) NMOS (0602)
- 0605, Cyber Network Operations Officer (II) (LtCol to Capt) PMOS
- 0620, Space and Waveform Integration Officer (SWIO) (III) (CWO5 to WO) PMOS
- 0621, Transmissions System Operator (Sgt to Pvt) PMOS
- 0623, Troposcatter Transmissions System Operator (Sgt to Pvt) NMOS (0621)
- 0627, Satellite Transmissions System Operator (Sgt to Pvt) PMOS
- 0629, Transmissions Chief (GySgt to SSgt) PMOS
- 0630, Network Engineering Officer (III) (CWO5 to WO) PMOS
- 0631, Network Administrator (Sgt to Pvt) PMOS
- 0633, Network Transport Technician (Sgt to Pvt) NMOS (0631)
- 0639, Network Chief (GySgt to SSgt) PMOS
- 0640, Strategic Electromagnetic Spectrum Officer (III) (CWO4 to WO) PMOS
- 0648, Spectrum Manager (MSgt to Sgt) NMOS (0621, 0627, 0629, 0699)

- 0670, Data Systems Engineering Officer (III) (CWO5 to WO) PMOS
- 0671, Data Systems Administrator (Sgt to Pvt) PMOS
- 0673, Applications Developer (GySgt to Sgt) NMOS (0671, 0679)
- 0679, Data Systems Chief (GySgt to SSgt) PMOS
- 0681, Information Security Technician (MGySgt to SSgt) PMOS
- 0688, Defensive Cyberspace Operator (GySgt to Sgt) PMOS
- 0689, Defensive Cyberspace Chief (MGySgt to MSgt) PMOS
- 0691, Communications Training Instructor (LtCol to Capt) and (CWO5 to WO) NMOS (0602, 0605, 0620, 0630, 0640, 0670)
- 0691, Communications Training Instructor (MGySgt to SSgt) NMOS (0629, 0639, 0679, 0681, 0688, 0689, 0699)
- 0699, Communications Chief (MGySgt to MSgt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Courses

Source	Course Code	Course Title
□ MarineNet	IOMAGTF001	MAGTF Information Operations
□ MarineNet	BCF00100ZZ	Basic Communications Officer Fundamentals
□ MarineNet	SCR00100ZZ	Basic Communications Officer Single Channel Radio
□ MarineNet	0600ZZ0000	Basic Communications Officer Course
□ MarineNet	MCIZ2540AZ	Communications Plans and Orders
□ MarineNet	UT03AO0000	Unit Training Management – Platoon Level
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- □ The Inevitable: Understanding the Technological Forces that will Shape our Future. Kevin Kelly
- Command in War. Martin Van Creveld
- □ Secret and Lies: Digital Security in a Networked World. Bruce Schneier
- □ The Innovators: How a Group of Hackers, Geniuses, and Geeks Created the Digital Revolution. Walter Isaacson
- Unbroken: A World War II Story of Survival, Resilience, and Redemption. Laura Hillenbrand

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) BCOC website: https://www.trngcmd.marines.mil/Units/West/MCCES/Communications-Training-Battalion/
- (2) NAVMC 3500.56B W/ CH 1, Communications Training and Readiness Manual (Chapter 5)
- (3) JP 6-0, Joint Communications System
- (4) JP 6-01, Joint Electromagnetic Spectrum Management Operations
- (5) MCDP 6, Command and Control
- (6) MCWP 5-10, Marine Corps Planning Process
- (7) MCRP 3-30B.2, MAGTF Communications Systems
- (8) MCRP 8-10B.10, Radio Operator's Handbook

- (9) MCTP 3-30B, Information Management
- (10) MSTP Pamphlet 6-0.1, Command and Staff Action

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 0602 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Communications community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

0802 Field Artillery Officer (LtCol to 2ndLt) PMOS Occupation Field 08, Field Artillery

OCCFLD SUMMARY

The Field Artillery OccFld is divided among three functional areas: firing battery operations, field artillery operations, and field artillery observation and liaison. Qualifications include ability and learned skills to operate and maintain artillery equipment; basic technical and mathematical skills for computing, communicating, and executing fire commands; leadership and sustainability abilities in a field environment; and performing duties involving hard technical skills as well as administrative and managerial skills. The duties that must be learned vary by functional area. Firing battery operations include moving, emplacing, loading, firing, protecting, and maintaining field artillery cannon weapons systems. Field artillery operations involve moving, emplacing, operating, protecting, and maintaining equipment which acquires targets; provides, relates, and evaluates gun and target survey information, meteorological data, weapon system performance; and integrating these factors into orders and communicating these orders to the firing battery. Field artillery observation and liaison include checking and analyzing combat plans and communicating appropriate advice, planning and operating information to coordinate the fires of field artillery and naval guns with infantry and armor combat maneuvers; observing and reporting targets and other battlefield information; and adjusting observed fires on targets. Because field artillery is the primary supporting arm for Marine infantry and armor, most of its billets are in Fleet Marine Force (FMF) ground organizations.

PMOS SUMMARY

Field Artillery Officers command or assist commanders in directing field artillery units. They direct tactical employment of the field artillery unit in combat, and coordinate unit's fire with other artillery units with mortar, air, and naval surface fire support ships. They evaluate intelligence, plan targeting at all echelons, and direct administration, communication, supply, maintenance, and security activities of artillery units.

PREREQUISITES

(1) Must meet MCSs prior to graduating from TBS. See the MOS Classification Standards section in Chapter 1 for specific requirements.

REQUIREMENTS

- (1) **PMOS School**: Complete the Marine Artillery Officer Basic Course (MAOBC) at the U.S. Army Field Artillery School on Fort Sill, OK. Course length is 125 training days.
 - **a. Purpose**: To provide Marine lieutenants with Marine specific knowledge of artillery systems and with the Marine specific skills and in-depth knowledge in the areas of fire support, fire direction, tactical communications, High Mobility Artillery Rocket Systems (HIMARS), Marine logistics, and platoon operations to prepare them to become company/battalion level fire support officers, platoon commanders, and fire direction officers.
 - **b. Graduation Requirement**: Must satisfactorily perform all requirements in the POI, which includes the MSPS required for MOS qualification. See Appendix B for specific requirements.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for a Field Artillery Officer is within an Artillery Regiment as part of the GCE of the MAGTF. There is one Artillery Regiment subordinate to each active and reserve MARDIV: 11th Marine Regiment aboard MCB

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Camp Pendleton, CA (1st MARDIV); 10th Marine Regiment aboard MCB Camp Lejeune, NC (2nd MARDIV); 12th Marine Regiment aboard Camp Hansen, Okinawa (3rd MARDIV); and 14th Marine Regiment aboard NAS JRB Fort Worth, TX (4th MARDIV). Field Artillery Officers in their first tour will typically be assigned the duties as a Forward Observer (FO), Guns Platoon Commander, Fire Direction Officer (FDO), or Executive Officer within a firing battery or the headquarters battery.

Field Artillery Officers may also serve in various Staff Officer billets such as the Assistant Operations Officer (S-3A), Assistant Logistics Officer (S-4A), or Battalion Fire Direction Officer within the O-5 (Lieutenant Colonel) level command within the Artillery Battalion or as the Regimental Fire Direction Officer at the O-6 (Colonel) level command within the Artillery Regiment. Additionally, Field Artillery Officers may serve as a Liaison Officer (LNO) attached to Infantry, Tank, or LAR Battalions. If assigned to a HIMARS Battalion, Field Artillery Officers may serve as LNOs to the Division Fires Cell.

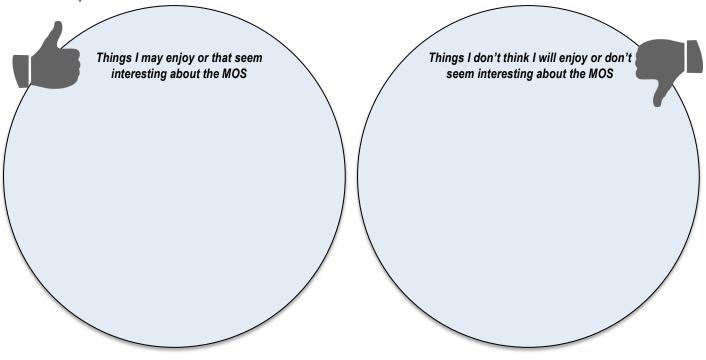
For a detailed description of the duties and responsibilities of a Field Artillery Officer, see MCTP 3-10E, *Artillery Operations*, as well as the Marine Corps Recruiting video on Roles in the Corps: Field Artillery Officer found on

https://www.youtube.com/watch?v=3Vq-kZzpSUM. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

08XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 08XX advocate is the Deputy Commandant, Combat Development and Integration.

Other MOSs in the 08, Field Artillery OccFld

- 0803, Target Acquisition Officer (III) (CWO5 to WO) PMOS
- 0811, Field Artillery Cannoneer (MGySgt to Pvt) PMOS
- 0814, High Mobility Artillery Rocket System (HIMARS) Operator (MGySgt to PVT) NMOS (0811)
- 0840, Naval Surface Fire Support Planner (Gen to 2ndLt) FMOS
- 0842, Field Artillery Radar Operator (Sgt to Pvt) PMOS
- 0844, Field Artillery Fire Control Marine (Sgt to Pvt) PMOS
- 0847, Field Artillery Sensor Support Marine (Sgt to Pvt) PMOS
- 0848, Field Artillery Operations Chief (MGySgt to SSgt) PMOS
- 0861, Fire Support Marine (MGySgt to Pvt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Source	Course Code	Course Title
□ MarineNet	MCIZ0827ZZ	M777A2 Basic Cannoneer
□ MarineNet	MCIZ0819ZZ	M777A2 Howitzer Section Chief
□ MarineNet	MCIZ0861AZ	Basic Forward Observation Procedures
□ MarineNet	MC00CAPZZZZ	Combined Arms Planning Tool
□ MarineNet	TACP00CUR1	Tactical Air Control Party (TACP) Primer
□ MarineNet	UT03AO0000	Unit Training Management – Platoon Level
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- □ Matterhorn: An Novel of the Vietnam War. Karl Marlantes
- □ What now Lieutenant? Leadership Forged from Events in Vietnam, Desert Storm, and Beyond. Richard Neal
- \Box On Gunnery. *Michael Grice*
- □ Lightning from the Sky, Thunder from the Sea. *Thomas Petri*
- □ The Logic of Failure: Recognizing and Avoiding Errors in Complex Situations. *Dietrich Dorner*

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) U.S. Field Artillery School website: http://sill-www.army.mil/usafas/
- (2) Deputy Commandant, Combat Development and Integration website, https://www.mccdc.marines.mil/
- (3) MOS Specific Physical Standards checklists: https://www.fitness.marines.mil/
- (4) NAVMC 3500.7B W/CH 1-2, Artillery Training and Readiness Manual (Chapter 10)
- (5) MCWP 5-10, Marine Corps Planning Process
- (6) MCRP 3-10E.4, Tactics, Techniques, and Procedures for the Field Artillery Manual Cannon Gunnery
- (7) MCRP 3-10F.2, Supporting Arms Observer, Stopper, and Controller
- (8) MCRP 3-16A, Tactics, Techniques, and Procedures for the Targeting Process
- (9) MCTP 3-10E, Artillery Operations
- (10) MCTP 3-10F, Fire Support Coordination in the Ground Combat Element
- (11) ATP 3-09.32, Multi-Service Tactics, Techniques, and Procedures for the Joint Application of Firepower (JFIRE)

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 0802 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Field Artillery community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

1302 Combat Engineer Officer (LtCol to 2ndLt) PMOS Occupation Field 13, Engineer, Construction, Facilities, and Equipment

OCCFLD SUMMARY

The Engineer, Construction, Facilities, and Equipment OccFld comprises Marines whose duties include metalworking and welding; repair, maintenance, and operation of engineer heavy equipment such as cranes and bulldozers; construction and repair of military structures and facilities; clearing and emplacing obstacles such as minefields; construction of standard and nonstandard bridging; and emplacing and detonating explosives for construction and demolition projects. Also, some Marines in the field work with the storage and distribution of bulk fuel products. The opportunity to participate in a formal apprenticeship program leading to receipt of a Department of Labor Certificate of Apprenticeship Completion may be available in some MOSs within OccFld 13. There are a variety of challenging and interesting billets available in OccFld 13, ranging from inspector-instructor duty, to duty with operating forces (MARDIV, MLG, or MAW) or the supporting establishment.

PMOS SUMMARY

Engineer Officers command or assist in commanding engineer units consisting of Marines in various MOSs whose duties include: repair, maintenance and operation of heavy equipment; engineer reconnaissance; obstacle system emplacement; breaching operations, to include reducing explosive hazards; mine/countermine operations; employment of demolitions and explosives; urban breaching; route clearance operations; assault, tactical and non-standard bridging; design, construction and maintenance of combat roads and trails; design and construction of expedient roads, airfields and landing zones; design and construction of survivability positions; expedient horizontal and vertical construction; and design, construction and maintenance of base camps/forward operating bases and combat outposts; storage and dispensing of bulk fuel products; and the installation, operation and maintenance of Tactical Utility Systems.

PREREQUISITES

(1) Must meet MCSs prior to graduating from TBS. See the MOS Classification Standards section in Chapter 1 for specific requirements.

REQUIREMENTS

- (1) PMOS School: Complete the Combat Engineer Officer Course (CEOC) at the Marine Corps Engineer School (MCES) aboard Courthouse Bay, MCB Camp Lejeune, NC. Course length is 112 training days.
 - **a. Purpose**: To provide entry-level training to the Combat Engineer Officer for duty in the Operating Forces. The course includes instruction in basic and supervisory level operational and planning skills in engineering related subjects pertaining to staff administration, mobility, countermobility, survivability, demolitions, reconnaissance, maintenance and general engineering.
 - **b. Graduation Requirement**: Must satisfactorily perform all requirements in the POI, which includes the MSPS required for MOS qualification. See Appendix B for specific requirements.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for a Combat Engineer is within a Combat Engineer Battalion (CEB) as part of the GCE, Engineer Support Battalion (ESB) as part of the LCE, or Marine Wing Support Squadron (MWSS) as part of the ACE of the MAGTF. There are CEBs subordinate to 1st and 2nd MARDIV as well to 4th MARDIV as part

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of MARFORRES: 1st CEB aboard MCB Camp Pendleton, CA (1st MARDIV); 2nd CEB aboard MCB Camp Lejeune, NC (2nd MARDIV); and 4th CEB in Baltimore, MD (4th MARDIV). Combat Engineers assigned to a CEB in their first tour may serve as a Platoon Commander in direct support of an infantry battalion or battalion landing team (BLT) and are responsible for training and employing their platoon and engineer equipment in support of the battalion's scheme of maneuver.

There are ESBs subordinate to each MEF as well as the reserve MLG: 7th ESB aboard MCB Camp Pendleton, CA (1st MLG); 8th ESB aboard MCB Camp Lejeune, NC (2nd MLG); 9th ESB aboard MCB Camp Hansen, Okinawa, Japan (3rd MLG); and 6th ESB in Portland, OR (4th MLG). Combat Engineers assigned to an ESB in their first tour may serve as a Platoon Commander within the Engineer Support Company, Combat Engineer Company, or Bridge Company and are responsible for training and employing their platoon to be able to provide combat engineering and limited general engineering, bulk liquid, and utility support to the MAGTF.

There are MWSSs subordinate to each active duty and reserve MAW. See Appendix C, D, E, and F for the location of each MWSS. Combat Engineers assigned to an MWSS in their first tour may serve as a Platoon Commander of the Heavy Equipment Platoon, Utilities Platoon, or Combat Engineer Platoon within the Engineer Operations Division and are responsible for training and employing their platoons to provide limited combat and general engineering support to designated components of the ACE.

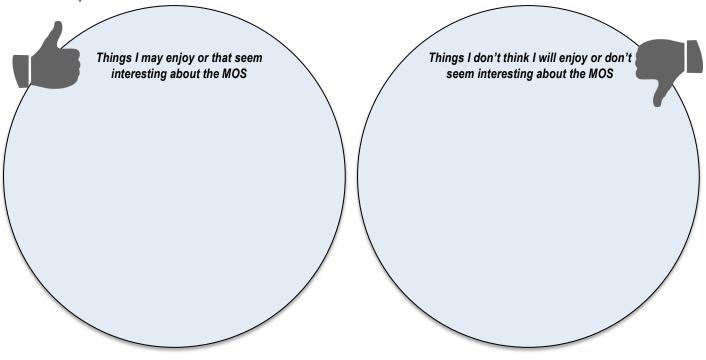
For a detailed description of the duties and responsibilities of a Combat Engineer Officer, see MCWP 3-34, *Engineering Operations*, as well as the Marine Corps Recruiting video on Roles in the Corps: Combat Engineer Officer found on https://www.youtube.com/watch?v=3Vq-kZzpSUM. For more information on MCES, watch a brief overview documentary on

https://www.youtube.com/watch?v=XTAvF_rA06A. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

13XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 13XX advocate is the Deputy Commandant, Installation and Logistics.

Other MOSs in the 13 Engineer, Construction, Facilities, and Equipment OccFld

- 1310, Engineer Equipment Officer (III) (CWO5 to WO) PMOS
- 1316, Metal Worker (SSgt to Pvt) PMOS
- 1330, Facilities Management Officer (Gen to 2ndLt) FMOS
- 1341, Engineer Equipment Mechanic (SSgt to Pvt) PMOS
- 1342, Small Craft Mechanic (SSgt to LCpl) NMOS (1341)
- 1345, Engineer Equipment Operator (SSgt to Pvt) PMOS
- 1349, Engineer Equipment Chief (MGySgt to GySgt) PMOS
- 1361, Engineer Assistant (GySgt to Pvt) PMOS
- 1371, Combat Engineer (MGySgt to Pvt) PMOS
- 1372, Assault Breacher Vehicle (ABV)/Armored Vehicle Launched Bridge (AVLB) Marine (GySgt to LCpl) NMOS (1371)
- 1390, Bulk Fuel Officer (III) (CWO5 to WO) PMOS
- 1391, Bulk Fuel Specialist (MGySgt to Pvt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Courses		
Source	Course Code	Course Title
□ MarineNet	MCIZ1328FZ	Engineer Equipment Chief
□ MarineNet	MCIWRLO142	Facility Construction, Repair, and Demolition
□ MarineNet	CE03BL0000	Building Layout
□ MarineNet	CE07DR0000	Drainage
□ MarineNet	UT03AO0000	Unit Training Management – Platoon Level
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- Clearing the Way: Combat Engineers in Kandahar. Mark Gasparotto
- □ Breaching Fortress Europe: The Story of U.S. Engineers in Normandy on D-Day. *Sid Berger*
- □ The Role of Failure in Successful Design. *Henry Petroski*
- □ On Desperate Ground: The Marines at the Reservoir, the Korean War's Greatest Battle. Hampton Sides
- □ Thoughts of a Philosophical Fighter Pilot. James B. Stockdale

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) Marine Corps Engineer School website: https://www.trngcmd.marines.mil/Units/South-Atlantic/MCES/
- (2) Deputy Commandant, Installation and Logistics website, https://www.iandl.marines.mil/
- (3) MOS Specific Physical Standards checklists: https://www.fitness.marines.mil/
- (4) NAVMC 3500.12B W/CH 1-8, Engineer and Utilities Training and Readiness Manual (Chapter 13)
- (5) MCWP 3-10, Ground Combat Operations
- (6) MCWP 3-17.4, Engineer Reconnaissance
- (7) MCWP 3-34, Engineering Operations
- (8) MCWP 4-11.5, Seabee Operations in the MAGTF
- (9) MCWP 5-10, Marine Corps Planning Process
- (10) MCRP 12-10B.1, Military Operations on Urbanized Terrain (MOUT)
- (11) MCTP 11-10C, The Law of Land Warfare

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 1302 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Engineer, Construction, Facilities, and Equipment community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FINESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

1702 Cyberspace Officer (LtCol to 2ndLt) PMOS Occupation Field 17, Cyberspace Operations

OCCFLD Summary

The Cyberspace Operations OccFld includes the employment of Offensive Cyberspace Operations (OCO) and Defensive Cyberspace Operations (DCO). Marines in this field maneuver in and through cyberspace in order to defend the network and create effects in support of operations. Marines in the cyberspace operations field will be required to monitor network operations, identify, respond to, and mitigate network attacks, conduct analysis of cyberspace environment to allow for follow-on actions, and operate the hardware and software required to create cyberspace effects in support of operations. Duty assignments include Marine Corps Forces Cyberspace Command (MARFORCYBER), Defensive Cyberspace Operations-Internal Defensive Measures (DCO-IDM) Companies, Marine Cryptologic Support Battalion, Radio Battalions, Intelligence Battalions, and staff sections at all levels of the MAGTF.

PMOS SUMMARY

Cyberspace Officers command or assist in commanding a cyberspace operations unit or element. They supervise, direct, and provide guidance on all aspects of the employment of cyberspace personnel and systems. The Cyberspace Officer integrates the effects and capabilities of offensive and defensive cyberspace operations. They are employed across the MAGTF and they advise commanders on the employment, effects, and capabilities available within the cyberspace operations at the tactical, operational, and strategic levels and possess an understanding of Department of Defense Information Network (DODIN) Operations and Cybersecurity.

PREREQUISITES

- (1) Must be a U.S. citizen.
- (2) Must meet SCI eligibility guidelines based on a SSBI/T5 Investigation.
- (3) Must be willing to submit to a Counterintelligence Scope Polygraph Exam.

REQUIREMENTS

- (1) PMOS School: Complete the Cyber Basic Officer Leadership Course at the U.S. Army's Cyber Center of Excellence on Fort Gordon in Augusta, GA. Course length is 259 training days.
 - **a. Purpose**: To provide to develop a baseline and provide advancement skills to students within Cyber. The technical phase provides specialized skills, doctrine, tactics, and techniques for DCO and OCO.

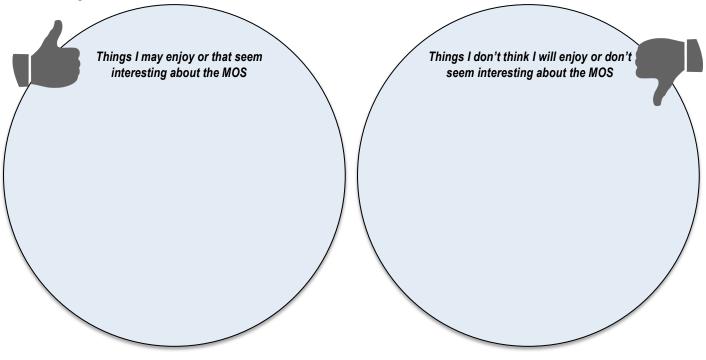
COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for a Cyberspace Officer may be within an O-5 (Lieutenant Colonel) level command at a Communications Battalion or within an O-6 (Colonel) level command at the MIG as part of the CE of the MAGTF.

Within the Communications Battalion, Cyberspace Officers may serve in a DCO-IDM Company. There is one Communications Battalion subordinate to each MIG: 9th Communications Battalion aboard MCB Camp Pendleton, CA (I MIG); 8th Communications Battalion aboard MCB Camp Lejeune, NC (II MIG); and 7th Communications Battalion aboard Camp Hansen, MCB Camp Smedley D. Butler, Okinawa, Japan (III MIG). Cyberspace Officers may also serve in a multitude of liaison and planner billets in support of Cyber Mission Force teams within U.S. Cyber Command (USCYBERCOM). For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

NOTES

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

17XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 17XX advocate is the Deputy Commandant, Information.

Other MOSs in the 17, Cyberspace Operations OccFld

- 1705, Cyberspace Warfare Development Officer (LtCol to Capt) PMOS
- 1710, Offensive Cyberspace Warfare Officer (CWO5 to WO) PMOS
- 1711, Cyberspace Exploitation Operator (GySgt to SSgt) PMOS
- 1720, Defensive Cyberspace Warfare Officer (CWO5 to WO) PMOS
- 1721, Cyberspace Defensive Operator (GySgt to Pvt) PMOS
- 1799, Cyberspace Operations Chief (MGySgt to MSgt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Courses

Source	Course Code	Course Title
🗆 ЈКО	T-US1221	Establishing a Cyberspace Situational Awareness Capability Course
□ JKO	P-US1344	JFC 100 Module 09: Cyberspace Operations Awareness
□ MarineNet	IOMAGTF001	MAGTF Information Operations
□ MarineNet	UT03AO0000	Unit Training Management – Platoon Level
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- Cyber War: The Next Threat to National Security and What to do About it. Richard A. Clarke and Robert Knake
- Counterstrike: The Untold Story of America's Secret Campaign against Al Qaeda. Eric Schmitt and Thorn Shanker
- □ Little Brother. *Cory Doctorow*
- □ Inside Cyber Warfare: Mapping the Cyber Underworld. Jeffrey Carr
- □ The Starfish and the Spider: The Unstoppable Power of Leaderless Organizations. Ori Brafman and Rod A. Beckstrom

RESOURCES

- (1) U.S. Army's Cyber Center of Excellence website: https://cybercoe.army.mil/home.html
- (2) Cyber Defense Review: https://cyberdefensereview.army.mil/
- (3) Army Cyber Institute: https://cyber.army.mil/
- (4) Deputy Commandant, Information website: https://www.hqmc.marines.mil/Agencies/Deputy-Commandant-Information/
- (5) NAVMC 3500.124, Cyberspace Training and Readiness Manual (Chapter 4)
- (6) JP 3-12, Cyberspace Operations
- (7) MCWP 3-32. MAGTF Information Operations
- (8) MCWP 5-10, Marine Corps Planning Process
- (9) MCRP 3-30B.2, MAGTF Communication Systems
- (10) MCTP 3-10F, Fire Support Coordination in the Ground Combat Element
- (11) FM 3-38, Cyber Electromagnetic Activities

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 1702 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Cyberspace Operations community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

NOTES

1802 Tank Officer (LtCol to 2ndLt) PMOS

Occupation Field 18, Tank, Assault Amphibious Vehicle and Amphibious Combat Vehicle

OCCFLD SUMMARY

The Tank, Assault Amphibious Vehicle and Amphibious Combat Vehicle OccFld includes operation, employment, maneuver, and maintenance of tracked vehicles in the combined arms environment during both amphibious assaults and subsequent land operations ashore. The duties involved are incident to the operation, employment, maneuver, and maintenance of tanks and assault amphibious vehicles.

PMOS SUMMARY

Tank Officers command or assist in commanding tank units. They provide recommendations to the supported unit commander for the tactical employment of tank units. Tank Officers, as maneuver unit leaders, must be able to evaluate intelligence and the operational situation and formulate, coordinate, and execute operation orders.

PREREQUISITES

- (1) Must have vision correctable to 20/20.
- (2) Must have normal color vision.
- (3) Must have a WS-B Water Survival.
- (4) Must meet MCSs prior to graduating from TBS. See the MOS Classification Standards section in Chapter 1 for specific requirements.

REQUIREMENTS

- (1) **PMOS School**: Complete the Armor Officer Basic Leader-Branch Course (AOBLC) at the U.S. Army Armor School at Fort Benning, GA. Course length is 133 training days.
 - **a. Purpose**: To provide commanders in the field with Armor Platoon Leaders trained in the fundamentals of tank and reconnaissance platoon weapon systems and tactics, focused in the Current Operational Environment thus instilling in them the warrior spirit and preparing them to assume command of a mounted platoon.
 - **b. Graduation Requirement**: Must satisfactorily perform all requirements in the POI, which includes the MSPS required for MOS qualification. See Appendix B for specific requirements.

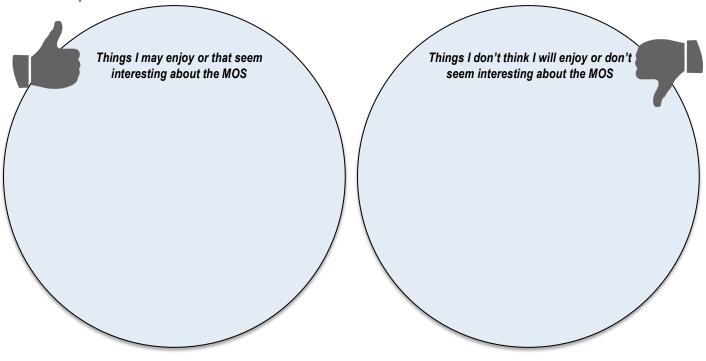
COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for a Tank Officer is as a Platoon Leader within an O-5 (Lieutenant Colonel) command at a Tank Battalion within the MARDIV as part of the GCE of the MAGTF. There is one Tank Battalion subordinate to both 1st and 2nd MARDIVs as well to 4th MARDIV as part of MARFORRES: 1st Tank Battalion aboard MCAGCC Twentynine Palms, CA (1st MARDIV); 2nd Tank Battalion aboard MCB Camp Lejeune, NC (2nd MARDIV); and 4th Tank Battalion in San Diego, CA (4th MARDIV). The Platoon Leader is responsible for the tactical employment, collective training, administration, personnel management, and logistics of a platoon of 15 Marines and four M1A1 Abram Tanks. Tank Officers may also serve as an Executive Officer within a Tank Company or as a Scout or Tracked, Wired Command Link Guided Missile (TOW) Platoon Commander or Executive Officer within the Headquarters and Service Company.

For a detailed description of the duties and responsibilities of Tank Officer, see MCRP 3-10B.1, *Tank Platoon*. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

18XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 18XX advocate is the Deputy Commandant, Plans, Policies, and Operations.

Other MOSs in the 18, Tank, Assault Amphibious Vehicle and Amphibious Combat Vehicle OccFld

- 1803, Assault Amphibious Vehicle (AAV) Officer (I) (LtCol to 2ndLt) PMOS
- 1812, Armor Marine (MGySgt to Pvt) PMOS
- 1833, Assault Amphibious Vehicle (AAV) Crewmember (MGySgt to Pvt) PMOS
- 1834, Amphibious Combat Vehicle (ACV) Crewmember (MGySgt to Pvt) PMOS
- 1867, M1A1 Tank Master Gunner (MGySgt to Sgt) NMOS (1812)

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Courses

Source	Course Code	Course Title
□ MarineNet	MCIZ1844AZ	M1A1 Armament and Ammunition
□ MarineNet	MCIZ1846AZ	Tank Gunnery
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- □ The Fires of Babylon: Eagle Troops and the Battle of 73 Easting. *Mike Guardia*
- □ The Defense of Hill 781: An Allegory of Modern Mechanized Combat. James R. McDonough
- □ Thunder Run: The Armored Strike to Capture Baghdad. David Zucchino and Mark Bowden
- □ Marine Tank Battles in the Middle East. Oscar E. Gilbert
- Lead Yourself First: Inspiring Leadership through Solitude. Raymond M. Kethledge and Michael S. Erwin

RESOURCES

- (1) U.S. Army Armor School website: https://www.benning.army.mil/Armor/
- (2) AOBLC Facebook page: http://www.facebook.com/ABOLC
- (3) Deputy Commandant, Plans, Policies, and Operations website: https://www.hqmc.marines.mil/ppo/
- (4) MOS Specific Physical Standards checklists: https://www.fitness.marines.mil/
- (5) NAVMC 3500.121A W/CH 1, Tank Training and Readiness Manual (Chapter 7)
- (6) MCWP 3-17.8, Combined Arms Mobility
- (7) MCWP 5-10, Marine Corps Planning Process
- (8) MCRP 3-10B.1, Tank Platoon
- (9) MCRP 12-10B.1, Military Operations on Urbanized Terrain (MOUT)
- (10) MCRP 3-16A, Tactics, Techniques, and Procedures for the Targeting Process
- (11) MCTP 3-01C, Machine Guns and Machine Gun Gunnery
- (12) MCTP 3-10B, Marine Corps Tank Employment
- (13) MCTP 3-10F, Fire Support Coordination in the Ground Combat Element
- (14) MCTP 12-10A, Mountain Warfare Operations
- (15) MCTP 12-10D, Desert Operations
- (16) ATP 3-09.32, Multi-Service Tactics, Techniques, and Procedures for the Joint Application of Firepower (JFIRE)

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 1802 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Tank, AAV and ACV community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FINESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

1803 Assault Amphibious Vehicle Officer (LtCol to 2ndLt) PMOS Occupation Field 18, Tank, Assault Amphibious Vehicle and Amphibious Combat Vehicle

OCCFLD SUMMARY

The Tank, Tank, Assault Amphibious Vehicle and Amphibious Combat Vehicle OccFld includes operation, employment, maneuver, and maintenance of tracked vehicles in the combined arms environment during both amphibious assaults and subsequent land operations ashore. The duties involved are incident to the operation, employment, maneuver, and maintenance of tanks and assault amphibious vehicles.

SUMMARY

Assault Amphibious Vehicle Officers command, or assist in commanding, assault amphibian units and provide recommendations to the supported unit commander for the tactical employment of assault amphibian units. They also direct assault amphibian units on maneuvers, tactical problems, and in combat. In conjunction with the U.S. Navy units, they control the ship to shore movement of AAVs. The AAV Officers are responsible for the assault amphibian unit's personnel and equipment readiness, operational employment, and the identification and coordination of required logistics support.

PREREQUISITES

- (1) Must have vision acuity correctable to 20/40 in both eyes.
- (2) Must have normal color vision.
- (3) Must have a WS-B (+) Water Survival.
- (4) Must meet MCSs prior to graduating from TBS. See the MOS Classification Standards section in Chapter 1 for specific requirements.

REQUIREMENTS

- (1) PMOS School: Complete the Assault Amphibian Officer Course (AAOC) at the Assault Amphibian School Battalion aboard MCB Camp Pendleton, CA. Course length is 77 training days.
 - a. **Purpose**: To provide the student the necessary skills to lead and manage an AAV platoon tactically and administratively. Students will learn the fundamentals of AAV operation on land and water, and also how to conduct direct fire gunnery. Through mastering fundamental concepts, they will then develop skills to maintain and account for their equipment, train their personnel, and employ an AAV platoon in combat. Students will have gained an understanding of the Assault Amphibian role during planning, embarkation, and execution of amphibious operations. Graduates of this course will be competent advisors to supported unit commanders conducting amphibious operations and/or mechanized operations ashore, while leading, equipping, and training their personnel and maintaining readiness of their assault amphibian unit.
 - b. Graduation Requirements:
 - i. Must satisfactorily perform all requirements in the POI, which includes the MSPS required for MOS qualification. See Appendix B for specific requirements.
 - ii. Must have WS-I Water Survival Qualification.
 - iii. Must possess the psychological and physiological qualifications required for licensing as an Ordnance Vehicle Operator.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

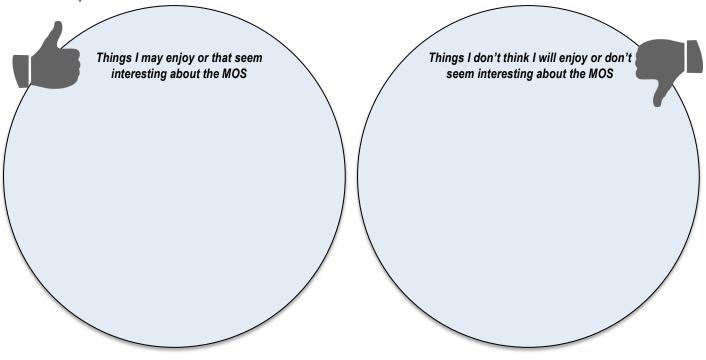
A typical first tour assignment for an AAV Officer is as a Platoon Commander within an O-5 (Lieutenant Colonel) command at an assault amphibian Battalion within the

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MARDIV as part of the GCE of the MAGTF. There is one assault amphibian Battalion subordinate to both 1st and 2nd MARDIVs as well to 4th MARDIV as part of MARFORRES: 3rd AA Battalion aboard MCB Camp Pendleton, CA (1st MARDIV); 2nd AA Battalion aboard MCB Camp Lejeune, NC (2nd MARDIV); and 4th Tank Battalion in Tampa, FL (4th MARDIV). The AAV Platoon Commander is responsible for the tactical employment, collective training, administration, personnel management, and logistics of a platoon of 15 Marines and 12 AAVs.

For a detailed description of the duties and responsibilities of a AAV Officer, see MCTP 3-10C, *Employment of Amphibious Assault Vehicles*, as well as the Marine Corps Recruiting video on Roles in the Corps: AAV Officer found on https://www.youtube.com/watch?v=okPQeX6TC-c. For more information on the Amphibian Assault School, watch a brief overview documentary on https://www.youtube.com/watch?v=ddg7Yo8jHQ8. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

18XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 18XX advocate is the Deputy Commandant, Plans, Policies, and Operations.

Other MOSs in the 18, Tank, Assault Amphibious Vehicle and Amphibious Combat Vehicle OccFld

- 1802, Tank Officer (I) (LtCol to 2ndLt) PMOS
- 1812, Armor Marine (MGySgt to Pvt) PMOS
- 1833, Assault Amphibious Vehicle (AAV) Crewmember (MGySgt to Pvt) PMOS
- 1834, Amphibious Combat Vehicle (ACV) Crewmember (MGySgt to Pvt) PMOS
- 1867, MIA1 Tank Master Gunner (MGySgt to Sgt) NMOS (1812)

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Source	Course Code	Course Title
□ MarineNet	MCIZ1831CZ	Field Operation and Employment of the Assault Amphibian Vehicle
□ MarineNet	MCIZ1800ZZ	AAV RAM/RS Crew Functions
□ MarineNet	MCIZ1834CZ	AAVP7A1 Logbook and Communications
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

- Title of Book and Author
- □ Across the Reef: The Marine Assault of Tarawa. *Col Joseph H. Alexander*
- □ Alligators, Buffaloes, and Bushmasters: The History of the Development of the LVT through World War I. Alfred D. Bailey
- □ Gallipoli. Peter Hart
- Discipline Equals Freedom: Field Manual. Jocko Willink
- □ Whistling Vivaldi: How Stereotypes Affect Us and What We Can Do. Claude M. Steele

RESOURCES

- (1) Assault Amphibian School Battalion website: https://www.trngcmd.marines.mil/Units/West/Assault-Amphibian-School-Battalion/
- (2) Deputy Commandant, Plans, Policies, and Operations website: https://www.hqmc.marines.mil/ppo
- (3) MOS Specific Physical Standards checklists: https://www.fitness.marines.mil/
- (4) NAVMC 3500.2C W/CH 1, Assault Amphibious Vehicle Training and Readiness Manual
- (5) JP 3-02, Amphibious Operations
- (6) MCWP 3-31.5, Ship-to-Shore Movement
- (7) MCWP 5-10, Marine Corps Planning Process
- (8) MCRP 3-16A, Tactics, Techniques, and Procedures for the Targeting Process
- (9) MCTP 3-01C, Machine Guns and Machine Gun Gunnery
- (10) MCTP 3-10C, Employment of Amphibious Assault Vehicles
- (11) MCTP 3-10F, Fire Support Coordination in the Ground Combat Element
- (12) ATP 3-09.32, Multi-Service Tactics, Techniques, and Procedures for the Joint Application of Firepower (JFIRE)

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 1803 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Tank, AAV and ACV community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

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Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FINESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

3002 Ground Supply Officer (LtCol to 2ndLt) PMOS Occupation Field 30, Supply Chain Material Management

OCCFLD SUMMARY

The Supply Chain Material Management OccFld includes personnel in the areas of ground supply chain management operations, inventory management, preservation and packaging, hazardous materials storage and handling operations, fiscal accounting and purchasing, and contracting procedures pursuant to the Federal Acquisition Regulations. Duties involve administrative procedures, familiarization with state, Federal, and Department of Defense (DoD) regulations, and the use of material handling equipment in the movement and storage of materiel and equipment. In all MOSs within the OccFld, technical skills are required regarding military and commercial specifications on materiel and equipment being procured, stored, and maintained. These skills and duties must be performed in garrison, afloat, expeditionary and combat environments. These Marines are required to have an operational understanding in executing supply chain functions and programs, some of which are unique to the service and DoD as well as provide for effective and efficient end-to-end materiel support in the area of material management. Marines assigned to the OccFld are trained to utilize data scanning, and retrieval devices; office and inventory management procedures; automated information data entry and external systems interface procedures; asset accounting functions; financial budget formulation; management and analysis; and the proper handling, storage, and disposal of hazardous material.

PMOS SUMMARY

Ground Supply Officers are a special Staff Officer that supervises the Commanders' Property, Plant, & Equipment (PP&E) and Operating Material & Supplies (OM&S) to ensure data accuracy, existence, and completeness (equipment accountability, visibility, and auditability). They supervise and coordinate ground supply administration and operations for supply activities, units, bases, or stations, to include operating forces and shore station organizations. Ground Supply Officers may direct the activities of a maintenance distribution or industrial type organization. They command or serve in either an operating forces service unit or a non-operating forces activity. Ground Supply Officers supervise the execution of supply chain management policies and procedures pertaining to: procurement; receipt; inventory control; repair; storage; distribution; issue; disposal; and computation and maintenance of stock positioning requirements. They provide supply support insight for operational planning requirements; supervise transportation of supplies and equipment; manage the transmittal of public funds; participate in the budget process, administer, and expend allotted funds; and make necessary recommendations to the Commanding Officer regarding supply support procedures.

PREREQUISITES

See requirements.

REQUIREMENTS

- (1) **PMOS School**: Complete the Ground Officer Supply Course at the Ground Supply School aboard Camp Johnson, MCB Camp Lejeune, NC. Course length is 82 training days.
 - **a. Purpose**: To provide entry-level instruction in supply administration and operational procedures to Marine Officers who are seeking the 3002 or Marine Warrant Officers appointed to the 3010 MOS. This course is designed to develop the basic technical and managerial skills required of

NOTES

Supply Officers assigned to using unit billets within the operating forces. Instruction focuses on the functions performed within the operating forces, using unit supply account, to include instruction in the Global Combat Support System-Marine Corps (GCSS-MC). The main subjects included are property management, requisitioning additional demands, fiscal management, personnel management, miscellaneous supply procedures, and combat service support. Additionally, the topic areas covered are allowance management, sub-custody procedures, investigations, missing lost stolen recoverable item reports, maintenance management, requisitioning, unit management reports, budget formulation, budget execution, personal effects, audit and verification, certificate of relief, train the trainer integration, value based leadership, combat service support planning concepts, supply support for the logistic combat element, embarkation, and the maritime prepositioning force.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

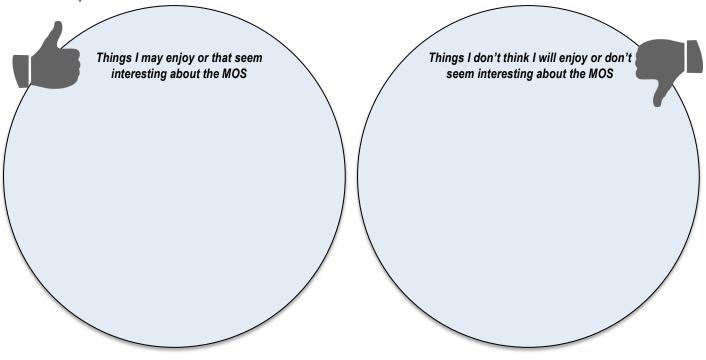
The support provided by Ground Supply Officers is required aboard every major Marine Corps installation and in units across the MAGTF. A typical first-tour assignment for a Supply Officer is as the OIC of a Supply Section within an O-5 (Lieutenant Colonel) level command at a battalion or squadron.

Ground Supply Officers serve as special staff officers to the Commanding Officer, managing unit property records and supervising the procurement of all requests for supplies and services. Additionally, they serve as the fiscal officer and manage the unit's budget.

For a detailed description of the duties and responsibilities of a Ground Supply Officer, see MSTP Pamphlet 6-0.1, *Command and Staff Action*, as well as the Marine Corps Recruiting video on Roles in the Corps: Ground Supply Officer found on https://www.youtube.com/watch?v=AJW8UigOrTE. For more information on the Ground Supply School, watch a brief overview documentary on https://www.dvidshub.net/video/511682/ground-supply-school. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

30XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 30XX advocate is the Deputy Commandant, Installations and Logistics.

Other MOSs in the 30, Supply Chain Management OccFld

- 3006, Operational Contract Support (OCS) Officer (LtCol to Capt) NMOS (3002)
- 3010, Ground Supply Operations Officer (III) (CWO5 to WO) PMOS
- 3043, Supply Chain and Materiel Management Specialist (MGySgt to Pvt) PMOS
- 3044, Operational Contract Support (OCS) Specialist (MGySgt to Sgt) PMOS
- 3051, Inventory Management Specialist (MGySgt to Pvt) PMOS
- 3052, Packaging Specialist (MGySgt to Pvt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS. For Defense Acquisition University courses, visit http://icatalog.dau.mil/onlinecatalog/tabnav.aspx. For Total Workforce Management Services (TWMS) training, visit tab https://twms.navy.mil/selfservice/online_Training/?tab=5 and click the 'Online TWMS' tab.

Suggested Online Courses

Source	Course Code	Course Title
□ MarineNet	MCIZ303IZZ	Warehousing Operations
□ DTS TraX	DTS 101	DTS Travel Documents (https://www.defensetravel.dod.mil/site/trax.cfm)
\Box DAU	CLG 001	DoD Government-wide Commercial Purchase Card Overview
\Box DAU	CLG 006	Certifying Officer Legislation Training for Purchase Card Payments
□ TWMS	TWMX-648088	DON2017 Initial and Annual Ethics Training
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

Decific Express: The Critical Role of Military Logistics in World War II. William L. McGee

- □ Supplying War: Logistics from Wallenstein to Patton. Martin Van Creveld
- □ Out of the Mountains: The Coming Age of the Urban Guerilla. David Kilcullen
- □ The Science of War: Defense Budgeting, Military Technology, Logistics, and Combat Outcomes. Michael E. O'Hanlon
- □ Start with Why: How Great Leaders Inspire Everyone to Take Action. Simon Sinek

RESOURCES

- (1) Ground Supply School website: https://www.trngcmd.marines.mil/Units/South-Atlantic/MCCSSS/MCCSSS-Schools/Ground-Supply-School/
- (2) Ground Supply School SharePoint website: https://vce.tecom.usmc.mil/MCCSSS/SUP/default.aspx
- (3) Deputy Commandant, Installations and Logistics website: https://www.iandl.marines.mil/
- (4) NAVMC 3500.64C, Ground Supply Training and Readiness Manual
- (5) NAVMC 2664, Financial Guidebook for Commanders
- (6) NAVMC 4500.5C, Supply Officer's Internal Controls Handbook
- (7) MCO 4400.201 Volumes 1-17, Management of Property in the Possession of the Marine Corps
- (8) MCO 7300.21B, Marine Corps Financial Management Standard Operating Procedure Manual
- (9) MCBUL 4440.4 Financial Liability Investigation of Property Loss
- (10) MCWP 5-10, Marine Corps Planning Process
- (11) MCTP 3-40H, MAGTF Supply Operations
- (12) MSTP Pamphlet 6-0.1, Command and Staff Action

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 3002 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Supply Chain Management community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FINESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

3404 Financial Management Officer (LtCol to 2ndLt) PMOS Occupation Field 34, Financial Management

OCCFLD SUMMARY

The Financial Management OccFld encompasses the functions of finance, accounting, and budget, which are developed to ensure the continuing quality of the financial management process and to safeguard all public funds. Personnel serving in the OccFld assist and support the commander in the execution of the responsibilities, both command and legal, that relate to financial administration. Qualifications required include skills involving the disbursement of public funds, budget development and execution, managerial accounting, reporting, resource evaluation and analysis, and auditing.

PMOS SUMMARY

Financial Management Officers formulate and supervise the execution of policies and procedures pertaining to the financial management of appropriated funds in the operating forces and the shore establishment. The functional areas of assignment are: budget formulation and execution, finance, and resource evaluation and analysis.

PREREQUISITES

See requirements.

REQUIREMENTS

- (1) PMOS School: Complete the Financial Management Officer Course at the Financial Management School aboard Camp Johnson, MCB Camp Lejeune, NC. Course length is 85 training days.
 - a. Purpose: To provide selected officer personnel with the training and education for the skills required of a Financial Management Officer in a Finance and/or Comptroller Office. Students will learn how to formulate and supervise the execution of policies and procedures pertaining to the financial management of appropriated funds in the operating forces and the shore establishment. The functional areas of assignment are: budget formulation and execution, finance, and resource evaluation and analysis. This course is designed to provide instruction in Marine Corps disbursing and comptrollership operations. Students are provided with a working knowledge of mechanized and automated accounting techniques; budgeting: resource evaluation and analysis techniques; pay, travel, and fiscal functions; fund control procedures and the use of Standard Accounting Budgeting Reporting System (SABRS). The instruction is provided through the use of lectures, demonstrations, practical application exercises and case studies with an emphasis on Operating Force scenario applications.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

The support provided by Financial Management Officers is required aboard every major Marine Corps installation and in units across the MAGTF. A typical first-tour assignment for a Financial Management Officer is within either the Disbursing or Comptroller fields.

As a Financial Management Officer within a Comptrollers Office, you may serve as a Budget Officer or Exercise Officer responsible for budget formulation and execution duties, which includes supervising the operations of a budget office or section; providing guidance for formulation of budgets; compiling budget estimates; and reviewing and monitoring budget performance and execution. Additionally, you may be

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responsible for resource evaluation and analysis functions, which may include the evaluation and analysis of resource management issues and problems; work station inspections; and external audits liaison. Initially, daily responsibilities may consist of authorizing resources to subordinate commands, analyzing financial execution data, identifying deviations, conducting root cause and trend analysis, and leading the budget formulation process. As you gain experience, your responsibilities may evolve to forecasting fiscal requirements for future years, assembling Resource Working Groups (RWG) for critical events, ensuring fiscal resources support the Command's overall mission, and applying the tenants of appropriations law to the decision making process.

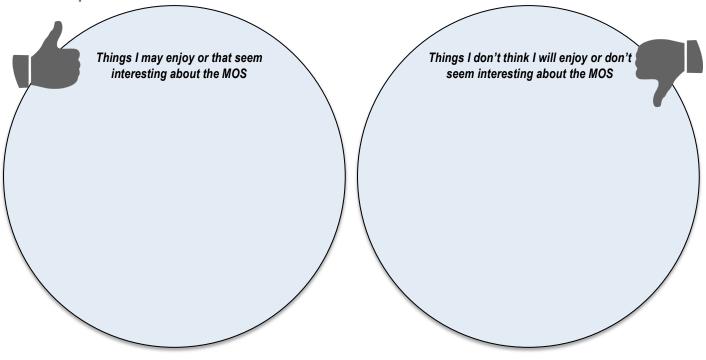
As a Financial Management Officer within a Disbursing Office, you may be responsible for finance duties, which includes supervising the operations of a finance office or section within a finance office; providing guidance procedures; ascertaining the validity of disbursements and the collection of public funds; and supervising and directing the legal expenditure of public funds. Initially, you will serve as the OIC for10-20 Marines, with daily responsibilities that consist of on-the-job training, certifying documents for payment, attending section coordination meetings, addressing customer service calls and emails, scheduling training, and personnel management. As you gain experience in your first tour, you will serve as the OIC for 20-40 Marines, with increased responsibility for certifying documents for payment, personnel management, coordination with other sections to conduct training and inspections, and compiling data from the section for various reports.

For a detailed description of the duties and responsibilities of a Financial Management Officer, see MCO 7300.21B, *Marine Corps Financial Management Standard Operating Procedure Manual*. For more information on the Financial Management School, watch a brief overview documentary on

https://www.dvidshub.net/video/511679/financial-management-school. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

34XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 34XX advocate is the Deputy Commandant, Program and Resources.

Other MOSs in the 34, Financial Management OccFld

- 3402, Finance Officer (III) (CWO5 to WO) PMOS
- 3408, Financial Management Resource Officer (III) (CWO5 to WO) PMOS MOS 3450, Planning, Programming, Budgeting and Execution (PPBE) Officer (LtCol to Capt) FMOS
- 3432, Finance Technician (MGySgt to Pvt) PMOS
- 3451, Financial Management Resource Analyst (FMRA) (MGySgt to Pvt) PMOS

PREPARE FOR SUCCESS

The following is provided for continued training and professional development in your assigned MOS. To access Financial Management (FM) Online, visit https://fmonline.ousdc.osd.mil/Certification/Certification-Level-1.aspx. For more information on the DoD FM Certification Program, visit https://comptroller.defense.gov/External-Links/FMCert/.

Suggested Online Courses

Source	Course Code	Course Title
□ MarineNet	MCIZ3422CZ	Basic Pay and Allowances
□ FM Online	Certification Level 1	DoD FM Certification Program Level 1
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

□ The Science of War: Defense Budgeting, Military Technology, Logistics, and Combat Outcomes. Michael E. O'Hanlon

- □ The Ascent of Money: A Financial History of the World. Niall Ferguson
- □ Boomerang: Travels in the New Third World. *Michael Lewis*
- □ The Five Dysfunctions of a Team. *Patrick Lencioni*
- □ The Outpost: An Untold Story of American Valor. Jake Tapper

RESOURCES

- (1) Financial Management School website: https://www.trngcmd.marines.mil/Units/South-Atlantic/MCCSSS/MCCSSS-Schools/Financial-Management/
- (2) Marine Corps Combat Service Support Schools website: www.mccsss.marines.mil
- (3) Marine Corps Combat Service Support Schools Facebook page: http://www.facebook.com/MCCSSS/
- (4) Marine Corps Financial Management Standard Operating Procedures:
- https://www.marines.mil/Portals/59/MCO_7300.21B_FINAL_SIGNED.pdf
- (5) DoD Financial Management Certification website: https://fmonline.ousdc.osd.mil/
- (6) DoD Financial Management Certification Program Handbook: https://fmonline.ousdc.osd.mil/Assets/documents/docs-certification/DoD_FMCertification_Handbook.pdf
- (7) Deputy Commandant, Program and Resources website: https://www.hqmc.marines.mil/pandr/Leaders/Deputy-Commandant-DC/
- (8) NAVMC 3500.69C, Financial Management Training and Readiness Manual (Chapter 5)
- (9) DoD 7000.14-R, Department of Defense Regulation (DoD FMR)
- (10) DoD Instruction 1300.26, Operation of the DoD Financial Management Certification Program
- (11) JP 1-06, Financial Management Support in Joint Operations
- (12) MCO 7300.21B, Marine Corps Financial Management Standard Operating Procedure Manual
- (13) MCWP 5-10, Marine Corps Planning Process
- (14) MSTP Pamphlet 6-0.1, Command and Staff Action

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 3404 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Financial Management community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

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4402 Judge Advocate (Col to 2ndLt) PMOS Occupation Field 44, Legal Support

OCCFLD SUMMARY

Personnel in this MOS provide services required in the operational, managerial, legal, administrative, typing, clerical and courts-martial reporting/transcribing areas necessary for the proper functioning of a legal services support section (LSSS), legal services support team (LSST), Office of the Staff Judge Advocate (OSJA), or other agencies/commands in support of a Marine Judge Advocate.

PMOS SUMMARY

Judge Advocates provide legal advice and support to commanders, Marines, Sailors, and their families to promote the readiness of the force and contribute to Marine Corps mission accomplishment. As company grade officers, Judge Advocates ordinarily serve as Litigators, Legal Assistance Attorneys, Victims' Legal Counsel, Assistant Review Officers, or Command Legal Advisors. Litigation opportunities exist as trial, defense, and victims' legal counsel in courts-martial; as Special Assistant United States Attorneys in United States Federal Court; and as recorders, counsel for the respondent, or victims' legal counsel in administrative discharge boards. Judge Advocates either conduct or supervise investigations into claims for and against the United States and other matters required by regulations. Judge Advocates provide command legal advice on matters including military justice, administrative law, civil law, standards of conduct, ethics, operational law, and international law.

PREREQUISITES

The 4402 Judge Advocate MOS is assigned as a PMOS to an officer who has:

- (1) Obtained a Juris Doctor from an American Bar Association accredited law school; completed TBS at Quantico, VA; completed the Basic Lawyer Course at the Naval Justice School, Newport, RI; and is a member in good standing of a federal bar, or of the highest court of a State or the District of Columbia.
- (2) Been certified by the Judge Advocate General of the Navy in accordance with Article 27(b) of the UCMJ to serve as a trial or defense counsel in courts-martial.

REQUIREMENTS

- (1) **PMOS School**: Complete the Basic Lawyer Course at the Naval Justice School in Newport, RI. Course length is 70 training days.
 - a. **Purpose**: To train active duty lawyers of the Navy, Marine Corps, and Coast Guard with no prior military legal experience to perform the duties of a judge advocate or law specialist, by providing training in the areas of military criminal law, military evidence, military justice procedures, and civil and administrative law. This course also provides a thorough background in military evidence, procedure, crimes, non-judicial punishment, jag manual investigations, administrative discharge procedures, claims, legal assistance, basic court-martial advocacy techniques and other areas of practical concern to lawyers entering the practice of military law. This course is divided into four parts: Procedures (Preliminary criminal law offenses under the UCMJ, drafting of specifications, and defenses); evidence (military rules of evidence); and civil law [Judge Advocate General (JAGMAN) investigations, administrative separations, Privacy Act, and Freedom of Information Act].

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

The support provided by Judge Advocates is required aboard every major Marine Corps installation and in units across the MAGTF. A typical first-tour assignment for a Judge

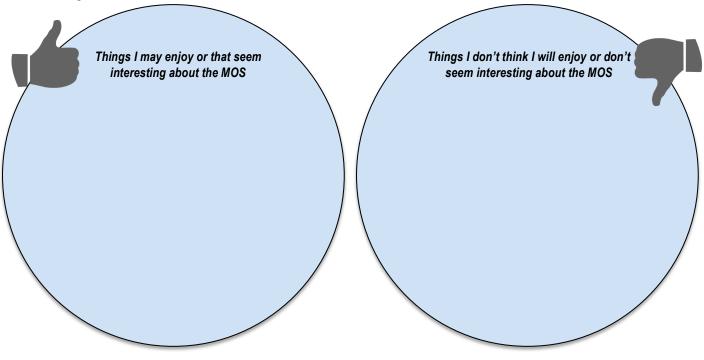
Advocate is as Trial Counsel, Defense Counsel, Legal Assistance Officer, Assistant Staff Judge Advocate, or Review Officer in support of an LSSS, LSST, OSJA, or other agencies/commands in support of a Marine Judge Advocate.

As a Judge Advocate, you may be assigned to prosecute or defend cases before general and special court martial in accordance with the Uniform Code of Military Justice (UCMJ); serve as recorder or counsel for the respondent before administrative discharge boards; prepare and render pretrial advice and recommendations in courts-martial cases; review and render legal opinions and recommendation on records of trial, reports of investigations, administrative discharge proceeding, administrative reports, and on claims in favor of or against the Government; serve as appellate counsel for the defense or Government before the U. S. Navy Court of Military Review and U.S. Court of Military Appeals; render legal opinions and advice concerning government jurisdictional matters, labor relations, real estate interests, commercial contracts, civil process, and suits for and against the Government; render legal assistance to military personnel and dependents, including the preparation of legal documents such as wills, powers of attorney, agreements, deeds, tax returns, etc., and serve as an instructor/lecturer in military law.

For a detailed description of the duties and responsibilities of a Judge Advocate, see MSTP Pamphlet 6-0.1, *Command and Staff Action*, as well as the Marine Corps Recruiting video on Roles in the Corps: Judge Advocates found on https://www.marines.com/video-pages/marine-corps-judge-advocate.html. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see

information on the MARFORRES and each MEF's subordinate units and location Appendix C, D, E, and F.

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

44XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 44XX advocate is the Counsel for the Commandant.

Other MOSs in the 44, Legal Support OccFld

- 4405, Master of International Law (LtCol to Maj) NMOS (4402)
- 4406, Master of Environmental Law (LtCol to Maj) NMOS (4402)
- 4407, Master of Labor Law (LtCol to Maj) NMOS (4402)
- 4408, Master of Procurement Law (Maj) NMOS (4402)
- 4409, Master of Criminal Law (Col to Maj) NMOS (4402)
- 4410, Master of Law (General) (LtCol to Maj) NMOS (4402)
- 4421, Legal Services Specialist (MGySgt to Pvt) PMOS
- 4422, Legal Services Court Reporter (MGySgt to Cpl) NMOS (4421)
- 4430, Legal Administrative Officer (III) (CWO5 to WO) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online C	Courses	
Source	Course Code	Course Title
□ MarineNet	CL11A0ZZZ	Case Law and Application of Force
🗆 ЈКО	J6S N-US299	CyberLaw 2 Course https://jkodirect.jten.mil/html/COI.xhtml?course_prefix=J6S&course_number=N-US299
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- □ Marines and Military Law in Vietnam: Trial by Fire. Gary D. Solis
- □ The Law of Armed Conflict: International Humanitarian Law in War. Gary D. Solis
- A Question of Loyalty: Gen. Billy Mitchell and the Court-Martial that Gripped the Nation. Douglas Waller
- □ The Peers Inquiry of the Massacre at My Lai. William R. Peers
- □ Thank You for Arguing, Third Edition: What Aristotle, Lincoln, and Homer Simpson Can Teach Us About the Art of Persuasion. *Jay Heinrichs*

RESOURCES

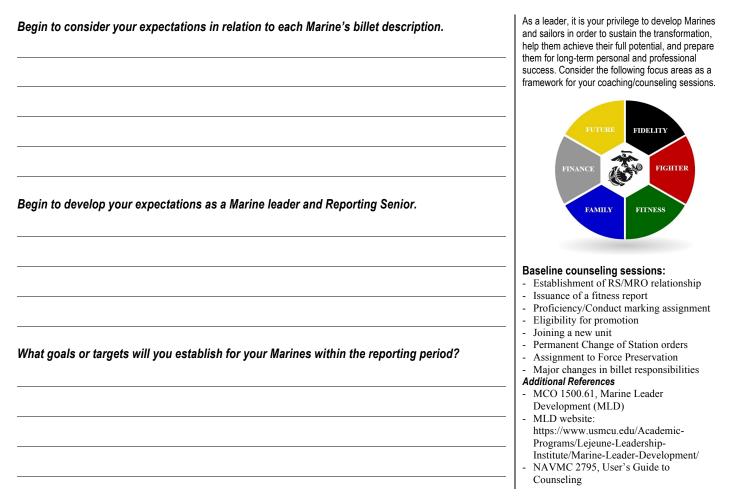
- (1) Naval Justice School website: http://www.jag.navy.mil/njs.htm
- (2) Naval Law Review website: http://www.jag.navy.mil/njs_publications.htm
- (3) Navy and Marine Corps Court of Criminal Appeals website: http://www.jag.navy.mil/nmcca.htm
- (4) Untied States Court of Appeals for the Armed Forces website: https://www.armfor.uscourts.gov/
- (5) JAG Corps Blog: http://jag.navylive.dodlive.mil/
- (6) CAAFlog Blog: http://www.caaflog.com/
- (7) JAG Corps Facebook page: www.facebook.com/navyjag
- (8) The Judge Advocate Genera's Legal Center and School Lifelong Learning Resources website: https://tjaglcspublic.army.mil/lifelong-learning
- (9) Trial Counsel Assistance Program website: https://www.hqmc.marines.mil/sja/Branches/Trial-Counsel-Assistance-Program-TCAP/
- (10) Counsel for the Commandant website https://www.hqmc.marines.mil/Agencies/Counsel-for-the-Commandant/
- (11) NAVMC 3500.82A W/CH 1, Legal Services Training and Readiness Manual (Chapter 4)
- (12) JAGINST 5800.7F W/CH 1, Manual of the Judge Advocate General (JAGMAN)
- (13) JAGMAN Investigations Handbook
- (14) Manual for Courts-Martial (MCM), United States (2016 Edition)
- (15) USN/USMC Commander's Quick Reference Legal Handbook (QUICKMAN)
- (16) MCO 5800.16, Legal Support and Administration Manual (LSAM)
- (17) MSTP Pamphlet 6-0.1, Command and Staff Action

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 4402 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Legal Support community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.



4502 Communication Strategy and Operations Officer (LtCol to 2ndLt) PMOS Occupation Field 45,Communication Strategy and Operations

OCCFLD SUMMARY

In addition to the Communication Strategy and Operations (CommStrat) Officer, the Visual Information Officer, the CommStrat Planner, and the CommStrat Chief, the 45XX OccFld is comprised of the following specialties: Combat Photographer, Combat Videographer, Combat Mass Communicator, and Combat Graphics Specialist. Regardless of specialty, 45XX OccFld Marines are employed in both the operating forces and supporting establishment. The OccFld's mission is to advise commanders and staffs on communication strategy matters; develop and integrate communication plans; communicate with internal, domestic, and international audiences; and produce written and visual information products in order to build understanding, credibility, and trust with audiences critical to mission success. The CommStrat OccFld conducts a variety of tasks in support of operational and institutional objectives, to include: acquiring, editing, and producing written, photo, video, graphic and illustration products in electronic and print formats; and communicating with internal, domestic, and international (i.e., host-nation, coalition, adversary) audiences through a variety of means, such as the traditional news media, social media, community relations, and local population/key leader engagement. Through the official release of truthful and timely information, the 45XX OccFld puts Marine Corps operations, policies, programs, and activities in context, and counters misinformation and adversary propaganda.

PMOS SUMMARY

The CommStrat Officer develops communication plans; communicates with internal, domestic, and international audiences; and oversees the execution of plans and activities by 45XX OccFld Marines in support of operational and Service communication objectives. Typical duties to support the OccFld's mission to build understanding, credibility, and trust with audiences critical to mission success include, but are not limited to: advising commanders and staffs on communication strategy matters; conducting research to develop an understanding of the information environment, key audiences, and problems and opportunities; incorporating research findings into planning and decision-making; participating in operational and Service planning; leading communication planning, integration and synchronization; developing annexes and appendices to operations orders; engaging with internal, domestic and international audiences via traditional news media, social media, and face-to-face communication; overseeing the development and official release of written and visual information products; identifying and developing approaches to mitigate potential or emerging risks to the Marine Corps' reputation or mission accomplishment; conducting crisis communication; and assessing and evaluating communication plans, products and engagement activities. CommStrat Officers also provide training to all levels of command and build communication strategy and operations capacity among partner nations.

PREREQUISITES

(1) Must possess a secret clearance and be eligible for a top secret clearance.

REQUIREMENTS

- (1) **PMOS School**: Complete the Public Affairs Officer Qualification Course at the Defense Information School (DINFOS) at Fort Meade, MD. Course Length is 65 training days.
 - **a. Purpose**: To provide entry-level public affairs training for commissioned and senior noncommissioned officers from all U.S. military services,

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selected foreign nations, and U.S. government agency civilians selected for public affairs assignments at all levels of command. This course will ensure those officers, NCOs, and civilians are capable of performing the basic duties of Department of Defense military public affairs practitioners. he course material is organized into the following eight Functional Areas: Theory and Doctrine; Community Relations; Internal Information; Multimedia; Media Relations; Communication Skills; Public Affairs Operations and a capstone Operations Support Exercise. The material presented within each functional area builds a progressive format, which exposes students to essential foundational knowledge, and builds upon that knowledge through a series of case studies, assigned readings, guided discussions, and practical applications.

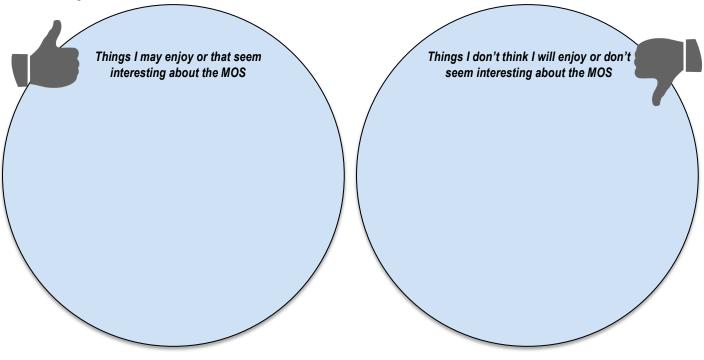
COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

The support provided by CommStrat Officers is required aboard every major Marine Corps installation and in units across the MAGTF. A typical first tour assignment for CommStrat Officers may be as a Media Relations Officer, Plans Officer, or Community Relations Officer within a MIG as part of the CE of the MAGTF. There is one MIG subordinate to each MEF: I MIG aboard MCB Camp Pendleton, CA (I MEF); II MIG aboard MCB Camp Lejeune, NC (II MEF); and III MIG aboard MCB Camp Hansen, Okinawa, Japan (III MEF). CommStrat Officers may serve as a staff officer within the Supporting Establishment or at a MAW, MARDIV, or MLG or at a MEF-level command in support of a Major or Lieutenant Colonel on a General Officer staff. Additionally, CommStrat Officers may serve as a District Staff Officer within Marine Corps Recruiting Commands (MCRCs).

For a detailed description of the duties and responsibilities of a CommStrat Officer, see MSTP Pamphlet 6-0.1, *Command and Staff Action*, and MCTP 3-30F, *Marine Corps Public Affairs*, as well as the Marine Corps Recruiting video on Roles in the Corps: Public Affairs Officer found on

https://www.youtube.com/watch?v=Gc9wSW3a3g0&list=PLWpwWlwHUQMzZNloW 4qbY9aJK5jMc_1ad&index=32. For more information on DINFOS, watch a brief overview documentary here: https://www.youtube.com/watch?v=_KDr8IcdXhA. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

45XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 45XX advocate is the Deputy Commandant, Information.

Other MOSs in the 45, Communication Strategy and Operations OccFld

- 4503, Visual Information Officer (III) (CWO5 to WO) PMOS
- 4505, Communication Strategy and Operations Planner (LtCol to Capt) NMOS (4502)
- 4511, Recruiting Station Marketing & Communication Marine (Sgt) NMOS (4512, 4531, 4541, 4571)
- 4512, Combat Graphics Specialist (Sgt to Pvt) PMOS
- 4531, Combat Mass Communicator (Sgt to Pvt) PMOS
- 4541, Combat Photographer (Sgt to Pvt) PMOS
- 4571, Combat Videographer (Sgt to Pvt) PMOS
- 4591, Communication Strategy and Operations Chief (MGySgt to SSgt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online	Courses
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Source	Course Code	Course Title
□ MarineNet	IOMAGTF001	MAGTF Information Operations
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

□ Inappropriate Conduct: Mystery of a Disgraced War Correspondent. Don Nort

- D-Day through German Eyes: The hidden Story of June 6th, 1944. Holger Eckhertz
- □ Trust Me, I'm Lying: Confessions of a Media Manipulator. Ryan Holiday
- □ The Revenge of Geography: What the Map Tells us about Coming Conflicts and the Battle Against Fate. *Richard D. Kaplan*
- Duty: Memoirs of a Secretary of State. Robert M. Gates

RESOURCES

- (1) Defense Information School (DINFOS) website: https://www.dinfos.dma.mil/
- (2) Marine Corps Detachment Fort Meade website: https://www.trngcmd.marines.mil/Northeast/Weapons-Training-Battalion/MARDET-Fort-Meade/
- (3) Deputy Commandant, Information website: https://www.hqmc.marines.mil/Agencies/Deputy-Commandant-Information/
- (4) NAVMC 3500.9B, Public Affairs Training and Readiness Manual
- (5) SECNAVINST 5720.44C W/CH 1, Department of the Navy Public Affairs Policy and Regulations
- (6) JP 3-13 W/CH 1, Information Operations
- (7) MCO 5720.77, Marine Corps Public Affairs (PA) Order
- (8) MCWP 5-10, Marine Corps Planning Process
- (9) MCTP 3-30F, Marine Corps Public Affairs
- (10) MSTP Pamphlet 6-0.1, Command and Staff Action
- (11) FM 3-13, Information Operations
- (12) FM 3-61, Public Affairs Operations

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 4502 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Communication Strategy and Operations community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

5803 Military Police Officer (LtCol to 2ndLt) PMOS Occupation Field 58, Military Police, Investigations, and Corrections

OCCFLD SUMMARY

The Military Police, Investigations, and Corrections OccFld provides the commander continuous support by enforcing the law; preventing and suppressing crime; assessing command physical security posture; preserving military control; quelling disturbances; investigating offenses; apprehending offenders; protecting property and personnel; registering and controlling privately owned vehicles and weapons; investigating traffic accidents; controlling traffic; antiterrorism; handling and safeguarding prisoners of war, refugees, or evacuees; conducting small unit offensive and defensive combat operations; guarding military prisoners; returning absentees/deserters to military control; and supervising brig operations and correctional custody units.

PMOS SUMMARY

Military Police Officers command, or assist in command, Law Enforcement forces and units and conduct mission assurance, law and order operations (LOO), military working dog (MWD) operations, limited detainee operations (LDO), planning and training, and US customs and border investigations. Military Police Officers function as supervisors, coordinators, and administrators of law enforcement matters and support MAGTF operations during peace, conflict, and war and have the capability to function across the ROMO.

PREREQUISITES

See requirements.

REQUIREMENTS

- (1) **PMOS School**: Complete the Military Police Officer Basic Course (MPOBC) at the U.S. Army Military Police School at Fort Leonard Wood, MO.
 - a. **Purpose**: To provide grade Marine Officers with the knowledge and skills necessary to perform the duties and responsibilities of a Military Police Officer. This course is designed to provide students with the training required to function as a Military Police Officer in the Operating Forces and Supporting Establishment. Students will receive instruction and practical application in the following areas: mission assurance, MWD, LDO, Law and Order Operations, and Military Police Planning and Training. This training will provide these officers with the required skills to support each respective element in the MAGTF.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

The support provided by Military Police Officers is required aboard every major Marine Corps installation and in units across the MAGTF. A typical first tour assignment for Military Police Officers may as a Platoon Commander or Company Executive Officer within an O-5 (Lieutenant Colonel) level command at a Law Enforcement Battalion as part of the CE of the MAGTF. There is one Law Enforcement Battalion subordinate to each MIG as well as to Force Headquarters Group (FHG) as part of MARFORRES: 1st Law Enforcement Battalion aboard MCB Camp Pendleton, CA (I MIG); 2nd Law Enforcement Battalion aboard MCB Camp Lejeune, NC (II MIG); 3rd Law Enforcement Battalion aboard Camp Hansen, MCB Camp Smedley D. Butler, Okinawa, Japan (III MIG); and 4th Law Enforcement Battalion in Saint Paul, MN (FHG).

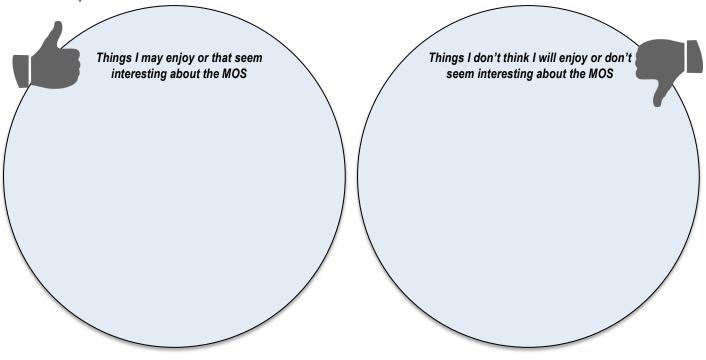
Military Police Officers in their first tour may also be assigned to an installation Provost Marshal Office (PMO), serving as a Watch Commander or Staff Officer responsible for

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the direct supervision and coordination of military police personnel performing Law Enforcement Operations, Criminal Investigations, and Support Services.

For a detailed description of the duties and responsibilities of a Military Police Officer, see MCTP 10-10F, *Military Police Operations*, as well as the Marine Corps Recruiting video on Roles in the Corps: Military Police Officer found on https://www.youtube.com/watch?v=1kLtyhJ3cDw. For more information on the Marine Corps Detachment Fort Leonardwood, watch a brief overview documentary here: https://www.trngcmd.marines.mil/Units/South-Atlantic/MCCSSS/Training-Media/Video/videoid/576129/. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

58XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 58XX advocate is the Deputy Commandant, Plans, Policies, and Operations.

Other MOSs in the 58, Military Police, Investigations, and Corrections OccFld

- 5804, Corrections Officer (III) (CWO5 to WO) PMOS
- 5805, Criminal Investigation Officer (III) (CWO5 to WO) PMOS
- 5811, Military Police (MGySgt to Pvt) PMOS
- 5812, Military Working Dog Handler (MSgt to Pvt) NMOS (5811)
- 5813, Traffic Management and Collision Investigator (TMCI) (GySgt to Cpl) NMOS (5811)
- 5814, Physical Security Specialist (GySgt to Cpl) NMOS (5811)
- 5816, Special Reaction Team (SRT) Member (GySgt to Cpl) NMOS (5811)
- 5819, Military Police Investigator (MPI) (GySgt to Cpl) NMOS (5811)
- 5821, Criminal Investigator CID Agent (MGySgt to Sgt) PMOS
- 5822, Forensic Psycho-Physiologist (Polygraph Examiner) (GySgt to SSgt) NMOS (5821)
- 5831, Correctional Specialist (MGySgt to Pvt) PMOS
- 5832, Correctional Counselor (MGySgt to Cpl) NMOS (5831)

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Courses				
Source	Course Code	Course Title		
□ MarineNet	MPADVC0000	Military Police Advance Course		
□ MarineNet	MCIZ5813ZZ	Corrections		
□ MarineNet	MCIZ582AZZ	Corrections Supervisor		
□ MarineNet	MCIZ5812BZ	Military Police Interview/Interrogation Forms		
□ MarineNet	MCIZ5804ZZ	Physical Security Chief		
□ MarineNet	MCIZ5803ZZ	Physical Security Specialist		
□ MarineNet	CL11A0ZZZ	Case Law and Application of Force		
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics		
□ MarineNet	GCS01RO101	Responsible Officer 101		
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)		
□ MarineNet	MCIZ0112DZ	Counseling Marines		
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES		
□ MarineNet	ADMNJAGC01	JAG Command Investigation		
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010		
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel		
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word		
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint		

Recommended Reading

Title of Book and Author

- □ Verbal Judo: The Gentle Art of Persuasion. George J. Thompson
- □ The Outward Mindset: Seeing Beyond Ourselves. The Arbinger Institute
- □ Torture and Truth: America, Abu Ghraib, and the War on Terror. Mark Danner
- Letters from Long Binh: Memoirs of a Military Policeman in Vietnam. Randy Mixter
- UWarrior Police: Rolling with America's Military Police in the World's Trouble Spots. Gordon Cucullu

RESOURCES

- (1) U.S. Army Military Police School website: https://home.army.mil/wood/index.php/units-tenants/USAMPS
- (2) Marine Corps Detachment Fort Leonard Wood website: https://www.tecom.marines.mil/Units/Training-Command/Detachments/Marine-Corps-Detachment-Fort-Leonard-Wood/MPIC/
- (3) Headquarters Marine Corps Security Division website: https://www.hqmc.marines.mil/ppo/Units/Security-Division-PS/
- (4) Deputy Commandant, Plans, Policies, and Operations website: https://www.hqmc.marines.mil/ppo/
- (5) NAVMC 3500.10D W/CH 1, Military Police Investigations and Corrections Training and Readiness Manual (Chapter 8)
- (6) MCO 3661.1, Enemy Prisoners of War, Retained Personnel, Civilian Internees and Other Detainees
- (7) MCWP 5-10, Marine Corps Planning Process
- (8) MCRP 3-03.D1, Multi-Service Tactics, Techniques, and Procedures for Advising Foreign Security Forces
- (9) MCTP 10-10F, Military Police Operations
- (10) ATP 3-39.10, Police Operations
- (11) ATP 3-39.20, Police Intelligence Operations

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 5803 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the MP, Investigations, and Corrections community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

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What goals or targets will you establish for your Marines within the reporting period?	 Joining a new unit Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

NOTES

6002 Aircraft Maintenance Officer (LtCol to 2ndLt) PMOS Occupation Field 60, Aircraft Maintenance

OCCFLD SUMMARY

The Aircraft Maintenance OccFlds includes direct and indirect support of the total airframes and power plant package of all aviation aircraft weapons systems. While there is similarity in the skills required to provide this support, the systems being supported are diverse. The following examples are provided: direct support-repair and servicing at the organizational maintenance activity which is normally accomplished on aircraft, e.g., preflight and servicing of aircraft and their systems; indirect support-repair of components at the intermediate maintenance activity which is normally accomplished off aircraft, e.g., hydraulic actuators, servos, and accumulators, aircraft engines, and transmissions. The opportunity to participate in a formal apprenticeship program leading to receipt of a Department of Labor Certification of Apprenticeship Completion maybe available in some MOSs within OccFlds 60/61/ 62.

PMOS SUMMARY

Aircraft Maintenance Officers (AMOs) supervise and coordinate aircraft maintenance and repair activities. To be effective, 6002 AMOs must possess a detailed, working knowledge of all Navy-sponsored aviation maintenance programs and processes governed by CNAFINST 4790.2 series. MOS 6002 AMOs are different from MOS 6004, Aircraft Maintenance Engineer Officers, in that they are unrestricted officers whose career paths can lead to the command of a Marine Aviation Logistics Squadron (MALS) or to designation as an Acquisition Professional.

PREREQUISITES

See requirements.

REQUIREMENTS

- PMOS School: Complete the Naval Aviation Maintenance Program Indoctrination Course at the Center for Naval Aviation Technical Training (CNATT) Detachment at NAS Whiting Field, Milton, FL. Course length is 58 training days.
 - a. Purpose: To provide newly commissioned or designated Aviation Ground Officers (Navy 1520/1525/1527 and Marine Corps 6002) with little (two years or less) or no aviation maintenance background who are prospective members of organizational or intermediate maintenance organizations with technical information and knowledge of the managerial responsibilities and the administrative duties required to perform at an entry level aircraft maintenance position. The course encompasses the entire spectrum of Naval and Marine Corps aviation maintenance management with particular emphasis on the organizational and intermediate maintenance activities to include their interface with the supply system as well as various other related activities. Instruction includes: aviation maintenance management; aviation maintenance process; operational readiness; organization and support; maintenance control; administration, personal correspondence, manpower management and maintenance training program; material management, Navy supply system; support asset management, maintenance data system; forms and reports; flight deck safety, Occupational Safety and Health (NAVOSH) and hazardous materials; deployment/detachment planning, aircraft weight and balance; and mock maintenance laboratory.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for an AMO is as a Division OIC within an O-5 (Lieutenant Colonel) command at a MALS within the MAW as part of the ACE of the

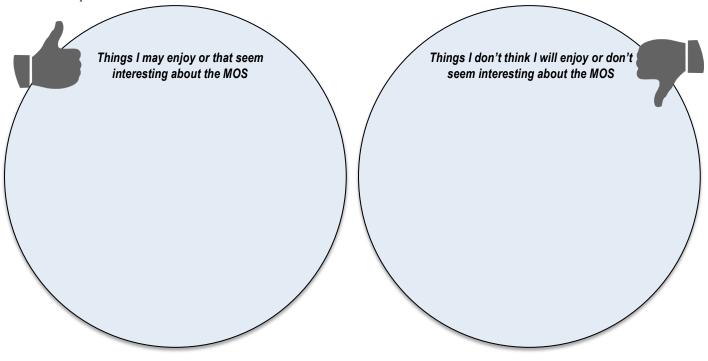
MAGTF. There is typically one MALS subordinate to each MAG. See Appendix C, D, and E for the location of each MALS.

Responsibilities of a Division OIC typically include the overall management of that division to include production, personnel management, and compliance with maintenance and supply policy procedures. After gaining experience as a Division OIC, AMOs in their first tour may be assigned as the Maintenance Material Control Officer (MMCO) or Assistant Aircraft Maintenance Officer (AAMO) within an O-5 (Lieutenant Colonel) command at a rotary wing, tilt rotor, or fixed wing squadron within the MAW. MMCO responsibilities may include the flow of maintenance performed on the aircraft and support equipment assigned to that squadron: scheduled and unscheduled maintenance, inspections, and modifications. MMCO responsibilities may also include coordinating all supply support from the MALS. As the AAMO within a flying squadron, responsibilities may include assisting the Aircraft Maintenance Officer – typically a Marine aviator – with the overall functioning and administration of the Maintenance Department.

For a brief description of the duties and responsibilities of an AMO, see the Marine Corps Recruiting video on Roles in the Corps: Aircraft Maintenance Officer found on https://www.youtube.com/watch?time_continue=19&v=K9yWrzzruFU. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

60XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 60XX advocate is the Deputy Commandant, Aviation.

Other MOSs in the 60, Aircraft Maintenance OccFld

- 6004, Aircraft Maintenance Engineer Officer (II/III) (LtCol to Capt) and (CWO5 to WO) PMOS
- 6012, Aviation Maintenance Controller/Safe for Flight Controller (MSgt to Sgt) NMOS (any PMOS from 60/61/62/63/64/65)
- 6016, Collateral Duty Inspector (MGySgt to LCpl) NMOS (any PMOS from 60/61/62/63/64/65)
- 6017, Quality Assurance Representative (QAR), Collateral Duty Quality Assurance Representative (CDQAR) (GySgt to Cpl) NMOS (any PMOS from 60/61/62/63/64/65)
- 6018, Multi System Aviation Quality Assurance Representative (QAR) (GySgt to Sgt) NMOS (any PMOS from 60/61/62/63/64/65)
- 6019, Aircraft Maintenance Chief (MGySgt to MSgt) PMOS
- 6023, Aircraft Power Plants Test Cell Operator (GySgt to Cpl) NMOS (6122, 6123, 6124, 6216, 6222, 6223, 6227)
- 6033, Aircraft Nondestructive Inspection Technician (GySgt to Cpl) NMOS (6062, 6092, 615X, 625X)
- 6035, Joint Strike Fighter (JSF) Maintenance Specialist (MGySgt to Pvt) NMOS (6046, 6048, 6694)
- 6042, Individual Material Readiness List (IMRL) Asset Manager (MGySgt to Pvt) PMOS
- 6043, Aircraft Welder (GySgt to LCpl) NMOS (6092)
- 6046, Aviation Maintenance Data Specialist (MGySgt to Pvt) PMOS

- 6048, Flight Equipment Technician (GySgt to Pvt) PMOS
- 6049, Aviation Data Analyst (MGySgt to Sgt) NMOS (6046)
- 6053, CH-53K Maintenance Specialist (GySgt to Pvt) NMOS (6113, 6153, 6173, 6323)
- 6062, Aircraft Intermediate Level Hydraulic/Pneumatic Mechanic (GySgt to Pvt) PMOS
- 6073, Support Equipment Electrician/Refrigeration and Engine/Gas Turbine Technician (GySgt to Pvt) PMOS
- 6074, Cryogenics Equipment Operator (GySgt to Pvt) PMOS
- 6092, Aircraft Intermediate Level Structures Mechanic (GySgt to Pvt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS. For Defense Acquisition University courses, visit http://icatalog.dau.mil/onlinecatalog/tabnav.aspx.

Suggested Online Courses

Source	Course Code	Course Title
\Box DAU	DAU ACQ 101	Fundamentals of System Acquisition Management
\Box NKO	CNIC-TRTAS-1.1	Active Shooter
\Box NKO	CNATT-008-000-001-008	Introduction to Aviation Fundamentals
\Box NKO	CNALL-008-100-001-001	Introduction to Naval and Marine Corps Aviation Community
\Box NKO	NETC-LSSWB-1.0	Lean Six Sigma White Belt Course
\Box NKO	NAVAIR-LCM-0001.3	Logistics Chain Management
□ MarineNet	MCIZ6019ZZ	Aircraft Maintenance Chief
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- □ The Things our Gathers Saw: The Untold Stories of the World War II Generation. Matthew Rozell
- Guadalcanal Diary. *Richard Tregaskis*
- Gear Up, Mishaps Down: The Evolution of Naval Aviation Safety 1950-2000. Robert Dunn
- □ Hal Moore on Leadership: Winning when Outgunned and Outmanned. Harold G. Moore
- □ Nudge: Improving Decisions About Health, Wellness, and Happiness. *Richard H. Thaler*

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) CNATT website: https://www.public.navy.mil/netc/centers/cnatt/cnatt_det_whiting_field/Courses.aspx#tab2
- (2) Marine Aviation Training Support Group 23 (MATSG-23) website: https://www.trngcmd.marines.mil/Units/Southeast/MATSG-23/
- (3) Deputy Commandant, Aviation website: https://www.aviation.marines.mil/
- (4) NAVMC 4790.1A, Aviation Maintenance Training and Readiness Manual
- (5) COMMNAVAIRFORINST 4790.2C, The Naval Aviation Maintenance Program (NAMP)
- (6) OPNAVINST 4790.2J, The Naval Aviation Maintenance Program (NAMP)
- (7) NAVSUP Publication 485, Operational Supply Procedures, Vol. I

- (8) MCWP 3-20, Aviation Operations
- (9) MCTP 3-40E, Maintenance Operations

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 6002 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Aircraft Maintenance community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

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Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	 Baseline counseling sessions: Establishment of RS/MRO relationship Issuance of a fitness report Proficiency/Conduct marking assignment Eligibility for promotion
What goals or targets will you establish for your Marines within the reporting period?	 Joining a new unit Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

6602 Aviation Supply Officer (LtCol to 2ndLt) PMOS Occupation Field 66, Aviation Logistics

OCCFLD SUMMARY

The Aviation Logistics OccFld includes personnel in the areas of aviation supply, aviation information systems, and aviation logistics planning. Qualifications required include operating various information technology systems; understanding and utilizing related publications, possessing distinct communicative and writing skills, and the ability to work independently and closely with additional logistical functional areas. The duties involve administration and operational procedures, office and warehouse management procedures; preparation and use of military publications and the preparation of accounting documents. There are a wide variety of billets available in the OccFld ranging from duty at all level of the MAW/ MALS to various Non-FMF billets such as Marine Helicopter Squadron-1 (HMX-1) and instructor duty. Aviation Logisticians are primarily aviation supply, aviation maintenance, aviation ordnance, and avionics personnel on higher headquarters staffs that coordinate/conduct aviation logistics planning in support of Operational Plans (OPLANs) and/or Contingency Plans (CONPLANs). In addition to a thorough understanding of their primary MOS, these personnel are involved with the Marine Aviation Logistics Support Program (MALSP), MCPP, the Joint Operations Planning and Execution System (JOPES), Maritime Prepositioning Force (MPF) operations, and employment of the aviation logistics ship (TAVB). The Aviation Logistics OccFld has been expanded to include principal responsibility in the management and execution of Chief of Naval Operations (CNO) and CMC-directed strategies for continuous process improvement.

PMOS SUMMARY

Aviation Supply Officers are unrestricted officers who may command, or assist in commanding a MALS. Aviation Supply Officers may also achieve designation as an Acquisition Professional, Aviation Supply Officers are responsible for planning. directing, and controlling the performance and execution of aviation supply functions within MAWs, MALS, Marine Corps Air Stations, Naval Expeditionary Vessels, and various Navy Type Command (TYCOM) and Systems Command (SYSCOM) staffs. This requires in-depth familiarity and working knowledge sufficient to supervise and control Navy-developed and sponsored aviation logistics information management systems; repairable material management programs; financial management programs; budgeting and accounting functions; aviation inventory management functions; and warehousing operations. Aviation Supply Officers must ensure that aviation supply operations sustain the unit's combat readiness and enhance its ability to perform its mission. They must be able to establish division and department goals and to develop and execute plans to achieve those goals. They must monitor supply management indicators to assist in tracking performance over time and ensure progress towards accomplishment of established goals. Aviation Supply Officers must initiate and maintain liaison with external agencies to provide or obtain support and to report supply management indicators. They must also initiate and maintain liaison with maintenance personnel in the operational squadrons and the Intermediate Maintenance Department so that they have a clear appreciation of the needs of their customers.

PREREQUISITES

(1) Must be eligible for a secret security clearance.

REQUIREMENTS

(1) **PMOS School**: Complete the Marine Aviation Supply Officer Basic Qualification Course at the CNATT Detachment at Naval Air Station Whiting Field, Milton,

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FL. Course length is 92 training days.

a. Purpose: To provide Aviation Supply Officers with sufficient knowledge of logistics support and managerial responsibilities to plan, direct, analyze and control the performance and execution of aviation supply functions within the divisions of a MALS Supply Department and in support of deployed activities. These apprentice level skills will be performed under normal conditions in MALS Supply Departments, ashore and afloat. Instruction includes: Marine aviation logistics; fundamentals within Supply Response Division (SRD); fundamentals within Consumables Management Division (CMD); Repairables Management Division (RMD); Squadron Support Division (SSD); Supply Accounting Division (SAD); manage Division Operations; and Planned deployed operations of redeployment.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for an Aviation Supply Officer is as a Division OIC in the Aviation Supply Department within an O-5 (Lieutenant Colonel) command at a MALS the as part of the ACE of the MAGTF. There is typically one MALS subordinate to each MAG.

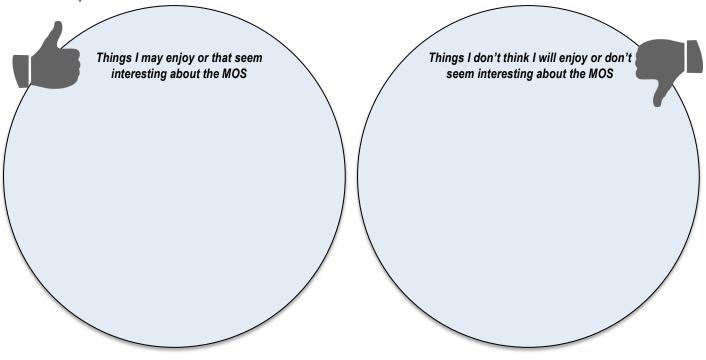
Responsibilities of a Division OIC typically include the inventory management, financial management, and requisition management of all aeronautical requirements within the MAG. Aviation Logistics Officers work hand-in-hand with Marine Officers in the 6002 MOS (AMO) from the MALS Maintenance Department and the rotary wing, tilt rotor, and fixed wing squadrons in support of aviation operations.

For a detailed description of the duties and responsibility of an Aviation Supply Officer, see MCO 4400.177G, *Marine Corps Aviation Supply Desktop Procedures with Continuous Process Improvement*, as well as MCTP 3-20A, *Aviation Logistics*. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

66XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 66XX advocate is the Deputy Commandant, Aviation.

Other MOSs in the 66, Aviation Logistics OccFld

- 6604, Aviation Supply Operations Officer (III) (CWO5 to WO) PMOS
- 6607, Aviation Logistician (LtCol to 2ndLt) and (CWO5 to WO) NMOS (6002, 6302, 6502, 6602)
- 6608, AIRSpeed Officer (LtCol to 2ndLt) and (CWO5 to WO) NMOS (6XXX)
- 6617, Enlisted Aviation Logistician (MGySgt to GySgt) NMOS (6042, 6391, 6591, 6672)
- 6618, Enlisted AIRSpeed Coordinator (MGySgt to Sgt) NMOS (6019, 6062, 6073, 6391, 6469, 6672)
- 6672, Aviation Supply Specialist (MGySgt to Pvt) PMOS
- 6694, Aviation Logistics Information Management System (ALIMS) Specialist (MGySgt to Pvt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS. For Defense Acquisition University courses, visit http://icatalog.dau.mil/onlinecatalog/tabnav.aspx.

Suggested Online Courses

Source	Course Code	Course Title
□ DAU	DAU ACQ 101	Fundamentals of System Acquisition Management
\Box NKO	CNALL-008-100-001-001	Introduction to Naval and Marine Corps Aviation Community
\Box NKO	NETC-LSSWB-1.0	Lean Six Sigma White Belt Course
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

□ A Higher Call: An Incredible True Story of Combat and Chivalry in the War-Torn Skies of Word War II. *Adam Makos and Larry Alexander*

- C Keep Your Airspeed Up: The Story of a Tuskegee Airman. Harold H. Brown and Marsha S. Bordner
- □ What it's Like to go to War. Karl Marlantes
- □ Switch: How to Change things When Change is Hard. Chip Heath and Dan Heath
- □ The Box: How the Shipping Container made the World Smaller and the Economy Bigger. Marc Levinson

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

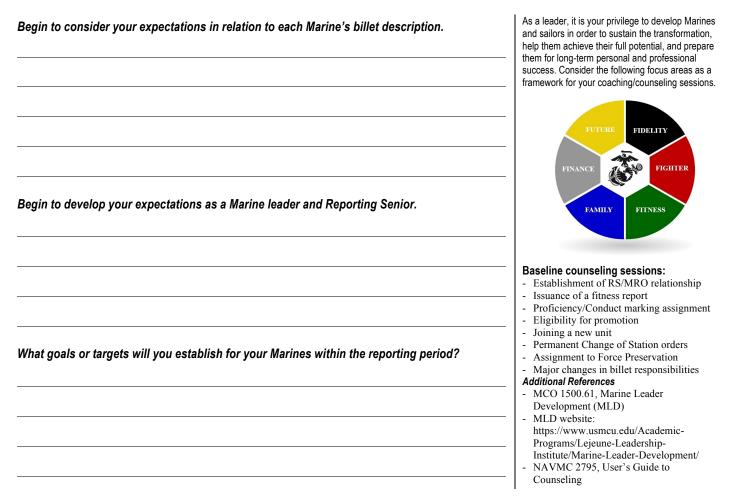
- (1) CNATT website: https://www.public.navy.mil/netc/centers/cnatt/cnatt_det_whiting_field/Courses.aspx#tab2
- (2) Marine Aviation Training Support Group 23 (MATSG-23) website: https://www.trngcmd.marines.mil/Units/Southeast/MATSG-23/
- (3) Deputy Commandant, Aviation website: https://www.aviation.marines.mil/
- (4) NAVMC 3500.14C, Aviation Training and Readiness Manual
- (5) NAVSUP Publication 485, Operational Supply Procedures, Volume I
- (6) MCO 4400.177G, Marine Corps Aviation Supply Desktop Procedures with Continuous Process Improvement
- (7) MCWP 3-20, Aviation Operations
- (8) MCWP 3-25.3, Marine Air Command and Control System Handbook
- (9) MCWP 5-10, Marine Corps Planning Process
- (10) MCTP 3-20B, Aviation Ground Support
- (11) MCTP 3-20A, Aviation Logistics
- (12) MCTP 5-10A, MAGTF Aviation Planning

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 6602 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Aviation Logistics community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.



7204 Low Altitude Air Defense (LAAD) Officer (Capt to 2ndLt) PMOS Occupation Field 72, Aviation Command and Control

OCCFLD SUMMARY

The Aviation Command and Control OccFld includes the operation and management of the air command and control functions associated with the MAW. Qualifications required include manual dexterity for man-machine interface, highly developed visual/auditory skills, the ability to communicate effectively with radios, and the leadership and skills to work effectively as a member of a command and control team. The duties involve skills and procedures that are initially acquired through formal schools and further developed by individual and team training. Air Control, ATC, Air Support and AAW Marines will be required to learn the planning, emplacement, and operation of air command, control, traffic control, and AAW systems and equipment. A wide variety of FMF billets are available in the OccFld in the active and reserve forces at group, squadron/battalion, or battery level. Numerous Non-FMF assignments also exist at the Marine Corps Systems Command, Marine Corps Air Stations worldwide, in Joint Commands, liaison billets, and as instructors at MOS-producing schools.

PMOS SUMMARY

Low Altitude Air Defense (LAAD) Officers command, or assist commanders in commanding Ground Based Air Defense (GBAD) units. They coordinate tactical employment of LAAD units through air command and control agencies, sensors, and other air defense weapons. They evaluate intelligence, plan surface to air fires at all echelons, and direct administration, communication, supply, maintenance, and security activities of LAAD units. LAAD officers also plan tactical employment and command LAAD units conducting airbase ground security operations.

PREREQUISITES

- (1) Must be eligible for a secret security clearance.
- (2) Must have normal color perception.
- (3) Cannot be left eye dominant.
- (4) Must have 20/20 vision (may be correctable to 20/20 with eyeglasses or contact lenses.
- (5) Hearing loss no greater than 15 dB between 500 Hz and 2000 Hz.
- (6) Must be at least 64 inches in height.
- (7) Must meet MCSs prior to graduating from TBS. See the MOS Classification Standards section in Chapter 1 for specific requirements.

REQUIREMENTS

- (1) PMOS School: Complete the LAAD Officer Course at Marine Corps Communication Electronics School (MCCES) aboard Marine Air Ground Combat Center (MCGACC) Twentynine Palms, CA. Course length is 40 training days.
 - a. **Purpose**: To provide the student with a thorough knowledge of employing a Platoon of LAAD Gunners in the MAGTF. Officer students are taught the internal components, capabilities and limitations of the stinger missile. Practical applications are employed and evaluated in all phases of instruction in the Improved Missile Tracking Simulator (IMTS) and multiple live tracking exercises where simulated firing procedures of the stinger missile are conducted and evaluated. The cumulating event of the course is the engagement of an aerial target with a live stinger missile.
 - **b. Graduation Requirements**: Must satisfactorily perform all requirements in the POI, which includes the MSPS required for MOS qualification. See

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Appendix B for specific requirements.

- (2) Additional Schools: Complete the Aviation Command and Control Common Course (AC2CC) at MCCES aboard MCGACC Twentynine Palms, CA. Course length is 24 training days.
 - a. Purpose: To provide a 1000 level aviation command and control knowledge base that will establish an entry-level training paradigm creating Marine Air Command and Control Squadron (MACCS) Officers who understand all facets of MACCS employment, not just that of their primary MOS. The AC2CC builds MOS proficiency and promotes standardization and cross training for the 7204, 7208, and 7210 officer accession pipelines (7220 via accession or skills progression) necessary to support current and future MACCS concepts of operations. Emphasis is placed on civil/military airspace, fires integration, digital interoperability, planning and employment of the MACCS agencies, and instruction in joint and coalition operations. Students will have the opportunity to conduct practical application exercises of lessons they have learned prior to their performance-based examination.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for LAAD Officer is as a LAAD Section Leader or Platoon Commander within an O-5 (Lieutenant Colonel) command within a LAAD Battalion as part of the ACE of the MAGTF. There is one LAAD Battalion assigned to the Marine Air Control Group (MACG) within both 2nd and 3rd MAW: 2nd LAAD Battalion aboard MCAS Cherry Point, NC (2nd MACG) and 3rd LAAD Battalion aboard MCB Camp Pendleton, CA (3rd MACG). LAAD Section Leaders and LAAD Platoon Commanders are responsible for the tactical employment, collective training, administration, personnel management, and logistics of their section/platoon. LAAD Officers will employ their unit in support of the Battalion's overall mission to provide close in, low altitude, surface to air weapons fires in defense of MAGTF assets by defending forward combat areas, maneuver forces, vital areas, installations, and/or units.

LAAD Officers in their first tour may also serve as Executive Officers within a firing battery or as a Staff Officer within the battalion headquarters or Headquarters & Service (H&S) Battery.

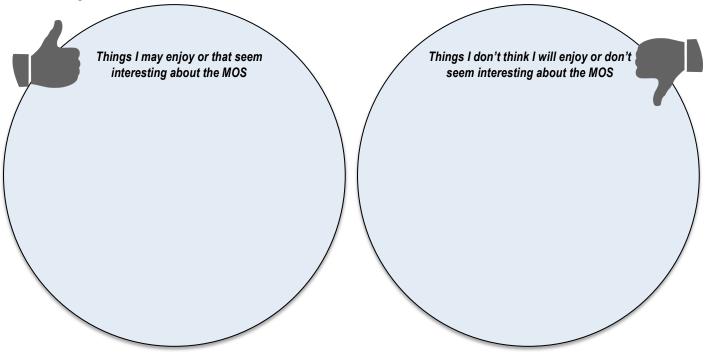
For more information on the function and responsibilities of LAAD Officers, see MCRP 3-20F.9, *Low Altitude Air Defense Gunner's Handbook*. For more information on the MCCES, watch a brief overview documentary on:

https://www.trngcmd.marines.mil/?videoid=537412. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

72XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 72XX advocate is the Deputy Commandant, Aviation.

Other MOSs in the 72, Aviation Command and Control Operations OccFld

- 7202, Air Command and Control Officer (I) (LtCol to Maj) PMOS
- 7208, Air Support Control Officer (I) (Capt to 2nd Lt) PMOS
- 7210, Air Defense Control Officer (I) (Capt to 2ndLt) PMOS
- 7220, Air Traffic Control Officer (I) (Capt to 2ndLt) PMOS
- 7277, Weapons and Tactics Instructor-Air Command and Control (LtCol to 1stLt) and (CWO5 to CWO2) NMOS (7202, 7204, 7208, 7210, 7220, 5902, 5910, 5950, 5970, 0602)
- 7212, Low Altitude Air Defense (LAAD) Gunner (MGySgt to Pvt) PMOS
- 7236, Tactical Air Defense Controller (MGySgt to Pvt) PMOS
- 7242, Air Support Operations Operator (MGySgt to Pvt) PMOS
- 7251, Air Traffic Controller-Trainee (Sgt to Pvt) PMOS
- 7252, Air Traffic Controller-Tower (GySgt to Pvt) NMOS (7257, 7291)
- 7253, Air Traffic Controller-Radar Arrival/Departure Controller (GySgt to Pvt) NMOS (7257, 7291)
- 7254, Air Traffic Controller-Radar Approach Controller (GySgt to Pvt) NMOS (7257, 7291)
- 7257, Air Traffic Controller (SSgt to Pvt) PMOS

- 7277, Weapons and Tactics Instructor-Air Command and Control (MGySgt to SSgt) NMOS (7212, 7236, 7242, 7291)
- 7291, Senior Air Traffic Controller (MGySgt to GySgt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Courses			
Source	Course Code	Course Title	
□ MarineNet	MAWTS8000X	ACPM-8000 MACCS	
□ MarineNet	MAWTS8020X	ACPM-8020 ACE	
□ MarineNet	MAWTS8040X	ACPM-8040 Threat	
□ MarineNet	MAWTS8060X	ACPM-8060 MAGTF	
□ MarineNet	MAWTS8080X	ACPM-8080 Joint Air Operations	
□ MarineNet	CC03AO0000	EWS: Graphic and Airspace Control Measures	
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics	
□ MarineNet	GCS01RO101	Responsible Officer 101	
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)	
□ MarineNet	MCIZ0112DZ	Counseling Marines	
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES	
□ MarineNet	ADMNJAGC01	JAG Command Investigation	
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010	
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel	
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word	
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint	

Recommended Reading

Title of Book and Author

- Da Nang: Diary: A Forward Air Controller's Gunsight View of Flying with SOG. Tom Yarborough
- □ Steel My Soldiers' Hearts: The Hopeless to Hardcore Transformation of U.S. Army, 4th Battalion, 39th Infantry, Vietnam. *Col David H. Hackworth*
- □ Charlie Wilson's War. *George Crile*
- Directorate S: The C.I. A. and America's Secret Wars in Afghanistan and Pakistan. Steve Coll
- □ On Air Defense. *James D. Crabtree*

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) MCCCES website: https://www.trngcmd.marines.mil/Units/West/MCCES/
- (2) Deputy Commandant, Aviation website: https://www.aviation.marines.mil/
- (3) NAVMC 3500.14C, Aviation Training and Readiness Program Manual
- (4) NAVMC 3500.57A, Low Altitude Air Defense Training and Readiness Manual
- (5) MCWP 3-20, Aviation Operations
- (6) MCWP 3-25, Control of Aircraft and Missiles
- (7) MCWP 3-25.3, Marine Air Command and Control System Handbook
- (8) MCRP 3-20F.2, Tactical Air Command Center Handbook
- (9) MCRP 3-20F.6, Tactical Air Operations Center Handbook
- (10) MCRP 3-25E, Multi-Service Tactics, Techniques, and Procedures for Integrated Air Defense System
- (11) MCRP 3-20F.9, Low Altitude Air Defense Gunner's Handbook
- (12) MCTP 3-20C, Antiair Warfare
- (13) MCTP 5-10A, MAGTF Aviation Planning

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 7204 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Aviation Command and Control Operations community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Johning a new unit Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

7208 Air Support Control Officer (Capt to 2ndLt) PMOS Occupation Field 72, Aviation Command and Control

OCCFLD SUMMARY

The Aviation Command and Control OccFld includes the operation and management of the air command and control functions associated with the MAW. Qualifications required include manual dexterity for man-machine interface, highly developed visual/auditory skills, the ability to communicate effectively with radios, and the leadership and skills to work effectively as a member of a command and control team. The duties involve skills and procedures that are initially acquired through formal schools and further developed by individual and team training. Air Control, ATC, Air Support and AAW Marines will be required to learn the planning, emplacement, and operation of air command, control, traffic control, and AAW systems and equipment. A wide variety of FMF billets are available in the OccFld in the active and reserve forces at group, squadron/battalion, or battery level. Numerous Non-FMF assignments also exist at the Marine Corps Systems Command, Marine Corps Air Stations worldwide, in Joint Commands, liaison billets, and as instructors at MOS-producing schools.

PMOS SUMMARY

Air Support Control Officers plan, direct, and coordinate air support missions in support of MAGTF operations. They are responsible for processing immediate requests for close air support and medical evacuations, integrating aviation with other supporting arms, and procedurally controlling aircraft throughout the MAGTF area of operations. Air Support Control Officers normally work in the Direct Air Support Center (DASC) or one of its subordinate elements, which are co-located with the GCE, specifically with the FSCC, when deployed. The DASC, while a MAW unit, deploys tactically with the GCE and provides procedural control of all aircraft within the GCE Commander's battlespace (up to a certain altitude). Above that altitude, and beyond the fire support coordination line (FSCL), Air Defense Control Officers, operating from the Tactical Air Operations Center (TAOC), are positively controlling the airspace via radar.

PREREQUISITES

- (1) Must be eligible for a secret security clearance.
- (2) Must have normal color vision.

REQUIREMENTS

- (1) PMOS School: Complete the Air Support Control Officer Course (ASCOC) at MCCES aboard MCAGCC Twentynine Palms, CA. Course length is 67 training days.
 - **a. Purpose**: To provide initial training to entry level and laterally moved officers in the operation of the DASC. This course is designed to provide the entry-level student with a thorough knowledge of the six functions of Marine Corps Aviation, MAGTF operations, and how they directly relate to DASC operations. Emphasis is placed on procedures related to processing immediate air requests, integration of indirect fire, management of terminal control assets, and procedural control of aircraft operating within DASC airspace. Students will have the opportunity to conduct practical application exercises of lessons they have learned prior to their performance-based examination which are conducted in a simulated DASC environment. The introduction of the most current Command and Control data systems are presented to the students and integrated into DASC operations.
- (2) Additional Schools: Complete the AC2CC at MCCES aboard MCAGCC Twentynine Palms, CA. Course length is 24 training days.

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- **a. Purpose**: To provide a 1000 level aviation command and control knowledge base that will establish an entry-level training paradigm creating MACCS Officers who understand all facets of MACCS employment, not just that of their primary MOS. The AC2CC builds MOS proficiency and promotes standardization and cross training for the 7204, 7208, and 7210 officer accession pipelines (7220 via accession or skills progression) necessary to support current and future MACCS concepts of operations. Emphasis is placed on civil/military airspace, fires integration, digital interoperability, planning and employment of the MACCS agencies, and instruction in joint and coalition operations. Students will have the opportunity to conduct practical application exercises of lessons they have learned prior to their performance-based examination.
- (3) Additional Schools: Additional follow-on schools may include the Joint Fires Observe Course at the U.S. Army Field Artillery School on Fort Sill, OK, and the Joint Multi-Tactical Data Link Course on Fort Bragg, NC.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for Air Support Control Officer is within an O-5 (Lieutenant Colonel) command in a Marine Air Support Squadron (MASS) as part of the ACE of the MAGTF. There is one MASS subordinate to each active duty MACG as well as to 4th MAW as part of MARFORRES: MASS-3 aboard MCB Camp Pendleton, CA (MACG-38); MASS-1 aboard MCAS Cherry Point (MACG-28); MASS-2 aboard MCAS Futenma, Okinawa, Japan (MACG-18); and MASS-6 in Chicopee, MA (MACG-48). Air Support Control Officers in their first four to six months of being assigned to a MASS are focused on obtaining the control of aircraft qualifications.

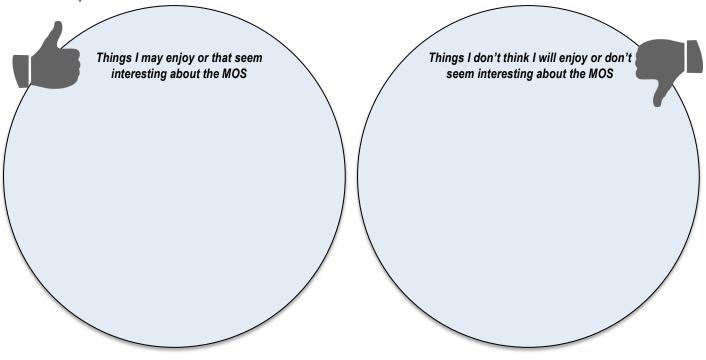
Air Support Control Officers in their first tour may serve as Platoon Commander or Company Executive Officers within the MASS. They may also serve as Air Support Element (ASE) OICs responsible for performing various air support control functions or as an Air Support Liaison Team OICs responsible for maintaining face-to-face liaison between the DASC and FSCC. There is one ASE aboard every MEU, comprised of two Air Support Control Officers and team of up to 18 Marines from the MASS. The Air Support Liaison Team OIC may serve as either the Tactical Air Director or Helicopter Director, and sometimes both. Air Support Control Officers may also serve in Joint Commands with the U.S. Air Force within the E-8J Joint Surveillance and Target Attack Radar (JSTAR) community or as part of the U.S. Air Force 607th Air Support Operations Group (ASOG) aboard Osan Air Base in Osan, Republic of Korea. Additional Joint Command billets exist depending on the MASS to which you are assigned.

For more information on the functions and responsibilities of the DASC, see MCRP 3-20F.5, *Direct Air Support Center Handbook*. For more information on the MCCES, watch a brief overview documentary here:

https://www.trngcmd.marines.mil/?videoid=537412. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

REFLECT ON WHAT YOU'VE LEARNED

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Training, degrees, hobbies and/or interests I have that may compliment this MOS:

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Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 72XX advocate is the Deputy Commandant, Aviation.

Other MOSs in the 72, Aviation Command and Control Operations OccFld

- 7202, Air Command and Control Officer (I) (LtCol to Maj) PMOS
- 7204, Low Altitude Air Defense Officer (I) (Capt to 2nd Lt) PMOS
- 7210, Air Defense Control Officer (I) (Capt to 2ndLt) PMOS
- 7220, Air Traffic Control Officer (I) (Capt to 2ndLt) PMOS
- 7277, Weapons and Tactics Instructor-Air Command and Control (LtCol to 1stLt) and (CWO5 to CWO2) NMOS (7202, 7204, 7208, 7210, 7220, 5902, 5910, 5950, 5970, 0602)
- 7212, Low Altitude Air Defense (LAAD) Gunner (MGySgt to Pvt) PMOS
- 7236, Tactical Air Defense Controller (MGySgt to Pvt) PMOS
- 7242, Air Support Operations Operator (MGySgt to Pvt) PMOS
- 7251, Air Traffic Controller-Trainee (Sgt to Pvt) PMOS
- 7252, Air Traffic Controller-Tower (GySgt to Pvt) NMOS (7257, 7291)
- 7253, Air Traffic Controller-Radar Arrival/Departure Controller (GySgt to Pvt) NMOS (7257, 7291)
- 7254, Air Traffic Controller-Radar Approach Controller (GySgt to Pvt) NMOS (7257, 7291)
- 7257, Air Traffic Controller (SSgt to Pvt) PMOS

- 7277, Weapons and Tactics Instructor-Air Command and Control (MGySgt to SSgt) NMOS (7212, 7236, 7242, 7291)
- 7291, Senior Air Traffic Controller (MGySgt to GySgt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Co	ourses	
Source	Course Code	Course Title
□ MarineNet	MAWTS8000X	ACPM-8000 MACCS
□ MarineNet	MAWTS8020X	ACPM-8020 ACE
□ MarineNet	MAWTS8040X	ACPM-8040 Threat
□ MarineNet	MAWTS8060X	ACPM-8060 MAGTF
□ MarineNet	MAWTS8080X	ACPM-8080 Joint Air Operations
□ MarineNet	TBMCS00AZZ	Theater Battle Management Core System (TBMCS)
□ MarineNet	CC03AO0000	EWS: Graphic and Airspace Control Measures
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- □ Viper Pilot: A Memoir of Air Combat. Dan Hampton
- Deroject CHECO Southeast Asia Report, IV DASC Operations 1965-1969. Headquarters Pacific Air Forces
- □ Marines at War: Stories from Afghanistan and Iraq. Paolo G. Tripodi and Kelly Frushour
- □ The Culture Code: The Secrets of Highly Successful Groups. *Daniel Coyle*
- CRed Platoon: A True Story of American Valor. Clinton Romesha

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) MCCES website: https://www.trngcmd.marines.mil/Units/West/MCCES/
- (2) Deputy Commandant, Aviation website: https://www.aviation.marines.mil/
- (3) NAVMC 3500.14C, Aviation Training and Readiness Program Manual
- (4) NAVMC 3500.120A, Direct Air Support Center Training and Readiness Manual (Chapter 7)
- (5) MCWP 3-20, Aviation Operations
- (6) MCWP 3-25, Control of Aircraft and Missiles
- (7) MCWP 3-25.3, Marine Air Command and Control System Handbook
- (8) MCWP 3-20F.5, Direct Air Support Center Handbook
- (9) MCWP 5-10, Marine Corps Planning Process
- (10) MCTP 3-10F, Fire Support Coordination in the Ground Combat Element
- (11) MCTP 3-20C, Antiair Warfare
- (12) MCTP 5-10A, MAGTF Aviation Planning

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 7208 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Aviation Command and Control Operations community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	PUTURE FIDELITY FINANCE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Joining a new durit Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

7210 Air Defense Control Officer (Capt to 2ndLt) PMOS Occupation Field 72, Aviation Command and Control

OCCFLD SUMMARY

The Aviation Command and Control OccFld includes the operation and management of the air command and control functions associated with the MAW. Qualifications required include manual dexterity for man-machine interface, highly developed visual/auditory skills, the ability to communicate effectively with radios, and the leadership and skills to work effectively as a member of a command and control team. The duties involve skills and procedures that are initially acquired through formal schools and further developed by individual and team training. Air Control, ATC, Air Support and AAW Marines will be required to learn the planning, emplacement, and operation of air command, control, traffic control, and AAW systems and equipment. A wide variety of FMF billets are available in the OccFld in the active and reserve forces at group, squadron/battalion, or battery level. Numerous Non-FMF assignments also exist at the Marine Corps Systems Command, Marine Corps Air Stations worldwide, in Joint Commands, liaison billets, and as instructors at MOS-producing schools.

PMOS SUMMARY

Air Defense Control Officers work in the TAOC where they direct aircraft and surface to air missile assets for the interception of hostile aircraft and missiles. Air Defense Control Officers coordinate with intelligence resources to gather and share enemy targeting information to prosecute and direct deep air support missions. They are responsible for the identification and classification of aircraft. They are also responsible for providing navigational assistance of friendly aircraft and the dissemination of radar resources throughout the MAGTF and joint services.

PREREQUISITES

- (1) Must be eligible for a secret security clearance.
- (2) Must have normal color vision.

REQUIREMENTS

- (1) **PMOS School**: Complete the Air Defense Control Officer Course at MCCES aboard MCAGCC Twentynine Palms, CA. Course length is 72 training days.
 - **a. Purpose**: To provide initial training to entry level and laterally moved officers in the operation of the TAOC and qualification as a 7210 Air Defense Control Officer. This course is designed to provide the student with comprehensive knowledge of the TAOC, to include the functional, operational, and doctrinal issues involving the employment of aviation command and control systems. Students will be taught how to utilize tactical data links, perform airspace surveillance and supervise the surveillance section as a Surveillance Director. Students will also perform airspace control as a member of the weapons section and learn how to conduct mission planning as a Weapons Director. Additionally, this course will provide the student with a thorough knowledge of integration within the MACS and the MACCS in support of the MAGTF.
- (2) Additional Schools: Complete the AC2CC at MCCES aboard MCAGCC Twentynine Palms, CA. Course length is 24 training days.
 - **a. Purpose**: To provide a 1000 level aviation command and control knowledge base that will establish an entry-level training paradigm creating MACCS Officers who understand all facets of MACCS employment, not just that of their primary MOS. The AC2CC builds MOS proficiency and promotes standardization and cross training for the 7204, 7208, and 7210 officer

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accession pipelines (7220 via accession or skills progression) necessary to support current and future MACCS concepts of operations. Emphasis is placed on civil/military airspace, fires integration, digital interoperability, planning and employment of the MACCS agencies, and instruction in joint and coalition operations. Students will have the opportunity to conduct practical application exercises of lessons they have learned prior to their performance-based examination.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILTIES

A typical first tour assignment for an Air Defense Control Officer is within an O-5 (Lieutenant Colonel) command in a MACS detachment as part of the ACE of the MAGTF. There is one MACS subordinate to each active duty MACG as well as to 4th MAW as part of MARFORRES: MACS-1 aboard MCAS Miramar, CA (MACG-38); MACS-2 aboard MCAS Cherry Point (MACG-28); MACS-4 aboard MCAS Futenma, Okinawa, Japan (MACG-18); and MACS-24 in Virginia Beach, VA (MACG-48). Air Defense Control Officers in their first six-months of being assigned to a MACS are focused on obtaining the control of aircraft and missile qualifications. Following qualification, Air Defense Control Officers may serve as Air Intercept Control (AIC) Officers, Weapons Directors, and/or Surveillance Directors.

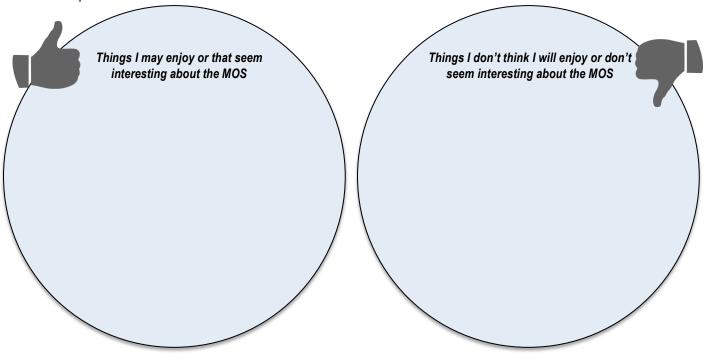
Air Defense Control Officers in their first tour may also serve as Platoon Commanders or Company Executive Officers within the MACS or may serve in Joint Commands with the U.S. Air Force within the E-3 Sentry AWACS community.

For a detailed description of the duties and responsibility of an Air Defense Control Officer, see MCRP 3-20F.6, *Tactical Air Operations Center Handbook*. For more information on the MCCES, watch a brief overview documentary on https://www.trngcmd.marines.mil/?videoid=537412. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

72XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 72XX advocate is the Deputy Commandant, Aviation.

Other MOSs in the 72, Aviation Command and Control Operations OccFld

- 7202, Air Command and Control Officer (I) (LtCol to Maj) PMOS
- 7204, Low Altitude Air Defense Officer (I) (Capt to 2nd Lt) PMOS
- 7208, Air Support Control Officer (I) (Capt to 2ndLt) PMOS
- 7220, Air Traffic Control Officer (I) (Capt to 2ndLt) PMOS
- 7277, Weapons and Tactics Instructor-Air Command and Control (LtCol to 1stLt) and (CWO5 to CWO2) NMOS (7202, 7204, 7208, 7210, 7220, 5902, 5910, 5950, 5970, 0602)
- 7212, Low Altitude Air Defense (LAAD) Gunner (MGySgt to Pvt) PMOS
- 7236, Tactical Air Defense Controller (MGySgt to Pvt) PMOS
- 7242, Air Support Operations Operator (MGySgt to Pvt) PMOS
- 7251, Air Traffic Controller-Trainee (Sgt to Pvt) PMOS
- 7252, Air Traffic Controller-Tower (GySgt to Pvt) NMOS (7257, 7291)
- 7253, Air Traffic Controller-Radar Arrival/Departure Controller (GySgt to Pvt) NMOS (7257, 7291)
- 7254, Air Traffic Controller-Radar Approach Controller (GySgt to Pvt) NMOS (7257, 7291)
- 7257, Air Traffic Controller (SSgt to Pvt) PMOS

- 7277, Weapons and Tactics Instructor-Air Command and Control (MGySgt to SSgt) NMOS (7212, 7236, 7242, 7291)
- 7291, Senior Air Traffic Controller (MGySgt to GySgt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Co	urses	
Source	Course Code	Course Title
□ MarineNet	MAWTS8000X	ACPM-8000 MACCS
□ MarineNet	MAWTS8020X	ACPM-8020 ACE
□ MarineNet	MAWTS8040X	ACPM-8040 Threat
□ MarineNet	MAWTS8060X	ACPM-8060 MAGTF
□ MarineNet	MAWTS8080X	ACPM-8080 Joint Air Operations
□ MarineNet	TBMCS00AZZ	Theater Battle Management Core System (TBMCS)
□ MarineNet	CC03AO0000	EWS: Graphic and Airspace Control Measures
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- Court-Martial at Parris Island: The Ribbon Creek Incident. John C. Stevens III
- Command and Control: Nuclear Weapons, the Damascus Accident, and the Illusion of Safety. Eric Schlosser
- Thirteen Days: A Memoir of the Cuban Missile Crises. Robert F. Kennedy
- Countdown to Zero Day: Stuxnet and the Launch of the World's First Digital Weapon. Kim Zetter
- □ The Twilight Warriors. *Robert Gandt*

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) MCCES website: https://www.trngcmd.marines.mil/Units/West/MCCES/
- (2) Deputy Commandant, Aviation website: https://www.aviation.marines.mil/
- (3) NAVMC 3500.119 W/CH 1, Tactical Air Operations Center Training and Readiness Manual (Chapter 10)
- (4) MCWP 3-20, Aviation Operations
- (5) MCWP 3-25, Control of Aircraft and Missiles
- (6) MCWP 3-25.3, Marine Air Command and Control System Handbook
- (7) MCWP 5-10, Marine Corps Planning Process
- (8) MCRP 3-20F.6, Tactical Air Operations Center Handbook
- (9) MCTP 3-20C, Antiair Warfare
- (10) MCTP 5-10A, MAGTF Aviation Planning

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 7210 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Aviation Command and Control Operations community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	PUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Johning a new duft Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

7220 Air Traffic Control Officer (Capt to 2ndLt) PMOS Occupation Field 72, Aviation Command and Control

OCCFLD SUMMARY

The Aviation Command and Control OccFld includes the operation and management of the air command and control functions associated with the MAW. Qualifications required include manual dexterity for man-machine interface, highly developed visual/auditory skills, the ability to communicate effectively with radios, and the leadership and skills to work effectively as a member of a command and control team. The duties involve skills and procedures that are initially acquired through formal schools and further developed by individual and team training. Air Control, ATC, Air Support and AAW Marines will be required to learn the planning, emplacement, and operation of air command, control, traffic control, and AAW systems and equipment. A wide variety of FMF billets are available in the OccFld in the active and reserve forces at group, squadron/battalion, or battery level. Numerous Non-FMF assignments also exist at the Marine Corps Systems Command, Marine Corps Air Stations worldwide, in Joint Commands, liaison billets, and as instructors at MOS-producing schools.

SUMMARY

The ATC Officer serve as watch commanders or detachment commanders at an expeditionary ATC detachment. They act as Facility Watch Officers or officers-incharge at garrison ATC facilities. They may serve as Command Airspace Liaison Officers. They coordinate and direct activities related to ATC and airspace management as Staff Officers at squadrons, Marine Air Control Groups (MACG), MAW, and other Senior Marine, joint, or coalition units.

PREREQUISITES

- (1) Must be eligible for a secret security clearance.
- (2) Must meet the physical requirements per the MANMED 15-69 (9) and the FAA Aviation Medical Examiner's Guide.

REQUIREMENTS

- (1) **PMOS School**: Complete the Air Traffic Control Course at the NATTC aboard NAS Pensacola, FL. Course length is 103 days.
 - **a. Purpose**: To provide selected Navy enlisted and Marine Corps aviation enlisted and officer personnel with the basic tower and radar control knowledge to meet the requirements of the Federal Aviation Administration (FAA) for certification and the technical knowledge which, when followed by the appropriate practical application and experience, will lead to the fulfillment of the technical requirements at the apprentice entry level for the air traffic controller. This course covers the fundamentals and systems of air traffic control and provides the basic simulated operational application experiences that are prerequisite to functioning as an apprentice air traffic controller in a base operations, control tower and/or terminal radar environment. The course of instruction sequentially covers/provides for: FAA Certification study material and administration of the FAA Airman Written Test (Control Tower Operator); Control Tower Operations; Terminal Radar Procedures; and Base Operations.
- (2) Additional Schools: Complete the AC2CC at MCCES aboard MCAGCC Twentynine Palms, CA. Course length is 24 training days.
 - **a. Purpose**: To provide a 1000 level aviation command and control knowledge base that will establish an entry-level training paradigm creating MACCS Officers who understand all facets of MACCS employment, not

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just that of their primary MOS. The AC2CC builds MOS proficiency and promotes standardization and cross training for the 7204, 7208, and 7210 officer accession pipelines (7220 via accession or skills progression) necessary to support current and future MACCS concepts of operations. Emphasis is placed on civil/military airspace, fires integration, digital interoperability, planning and employment of the MACCS agencies, and instruction in joint and coalition operations. Students will have the opportunity to conduct practical application exercises of lessons they have learned prior to their performance-based examination.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for an ATC Officer is within an O-5 (Lieutenant Colonel) command in a MACS detachment as part of the ACE of the MAGTF. There is one MACS subordinate to each active duty MACG as well as to 4th MAW as part of MARFORRES: MACS-1 aboard MCAS Miramar, CA (MACG-38); MACS-2 aboard MCAS Cherry Point (MACG-28); MACS-4 aboard MCAS Futenma, Okinawa, Japan (MACG-18); and MACS-24 in Virginia Beach, VA (MACG-48). Upon assignment, to a MACS detachment, ATC Officers are typically sent to an ATC Facility to serve as a Crew Officer of 20-30 Marines while obtaining their FAA qualifications in the tower and RADAR room. Qualified ATC Officers then report back to the MACS detachment to gain experience employing the personnel and equipment within a Marine Air Traffic Control Mobile Team (MMT), likely serving as the Operations Officer responsible for detailed planning and coordination of training exercises and combat operations.

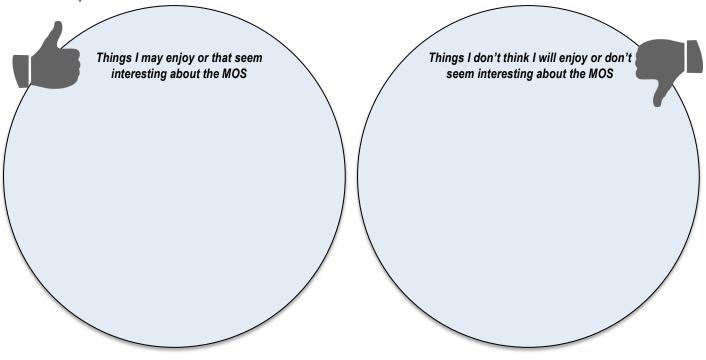
For a detailed description of the duties and responsibility of an ATC Officer, see MCRP 3-20F.7, *Marine Air Traffic Control Detachment Handbook,* as well as the Marine Corps Recruiting video on Roles in the Corps: Aviation Command & Control found here: https://www.youtube.com/watch?v=nDKvl_gh1Tc. For more information on the MCCES, watch a brief overview documentary on

https://www.trngcmd.marines.mil/?videoid=537412. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

72XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 72XX advocate is the Deputy Commandant, Aviation.

Other MOSs in the 72, Aviation Command and Control Operations OccFld

- 7202, Air Command and Control Officer (I) (LtCol to Maj) PMOS
- 7204, Low Altitude Air Defense Officer (I) (Capt to 2nd Lt) PMOS
- 7208, Air Support Control Officer (I) (Capt to 2ndLt) PMOS
- 7210, Air Defense Control Officer (I) (Capt to 2ndLt) PMOS
- 7277, Weapons and Tactics Instructor-Air Command and Control (LtCol to 1stLt) and (CWO5 to CWO2) NMOS (7202, 7204, 7208, 7210, 7220, 5902, 5910, 5950, 5970, 0602)
- 7212, Low Altitude Air Defense (LAAD) Gunner (MGySgt to Pvt) PMOS
- 7236, Tactical Air Defense Controller (MGySgt to Pvt) PMOS
- 7242, Air Support Operations Operator (MGySgt to Pvt) PMOS
- 7251, Air Traffic Controller-Trainee (Sgt to Pvt) PMOS
- 7252, Air Traffic Controller-Tower (GySgt to Pvt) NMOS (7257, 7291)
- 7253, Air Traffic Controller-Radar Arrival/Departure Controller (GySgt to Pvt) NMOS (7257, 7291)
- 7254, Air Traffic Controller-Radar Approach Controller (GySgt to Pvt) NMOS (7257, 7291)
- 7257, Air Traffic Controller (SSgt to Pvt) PMOS

- 7277, Weapons and Tactics Instructor-Air Command and Control (MGySgt to SSgt) NMOS (7212, 7236, 7242, 7291)
- 7291, Senior Air Traffic Controller (MGySgt to GySgt) PMOS

PREPARE FOR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online C	Courses	
Source	Course Code	Course Title
□ MarineNet	MAWTS8000X	ACPM-8000 MACCS
□ MarineNet	MAWTS8020X	ACPM-8020 ACE
□ MarineNet	MAWTS8040X	ACPM-8040 Threat
□ MarineNet	MAWTS8060X	ACPM-8060 MAGTF
□ MarineNet	MAWTS8080X	ACPM-8080 Joint Air Operations
□ MarineNet	TBMCS00AZZ	Theater Battle Management Core System (TBMCS)
□ MarineNet	CC03AO0000	EWS: Graphic and Airspace Control Measures
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- Collision Course: Ronald Reagan, the Air Traffic Control and the Strike that Changed America. Joseph A. McCartin
- □ Nothing to Envy: Ordinary Lives in North Korea. *Barbara Demick*
- □ Treacherous Alliance: The Secret Dealings of Israel, Iran, and the United States. *Trita Parsi*
- □ Fatal Words: Communication Clashes and Aircraft Crashes. *Steven Cushing*
- Leaders Eat Last: Why Some Teams Pull Together and Others Don't. *Simon Sinek*

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

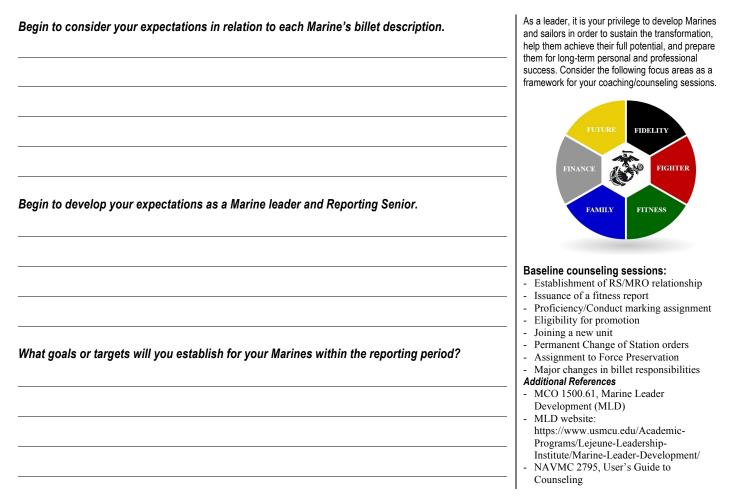
- (1) MCCES website: https://www.trngcmd.marines.mil/Units/West/MCCES/
- (2) NATCC website: https://www.public.navy.mil/netc/centers/cnatt/nattc/Default.aspx
- (3) Deputy Commandant, Aviation website: https://www.aviation.marines.mil/
- (4) NAVMC 3500.94A, Marine Air Traffic Control Training and Readiness Manual
- (5) MCWP 3-20, Aviation Operations
- (6) MCWP 3-25, Control of Aircraft and Missiles
- (7) MCWP 3-25.3, Marine Air Command and Control System Handbook
- (8) MCWP 5-10, Marine Corps Planning Process
- (9) MCRP 3-20F.6, Tactical Air Operations Center Handbook
- (10) MCTP 3-20C, Antiair Warfare
- (11) MCTP 5-10A, MAGTF Aviation Planning

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 7220 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Aviation Command and Control Operations community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.



7315 Unmanned Aircraft System MAGTF Electronic Warfare Officer (LtCol to 2ndLt) PMOS Occupation Field 73, Navigators and Unmanned Aircraft Systems Officers/Operators

PMOS SUMMARY

Unmanned Aircraft System MAGTF Electronic Warfare Officers (UAS/MAGTF EWOs) employ a network enabled and digitally interoperable UAS, from a Ground Control Station, to provide aviation fires and support across the full spectrum of combat operations. UAS/MAGTF EWOs will advise supported commanders on matters pertaining to electromagnetic spectrum effects and integration; and provide information of intelligence value not readily available from normal sources. EWOs are the supported commander's subject matter expert on Electromagnetic Spectrum Warfare tactics, techniques, and procedures.

PREREQUISITES

- (1) Must be a U.S. citizen.
- (2) Top secret security clearance with eligibility for SCI.
- (3) Must meet the physical requirements per the Manual of the Medical Department, section IV, article 15-99.
- (4) Must take the ASTB and score a 4 or higher on the AQR and a 6 or higher on the PFAR or the FOFAR.

REQUIREMENTS

- (1) MOS School: Complete the Remotely Piloted Aircraft Pilot Flight Screening Course at the USAF Air Education and Training Command in Pueblo, CO. Course length is 47 training days.
 - **a. Purpose**: This course is the first phase of Undergraduate Remotely Pilot Aircraft Training (URT), which screens and trains in basic flight skills and prepares students for entry into the RPA Instrument Qualification Course and includes: flying training to teach the principles, procedures, and techniques used in basic flying operations; ground training to supplement and reinforce flying training; orientation to military flight training; and screening of pilot candidates who do not have the mental and/or physical aptitude for rated duties.
- (2) MOS School: Complete the Remotely Piloted Aircraft Instrument Qualification (RIQ) Course at the USAF 558th Flight Training Squadron aboard Joint Base San Antonio-Randolph in San Antonio, TX. Course length is 70 training days.
 - a. **Purpose**: To prepare students for entry in to the Remotely Piloted Aircraft Fundamentals Course. This is the second step in the URT pipeline and includes: academic training in the principles, procedures, and techniques used in operating aircraft; simulator training to teach basic principles of aircraft operations and USAF Instrument flying procedures; and officer development training to strengthen the graduate's understanding of the role of the military Remote Pilot as an Officer and manager.
- (3) MOS School: Complete the RPA Fundamentals Course (RFC) at the USAF 558th Flight Training Squadron aboard Joint Base San Antonio-Randolph in San Antonio, TX. Course length is 29 training days.
 - **a. Purpose**: To prepare graduates for RPA operations. This course provides academic training to teach the principles and tactical background used in operating unmanned aircraft systems. It also provides ground training to supplement and reinforce learned skills, and a capstone event.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

A typical first tour assignment for a UAS/MAGTF EWO is within an O-5 (Lieutenant

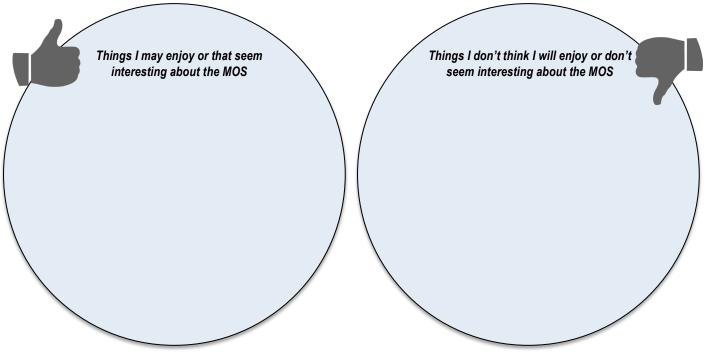
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Colonel) command in a Marine Unmanned Aerial Vehicle Squadron (VMU) as part of the ACE of the MAGTF. There is one VMU subordinate to one MAG within each active duty MAW as well as to 4th MAW as part of MARFORRES: VMU-1 aboard MCAS Yuma, AZ (3rd MAW); VMU-2 aboard MCAS Cherry Point, NC (2nd MAW); VMU-3 aboard MCAS Kaneohe Bay, HI (1st MAW); and VMU-4 aboard MCB Camp Pendleton, CA (4th MAW). Each VMU equipped with both RQ-7B and RQ-21A Blackjack systems. Upon assignment to a VMU, UAS/MAGTF EWOs may serve as an unmanned aircraft commander (UAC) responsible for the overall conduct of assigned missions, ensuring that mission planning complies with the air tasking order (ATO) and supported unit requirements.

For a detailed description of the duties and responsibility of a UAS/MAGTF EWO, see MCRP 3-20.5, *Unmanned Aircraft System Operations*. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

73XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 73XX advocate is the Deputy Commandant, Aviation.

Other MOSs in the 73, Navigators and Unmanned Aircraft Systems Officers/Operators OccFld

- 7377, Weapons and Tactics Instructor (WTI) Unmanned Aircraft Systems Officers (LtCol to Capt) NMOS (7315)
- 7380, Tactical Systems Officer/Mission Specialist (III) (CWO5 to WO) PMOS
- 7313, Helicopter Specialist, AH-1Z/UH-1Y (MGySgt to Pvt) NMOS (6048, 6114, 6124, 6154, 6174, 6324, 6531)
- 7314, Unmanned Aircraft System (UAS) Operator (MGySgt to Pvt) PMOS
- 7316, External Unmanned Aerial Vehicle (UAV) Operator (MGySgt to Sgt) NMOS (7314)
- 7372, Tactical Systems Operator/Mission Specialist (MGySgt to LCpl) PMOS
- 7377, Weapons and Tactics Instructor (WTI) Unmanned Aircraft Systems (MGySgt to Sgt) NMOS (7314)

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Courses

Source	Course Code	Course Title
□ MarineNet	TACP00CUR1	Tactical Air Control Party (TACP) Primer
□ MarineNet	MAWTS8000X	ACPM-8000 MACCS
□ MarineNet	MAWTS8020X	ACPM-8020 ACE
□ MarineNet	MAWTS8040X	ACPM-8040 Threat
□ MarineNet	MAWTS8060X	ACPM-8060 MAGTF
□ MarineNet	MAWTS8080X	ACPM-8080 Joint Air Operations
□ MarineNet	TBMCS00AZZ	Theater Battle Management Core System (TBMCS)
□ MarineNet	CC03AO0000	EWS: Graphic and Airspace Control Measures
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

Soonish: Ten Emerging Technologies that'll Improve and/or Ruin Everything. Kelly Weinersmith and Zach Weinersmith

- Escape from Camp 14: One Man's Remarkable Odyssey from North Korea to Freedom in the West. Blaine Harden
- □ The New Rules of War: Victory in the Age of Durable Disorder. Sean McFate
- Swarm Troopers: How Small Drones will Conquer the World. David Hambling
- D Predator: The Remote-Control Air War over Iraq and Afghanistan. Matt J. Martin and Charles W. Sasser

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) USAF Air Education and Training Command website: https://www.af.mil/About-Us/Fact-Sheets/Display/Article/104471/air-education-and-training-command/
- (2) 558th Flight Training Squadron website: http://www.jbsa.mil/Mission-Partners/12th-Flying-Training-Wing/12th-Operations-Group/
- (3) NAVMC 3500.14C, Aviation Training and Readiness Program Manual
- (4) NAVMC 3500.34A, RQ-7B Unmanned Aircraft Systems Training and Readiness Manual
- (5) NAVMC 3500.107A, Group 1 Unmanned Aircraft Systems Training and Readiness Manual
- (6) MCWP 2-10, Intelligence Operations
- (7) MCWP 3-20, Aviation Operations
- (8) MCWP 3-25.3, Marine Air Command and Control System Handbook
- (9) MCWP 5-10, Marine Corps Planning Process
- (10) MCRP 3-10F.2, Supporting Arms Observer, Stopper, and Controller
- (11) MCRP 2-10B.5, Imagery Intelligence
- (12) MCRP 3-20.5, Unmanned Aerial Vehicle Operations
- (13) MCRP 3-20F.6, Tactical Air Operations Center Handbook
- (14) MCTP 3-20C, Antiair Warfare

(15) MCTP 5-10A, MAGTF Aviation Planning

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 7315 MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Navigators and UAS Officers/Operators community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

YOU'RE IN CHARGE

As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

As a leader, it is your privilege to develop Marines Begin to consider your expectations in relation to each Marine's billet description. and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions. FIDELITY FIGHTER Begin to develop your expectations as a Marine leader and Reporting Senior. FAMILY FITNESS Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion Joining a new unit - Permanent Change of Station orders What goals or targets will you establish for your Marines within the reporting period? - Assignment to Force Preservation Major changes in billet responsibilities Additional References - MCO 1500.61. Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic-Programs/Lejeune-Leadership-Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

7599 Flight Students (LtCol to 2ndLt) PMOS Occupation Field 75, Pilots/Naval Flight Officers

SUMMARY

Flight students (TBS) are undergoing or awaiting flight training that leads to designation as Naval Aviator.

PREREQUISITES

(1) Must be eligible for a secret security clearance.

REQUIREMENTS

- (1) MOS School: Complete the Introductory Flight Screening (IFS) program at Naval Aviation Schools Command aboard NAS Pensacola, FL, except for those with a Power Flight Program Waiver, FAA Recreational Pilot, Private Pilot, or higher pilot certificate. Average course length is 49 days.
 - a. Purpose: This is a structured, fast-paced course designed to provide initial flight screening to ensure that students are aeronautically adaptable. IFS is divided into two parts: an online ground school portion and a flying portion at an assigned fixed-base operator (FBO). The ground school portion is taught through Jeppesen online (augmented with FBO instruction), and will take less than two weeks to complete. Students will complete all online modules in order to pass four exams (Stage I, Stage II, Stage III, and Endof-Course Exam) which are proctored at NASC. In addition to the four exams, students will take the Federal Aviation Administration (FAA) Private Pilot Airman Knowledge Test from an FAA-approved testing center. The flight portion is conducted at an approved FBO within 50 miles of NAS Pensacola, FL, with a civilian Certified Flight Instructor (CFI) and in civilian aircraft. Utilizing the first ten Jeppesen Flight Lessons, student Naval Aviators (SNAs) will brief, fly, and debrief eleven flights (ten instructional flights and one solo), resulting in a minimum of 13.5 flight hours and a maximum of 15.0 flight hours. The last two instructional flights are check ride events. USCG SNAs will fly an additional ten flights, the last flight being a solo cross-country flight.
- (2) MOS School: Complete Primary Flight Training at either NAS Whiting Field in Milton, FL, or NAS Corpus Christi, TX. Course length is 120 days.
 - a. **Purpose**: This course teaches the SNAs the basics of flying. For Navy and Marine Corps SNAs, there are two choices for Primary. The Navy offers training at either Naval Air Station Whiting Field in Pensacola, Florida, or Naval Air Station Corpus Christi in Corpus Christi, Texas. All Naval Air Stations use the T-6B Texan II to train for Primary. The SNA learns visual flight, basic instrument flying, introduction to aerobatics, radio instrument navigation, formation flying, and conducts several solo flights. All Flight Students go through the same curriculum for Primary. At the end of Primary, the SNA chooses the type of aircraft they would like to fly.

b. Platform Selection

i. Strike (Jets). Once students complete Primary and select the Jet pipeline, they will then proceed to Meridian, MS, or Kingsville, TX, for nine to 12 months of intermediate and advanced training. Students proceeding to NAS Meridian will go through intermediate and advanced jet training at either VT-7 or VT-9. Students going to NAS Kingsville will go through Intermediate and Advanced jet training at either VT-21 or VT-22. Student will fly the T-45C Goshawk jet trainer aircraft. Aircraft selection:

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F/A-18 C/D Hornet, AV-8B Harrier II, or F-35B/C Joint Strike Fighter.

- ii. Maritime (C-130). Once students complete Primary and select the Maritime pipeline, they will then proceed to NAS Corpus Christi, TX, for five months of advanced training. Aircraft selection: KC-130J Super Hercules.
- iii. Rotary (Helicopters). Once students complete Primary and select the Rotary pipeline, they will then proceed to NAS Whiting Field in Milton, FL, for seven months of advanced training. Aircraft selection: CH-53E Super Stallion, AH-1Z Viper, or UH-1Y Venom.
- iv. Tilt Rotor. Once students complete Primary and select the Tilt Rotor pipeline, they will then proceed to NAS Whiting Field in Milton, FL, for two and a half months of intermediate helicopter training. Upon completion, students will proceed to NAS Corpus Christi, TX, for five months of advanced multi-engine training. Aircraft selection: MV-22B Osprey.

COMMON FIRST TOUR ASSIGNMENTS and RESPONSIBILITIES

Following completion of Primary and subsequent intermediate and/or advanced training within the specific platform pipelines, you are designated as a Naval Aviator (winged aviator) and are assigned to a Fleet Replacement Squadron (FRS) which is an O-5 Marine (Lieutenant Colonel) command. While in the FRS, Naval Aviators learn the aircraft systems, familiarization and formation flights, and basic tactics in their platform. Training within an FRS can range from six to 18 months depending on the aircraft. Upon successful completion of the program of instruction, Naval Aviators are assigned to an O-5 (Lieutenant Colonel) operational squadron within a MAG as part of the ACE of the MAGTF.

The focus of effort for the first year within a flying squadron is the aircraft commander syllabus for the respective type/model/series (T/S/S). Simultaneously, Naval Aviators are responsible for a ground job such as a Schedule Writer in the Operations Department, Adjutant (S-1) or Assistant Logistics Officer (S-4A). You may be assigned a collateral duty and will perform Squadron Duty Officer (SDO) and Operation Duty Officer (ODO) several times per week.

For a detailed description of the duties and responsibilities of a Fixed Wing Pilot, see the Marine Corps Recruiting video on Roles in the Corps: Fixed Wing Pilot on https://www.youtube.com/watch?v=DAK2JuqFYPo. For a detailed description of the duties and responsibilities of a Rotary-Wing and Tilt-Rotor Pilot, see the Marine Corps Recruiting video on Roles in the Corps: Fixed Wing Pilot on

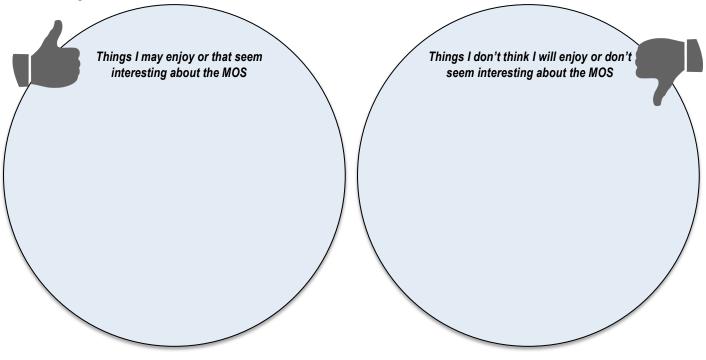
https://www.youtube.com/watch?v=mORCXVoqKpc. For more information about the Aviation community, see the Marine Corps Recruiting video on Roles in the Corps: Aviation on

https://www.youtube.com/watch?v=rEDD66L_fCA&list=PLWpwWlwHUQMzZNloW 4qbY9aJK5jMc_1ad&index=38&t=0s. For detailed information on the MARFORRES and each MEF's subordinate units and locations, see Appendix C, D, E, and F.

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REFLECT ON WHAT YOU'VE LEARNED

Take some time to reflect on what you've learned about this MOS, and analyze the attributes you may like or dislike about the duties and responsibilities associated with this field.



Training, degrees, hobbies and/or interests I have that may compliment this MOS:

THINGS TO KNOW FOLLOWING MOS ASSIGNMENT

75XX Advocate

Advocates are the Deputy Commandant or Counsel for the Commandant assigned to represent the Marine Corps as well as identify and prioritize capabilities required for specific organizational and functional areas. The 75XX advocate is the Deputy Commandant, Aviation.

Other MOSs in the 75, Pilots/Naval Flight Officers OccFld

- 7502, Forward Air Controller/Air Officer (I) (Col to 2ndLt) FMOS
- 7503, Billet Designator Fixed Wing Pilot (LtCol to 2ndLt) FMOS
- 7504, Billet Designator Naval Flight Officer (LtCol to 2ndLt) FMOS
- 7505, Billet Designator Helicopter Pilot (LtCol to 2ndLt) FMOS
- 7506, Billet Designator Any Pilot/Naval Flight Officer (LtCol to 2ndLt) FMOS
- 7507, Pilot VMA FRS Basic AV-8B Pilot (I (LtCol to 2ndLt) PMOS
- 7509, Pilot VMA AV-8B Qualified (1) (LtCol to 2ndLt) PMOS
- 7511, Pilot Helicopter CH-53K (LtCol to 2ndLt) NMOS (7566)
- 7513, Pilot Helicopter AH-1Z/UH-1Y (LtCol to 2ndLt) NMOS (7563, 7565)
- 7516, Pilot VMFA FRS Basic F-35B Pilot (I) (LtCol to 2ndLt) PMOS
- 7517, VH-92, Presidential Helicopter Pilot (Col to Capt) NMOS (Any PMOS from 756X and 7532 and 8042)
- 7518, Pilot VMFA FRS F-35B Qualified (I) (LtCol to 2ndLt) PMOS
- 7521, Pilot VMFA FRS Basic F/A-18 Pilot (I) (LtCol to 2ndLt) PMOS
- 7523, Pilot VMFA F/A-18 Qualified (LtCol to 2ndLt) PMOS

- 7524, Naval Flight Officer (NFO) FRS Basic F/A-18D Weapons Systems
- 7525, Naval Flight Officer (NFO) Qualified F/A-18D WSO (I) (LtCol to 2ndLt) PMOS
- 7531, Pilot VMM FRS Basic V-22 Pilot (I) (LtCol to 2ndLt) PMOS
- 7532, Pilot VMM V-22 Qualified (I) (LtCol to 2ndLt) PMOS
- 7533, Aircraft Section Lead (SL) (Col to 2ndLt) NMOS (any PMOS from OccFld 75 and 8042)
- 7534, Aircraft Division Lead (DL) Qualification (Col to 2ndLt) NMOS (any PMOS from OccFld 75 and 8042)
- 7535, Flight Leader (FL) Qualification (Col to 2ndLt) NMOS (7532, 7563, 7565, 7566, 8042)
- 7536, AV-8B Weapons Training Officer (WTO) Qualification (Col to 2ndLt) NMOS (7509, 8042)
- 7537, Marine Division Tactics Instructor (MDTI) (Col to 2ndLt) NMOS (7518, 7523, 7525, 8042)
- 7538, EA-6B Defensive Tactics Instructor (DEFTACTI) Qualification (Col to 2ndLt) NMOS (7543, 7588, 8042)
- 7539, AV-8B Air Combat Tactics Instructor (ACTI) Qualification (Col to 2ndLt) NMOS (7509, 8042)
- 7542, Strike Fighter Tactics Instructor (Col to 2ndLt) NMOS (7518, 7523, 7525, 8042)
- 7543, Pilot VMAQ EA-6B Qualified (I) (LtCol to 2ndLt) PMOS
- 7544, Forward Air Controller (Airborne) Instructor (FAC(A)I) Qualification (Col to 2ndLt) NMOS (7509, 7518, 7523, 7525, 7563, 7565, 8042)
- 7547, Night Systems Instructor (NSI) Qualification (Col to 2ndLt) NMOS (any PMOS from OccFld 75 and 8042)
- 7551, Pilot VMR C-9 Qualified (I) (LtCol to 2ndLt) FMOS
- 7553, Pilot VMR C-20/C-37 Qualified (I) (LtCol to 2ndLt) FMOS
- 7554, Pilot VMR UC-35 Qualified (I) (LtCol to 2ndLt) FMOS
- 7555, Pilot VMR UC-12B Qualified (I) (LtCol to 2ndLt) FMOS
- 7556, Pilot VMGR KC-130 Co-Pilot (T2P/T3P) (I) (LtCol to 2ndLt) PMOS
- 7557, Pilot VMGR KC-130 Aircraft Commander (I) (LtCol to 2ndLt) PMOS
- 7560, Pilot HMH FRS Basic/CH-53E Pilot (I) (LtCol to 2ndLt) PMOS
- 7562, Pilot HMH/M/L/A CH-46 Qualified (I) (LtCol to 2ndLt) PMOS
- 7563, Pilot HMLA UH-1Y Qualified (I) (LtCol to 2ndLt) PMOS
- 7564, Pilot HMH CH-53D Qualified (I) (LtCol to 2ndLt) PMOS
- 7565, Pilot HMLA AH-1 Qualified (I) (LtCol to 2ndLt) PMOS
- 7566, Pilot HMH CH-53E Qualified (I) (LtCol to 2ndLt) PMOS
- 7567, Pilot HMLA FRS Basic UH-1Y (I) (LtCol to 2ndLt) PMOS
- 7568, Pilot HMLA FRS Basic AH-1 (I) (LtCol to 2ndLt) PMOS
- 7570, VH-60N Presidential Helicopter Pilot Qualified (I) (Col to Capt) NMOS (7532, 7562, 7563, 7564, 7565, 7566, 8042)
- 7571, VH-3D Presidential Helicopter Pilot Qualified (I) (Col to Capt) NMOS (7532, 7562, 7563, 7564, 7565, 7566, 8042)
- 7573, Strategic Refueling Area Commander (STRATRAC) (Col to 2ndLt) NMOS (7557, 8042)
- 7577, Weapons and Tactics Instructor (Col to 2ndLt) FMOS
- 7578, Naval Flight Officer (NFO) Student (TBS) (I) (LtCol to 2ndLt) PMOS
- 7580, Naval Flight Officer (NFO) Tactical Navigator Flight Student (NATC) (I) (LtCol to 2ndLt) PMOS
- 7588, Naval Flight Officer (NFO) Qualified EA-6B Electronic Warfare Officer (I) (LtCol to 2ndLt) PMOS
- 7589, V/STOL Training Landing Signal Officer (Col to Capt) NMOS (7509, 8042)
- 7591, Short Takeoff and Vertical Landing (STOVL) Training Landing Signal Officer (TLSO) (Col to Capt) NMOS (7518, 8042)
- 7594, Landing Signal Officer (I) (LtCol to 2ndLt) FMOS
- 7595, Test Pilot/Flight Test Project Officer (Col to 2ndLt) FMOS
- 7596, Aviation Safety Officer (Col to 2ndLt) FMOS
- 7597, Basic Rotary Wing Pilot (I) (LtCol to 2ndLt) PMOS
- 7598, Basic Fixed-Wing Pilot (I) (LtCol to 2ndLt) PMOS

PREPARE FOR YOUR OWN SUCCESS

The following is provided for continued training and professional development in your assigned MOS.

Suggested Online Courses

Source	Course Code	Course Title
□ MarineNet	MAWTS8000X	ACPM-8000 MACCS
□ MarineNet	MAWTS8020X	ACPM-8020 ACE

□ MarineNet	MAWTS8040X	ACPM-8040 Threat
\square MarineNet	MAWTS8060X	ACPM-8060 MAGTF
□ MarineNet	MAWTS8080X	ACPM-8080 Joint Air Operations
□ MarineNet	GCSS11BC01	GCSS-MC Welcome to GCSS Basics
□ MarineNet	GCS01RO101	Responsible Officer 101
□ DTS TraX	Travel Card 101	Travel Card Program (https://www.defensetravel.dod.mil/site/trax.cfm)
□ MarineNet	MCIZ0112DZ	Counseling Marines
□ MarineNet	0102MODA1A	Manpower 1: Military Justice System, Proficiency/Conduct Marks, and PES
□ MarineNet	ADMNJAGC01	JAG Command Investigation
□ MarineNet	MOOSPEA01Z	Getting Started with SharePoint 2010
□ MarineNet	XL2010ZZZZ	Microsoft Office 2010: Beginning Excel
□ MarineNet	WD2010ZZZZ	Microsoft Office 2010: Beginning Word
□ MarineNet	PW201000ZZ	Microsoft Office 2010: Beginning PowerPoint

Recommended Reading

Title of Book and Author

- Chickenhawk. Robert Mason
- □ All the Shah's Men: An American Coup and the Roots of Middle East Terror. Stephen Kinzer
- □ Fighter Pilot: The Memoirs of Legendary Ace Robin Olds. Ed Rasimus and Christina Olds
- □ The Hundred Year Marathon: China's Strategy to Replace America as the Global Superpower. Michael Pillsbury
- Devotion: An Epic Story or Heroism, Friendship, and Sacrifice. Adam Makos

RESOURCES

Take advantage of the opportunity to visit and review the below websites and publications to learn more about the MOS producing school, your community, or the doctrine relevant to your field.

- (1) Naval Aviation Schools Command website: https://www.public.navy.mil/netc/centers/cnatt/nascweb/IFS.aspx
- (2) 2018 Marine Aviation Plan website: https://www.aviation.marines.mil/Portals/11/2018%20AvPlan%20.pdf
- (3) Deputy Commandant, Aviation website: https://www.aviation.marines.mil/
- (4) NAVMC 3500.14C, Aviation Training and Readiness Manual
- (5) NAVMC 3500.50C, FA-18 Training and Readiness Manual
- (6) NAVMC 3500.51B W/CH 1, AV-8B Training and Readiness Manual
- (7) NAVMC 3500.118, F-35B Training and Readiness Manual, Phases 2000-8000
- (8) NAVMC 3500.53D, KC-130J Training and Readiness Manual
- (9) NAVMC 3500.47C, CH-53E Training and Readiness Manual
- (10) NAVMC 3500.104B, AH-1Z Training and Readiness Manual
- (11) NAVMC 3500.20C, UH-1Y Training and Readiness Manual
- (12) NAVMC 3500.11E, MV-22B Training and Readiness Manual
- (13) MCWP 3-20, Aviation Operations
- (14) MCWP 3-25, Control of Aircraft and Missiles
- (15) MCWP 3-25.3, Marine Air Command and Control System Handbook
- (16) MCWP 3-20F.5, Direct Air Support Center Handbook
- (17) MCWP 5-10, Marine Corps Planning Process
- (18) MCRP 3-20F.2, Marine Tactical Air Command Center Handbook
- (19) MCRP 3-20F.6, Tactical Air Operations Center Handbook
- (20) MCTP 5-10A, MAGTF Aviation Planning

BUILD YOUR NETWORK

Use this space to record the name and contact information of Marine Officers with the 75XX MOS that you have met and talked to or that you hear are in the community and would like to meet. The professionals within the Pilots/Naval Flight Officers community can provide valuable experience-based feedback that can shape your understanding of the MOS and, as an added benefit, would enthusiastically continue to serve as mentors as you progress through your career.

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As you begin to visualize yourself executing the duties and responsibilities of your MOS, you should also visualize what you would expect of the Marines that work under your charge. In accordance with MCO 1610.7A, *Performance Evaluation System*, you are required to conduct an initial counseling within the first 30 days of establishing the RS/MRO relationship. The initial counseling should establish, formalize, or review the Marine's billet description and cover his or her duties and responsibilities and your expectations. You can review the responsibility of each MOS within NAVMC 1200.1D, *MOS Manual*, and the Training and Readiness Manual listed in the Resources section above. Additionally, use this opportunity to familiarize yourself with the MOS Roadmaps of your subordinates and consider roadmap information as a mentoring tool in recommending billet assignments and overseeing the individual development of assigned Marines. MOS Roadmaps can be found here: https://mctims.usmc.mil.

Begin to consider your expectations in relation to each Marine's billet description.	As a leader, it is your privilege to develop Marines and sailors in order to sustain the transformation, help them achieve their full potential, and prepare them for long-term personal and professional success. Consider the following focus areas as a framework for your coaching/counseling sessions.
Begin to develop your expectations as a Marine leader and Reporting Senior.	FUTURE FIDELITY FINANCE FIGHTER FAMILY FITNESS
	Baseline counseling sessions: - Establishment of RS/MRO relationship - Issuance of a fitness report - Proficiency/Conduct marking assignment - Eligibility for promotion - Joining a new unit
What goals or targets will you establish for your Marines within the reporting period?	 Permanent Change of Station orders Assignment to Force Preservation Major changes in billet responsibilities Additional References MCO 1500.61, Marine Leader Development (MLD) MLD website: https://www.usmcu.edu/Academic- Programs/Lejeune-Leadership- Institute/Marine-Leader-Development/ NAVMC 2795, User's Guide to Counseling

CHAPTER 4 Opportunities Beyond the Next Ridgeline

As the Nation's expeditionary force-in-readiness, the Marine Corps must maintain itself for immediate employment in "any clime and place" and in any type of conflict. All peacetime activities should focus on achieving combat readiness.

-MCDP-1, Warfighting

OFFICER PROMOTIONS OVERVIEW

Officers are selected for promotion for their potential to carry out the duties and responsibilities of the next higher grade based upon past performance as indicated in their OMPF. Promotions should not be considered a reward for past performance, but as an incentive to excel in the next higher grade. Officer promotions are governed by Federal statue, DoD and Secretary of the Navy regulations, with the promotion system for both Regular and Reserve officer detailed in MCO P1400.31C W/ CH 1, *Marine Corps Promotion Manual, Volume 1, Officer Promotions*.

Promotion Boards

The Secretary of the Navy convenes a promotion board for all officers beyond the rank of first lieutenant to determine which officers are most qualified for advancement to the next rank. Section 623 of Title 10, U.S.C. and SECNAVINST 1420.1B, *Promotion, Special Selection, Selective Early Retirement, and Selective Early Removal Boards for commissioned Officers of the Navy and Marine Corps,* require that before the convening of selection boards to consider officers for promotion, the Secretary of the Navy shall establish a promotion zone for officers serving in each grade and competitive category to be considered by the selection board. For promotion to the grades of CWO 3 through CWO5 and Captain through Colonel, three primary promotion zones may exist: Above-Zone, In-Zone, and Below-Zone. Zone charts can be found on the M&RA website under the Manpower Plans and Policy Division.

Officer promotion boards are based on a fiscal year schedule. In the second quarter of each fiscal year, Manpower Management Promotion Branch (MMPR) publishes the board schedule via a MARADMIN on www.marines.mil for the succeeding fiscal year. In addition to the board convening dates, this message contains information on reviewing and updating an officer's OMPF, instructions on submitting photographs, and other administrative instructions that are applicable to all promotion boards.

The convening of an officer promotion board is directed by a precept – the legal document issued by the Secretary of the Navy that governs the proceedings of the board and appoints the president, members, and recorded to the selection board. Within the precept to the selection board the Secretary of the Navy may provide special consideration for items deemed important for consideration. While these special considerations are considered by the selection board, precepts clearly establish that the selection standard for all eligible officers is "best and fully qualified" for promotion to the next higher grade. It is important to note that the composition of officer promotion boards reflects the spectrum of diversity, military occupational specialties, and composition of the Officer Corps.

Preparing for a Board

To be competitive for promotion, you must:

- Demonstrate performance. This is the most important thing you can do to ensure your competitiveness and potential to carry out the duties and responsibilities of the next higher grade.
- Ensure your record is complete and accurate. The primary source of information furnished to a selection board is your OMPF, which contains your fitness reports, awards, official photograph (within 12 months of the board convening), and other information specified in MCO P1070.12K W/CH 1, *Individual Records Administration Manual (IRAM)*. Additionally, your Master Brief Sheet (MBS) is a tool used by the board members to assist in reviewing your official records.
- Complete required PME for your grade and ensure your completion certificates are scanned and submitted to Manpower Management Records and Performance (MMRP).
- Take advantage of the Career Counseling services offered by MMRP. Information on how to prepare for and request a career counseling can be found on https://www.manpower.usmc.mil.

CAREER DESIGNATION

Career Designation (CD), detailed in MCO 1001.65, *Officer Retention and Prior Service Accessions*, is the process used to determine which company grade officers will be offered the opportunity for continued active service beyond their initial active service

obligation. Career Designation accomplishes the objectives of retaining the best qualified officers on active duty and maintaining the active component (AC) officer population in each year of commissioned service (YCS) at a level that supports the promotion timing and opportunity guidelines to the rank of major, as established by Section 619 of Title 10, U.S.C. Qualified officers may be offered CD upon graduation from TBS, through the Commanding General (CG) Meritorious CD Program, or by being considered and offered CD by an Officer Retention Board (ORB).

TBS Meritorious Career Designation Program

The CG, Marine Corps Combat Development Command (MCCDC) is authorized to nominate the top five percent of officers graduating from each TBS BOC class for the Meritorious CD Program. Upon receipt, MMOA, Plans and Programs Section (MMOA-3) shall confirm eligibility and accomplish appropriate actions within the Marine Corps Total Force System (MCTFS) and other related administrative programs of record.

Prerequisites for the TBS Meritorious Career Designation Program

- (1) Must be a U.S. citizen.
- (2) Must be able to complete 20 years of active commissioned service before attainment of age 62. In computing service, a fractional year of six months or more shall count as a whole year.
- (3) Must possess a baccalaureate degree or higher from an accredited institution.
- (4) Must be certified as medically qualified by the CO, TBS.
- (5) Nominees must have completed TBS in the top five percent of the class.

Commanding General Meritorious Career Designation Program

Commanding Generals of MARFORCOM, MARFORPAC, Marine Corps Installations Command (MCICOM), Marine Corps Recruiting Command (MCRC), TECOM, and Marine Corps Logistics Command (MARCORLOGCOM) shall each have a set number of quotas that correspond to the percentage of the total eligible population for each command. The CMC (MMOA-3) determines the number of quotas available to each command and publishes them on the announcing MARADMIN of each ORB. If assigned a quota, CGs are authorized to nominate Marines who are eligible, but who were not selected on the most recent ORB.

General Career Designation Program

This is the primary program for selecting officers for retention on the Active Duty List (ADL). The ORB will review the official records of all officers who meet the eligibility requirements prescribed by MCO 1001.65, *Officer Retention and Prior Service Accessions*. The ORB will recommend the best qualified officers for CD to meet the inventory requirements.

Prerequisites for the General and CG Meritorious Programs

- (1) Must be a U.S. citizen.
- (2) Must be able to complete 20 years of active commissioned service before attainment of age 62. In computing service, a fractional year of six months or more shall count as a whole year.
- (3) Officers must have less than nine years of total commissioned service.
- (4) Must possess a baccalaureate degree or higher from an accredited institution.
- (5) Commands may verify the amount of time covered by observed performance evaluations on any officers in question by contacting either MMRP or by checking the MMRP website. Officers who have served continuously on active duty since appointment as a second lieutenant must have a minimum of 540 days of observed performance only in years when career designation is conducted separately from selection to Captain. Observed time begins with the first observed performance evaluation after graduation from the PMOS school. For aviators, performance evaluations received while in FRS are counted as observed time only when marked other than not observed.
- (6) Officers may extend on active duty (EAD) for the purpose of attaining the requisite observed time to be considered for CD or to ensure sufficient time for transition from the Marine Corps if not selected for CD. All officers on active duty, regardless of category, must have at least four months of active duty time remaining after the ORB convening date. Specific cut-off dates are prescribed in the announcing MARADMIN. Additional guidelines for EAD are found in enclosure (2) of MCO 1001.65, *Officer Retention and Prior Service Accessions*.

Officers are considered for CD in six competitive categories in the MOSs listed below.

- Combat Arms: MOS 0302, 0802, 1802, and 1803
- Combat Service Support: MOS 0102, 02XX, 0402, 0602, 1302, 1702, 3002, 4502, and 5803
- Aviation Ground: MOS 6002, 6602, 7204, 7208, 7210, 7220, and 7315

- Law: MOS 4402
- Aviation: MOS 75XX
- Financial Management: MOS 3404

Consideration Opportunities

Active component officers on the ADL serving their initial tour of active duty shall be provided at least one opportunity to be considered for general CD before reaching their end of active service (EAS). Officers who do not meet the eligibility requirements before reaching their EAS may request an administrative extension of their EAS to MMOA-3 in order to have at least one consideration opportunity. Officers eligible for CD who request not to be considered by the ORB, and officers selected for CD by the ORB who decline to accept an offer of CD, shall not be granted an administrative extension in order to receive additional CD opportunities. Those officers not selected for CD will have their names forwarded for reappointment to the Reserve Active Status List (RASL) to complete their obligated service requirements.

Preparing for a Board

To be competitive for CD, you must:

- Demonstrate performance. This is the most important thing you can do to ensure your competitiveness for continued service.
- Ensure your record is complete and accurate. The primary source of information furnished to a selection board is your OMPF, which contains your fitness reports, awards, official photograph (within 12 months of the board convening), and other information specified in MCO P1070.12K W/CH 1, *Individual Records Administration Manual (IRAM)*. Additionally, your MSB is a tool used by the board members to assist in reviewing your official records.

ORB Results

Officers selected for CD by the ORB will incur a two-year active duty obligation of service from the date specified in the announcement MARADMIN. Officers will be required to notify MMOA of their intent to accept CD via Marine Online within 14 days after release of the ORB results. Officers who either fail to respond or decline CD after the 14-day window has elapsed will be separated at their EAS. Officers who fail to be selected for CD will normally be separated at their EAS (per initial service obligation). Officers who either fail to be selected for CD will not be eligible for reconsideration for CD without MMOA-3 approval.

Current information related to the conduct of the ORB and verification of the eligible population is maintained by MMOA-3 at https://www.manpower.usmc.mil/webcenter/portal/OA3RR/CareerDesignation. Additionally, check the MARADMIN page on www.marines.mil regularly for board announcements and results.

OFFICER PROFESSIONAL MILITARY EDUCATION

The objectives of the Marine Corps Officer PME Program articulated in MCO 1553.4B, *Professional Military Education (PME)*, are to: develop officers educated and skilled in the employment of combat forces and the conduct of war; develop officers with the knowledge and critical thinking skills to analyze situations, in an environment of ambiguity and uncertainty, then make sound decisions in progressively more demanding positions; develop officers whose professional backgrounds and military education will improve the operational excellence of both single-service and joint military forces throughout the spectrum of war; and develop strategic thinkers and operational level warfighters that excel in the application of MAGTF combat power throughout the spectrum of conflict.

Officer Professional Military Education by Grade

Second Lieutenant (O-1), First Lieutenant (O-2)

Marines in the grades of O-1 and O-2 do not have formal PME responsibilities aside from the professional self-study outlined in the Marine Corps Professional Reading Program. Marines in these grades are expected to focus on developing into proficient practitioners within their occupational fields. First Lieutenants and CWO2s are eligible to enroll in the career level PME Expeditionary Warfare School Distance Education Program (EWSDEP).

Captain (O-3)

To be considered PME complete for the grade of O-3, Marine captains must:

- (1) Be board selected on the Commandants Career Level Education Board (CCLEB), attend and complete the EWS resident program, OR
- (2) Complete EWSDEP, OR

(3) Attend and complete career level equivalent warfare specialty schools known as Army Captains Career Courses (ACCCs). Refer to MCO 1553.4B, page 1-6 for specific Army courses. A complete list of applicable ACCCs is also included in the annual Career Level School selection board convening MARADMIN.

See enclosures (1) and (2) in MCO 1553.4B, *Professional Military Education (PME)*, for a detailed list of PME requirements for all other officer and enlisted grades.

Expeditionary Warfare School

Expeditionary Warfare School (EWS) can be completed by attending the resident school or through the EWSDEP. Either program meets all the requirements for career level PME. EWS enables captains to command or to serve as a primary staff officer in their MOS, integrate the capabilities resident within their element of the MAGTF, integrate their element within the MAGTF, and understand the functioning of the other elements of the MAGTF.

EWS Resident School

The EWS provides Marine Captains career level PME and oversees their professional military training in command and control, MAGTF operations ashore, and naval expeditionary operations. The 10-month resident program also includes training opportunities during the embedded occupational field expansion course.

EWS Distance Education Program

Expeditionary Warfare School Distance Education Program is the program for officers who do not attend the resident school to complete their career level PME. The curriculum provides a baseline education that is derived from and closely parallels the curriculum offered by the resident program.

Army Captains Career Course

Marine officers may attend career level equivalent warfare specialty schools known as Army Captains Career Courses (ACCCs). The below list provides the ACCCs available for career level participation.

- Air Defense Artillery Officer Advanced Course
- Armor Captains Career Course (ACCC)
- Aviation Captain Career Course
- Chemical Captain Career Course (CCCC)
- Combined Logistics Captain Career Course (CLCCC)
- Engineer Captain Career Course (ECCC)
- Field Artillery Captain Career Course (FACCC)
- Infantry Captain Career Course (ICCC)
- Military Police Captain Career Course (MPCCC)

Other Selective Program Opportunities

A host of other selective program opportunities exist for interested and competitive officers via the CCLEB and other special boards.

Congressional Fellowship Program (CFP)

The Marine Corps CFP offers participants the opportunity to work in the legislative branch of the federal government for one session of Congress. Eligible candidates include Marine Officers, staff noncommissioned officers (SNCOs), and Civilian Marines. The CFP consists of three components: (1) a Master's in Public Policy (MPP) program at George Mason University's Schar School of Policy and Government for selected Fellows or training and education through the Government Affairs Institute at Georgetown University, (2) serve as a personal staff member on Capitol Hill in the office of a Senator or Member of Congress for one year, and (3) a two-year utilization tour immediately upon completion of the fellowship. Per federal law (10 USC § 2603), each applicant who is accepted for the CFP must agree in writing to a three-year service obligation that begins immediately upon completion of the fellowship. For more information, reference applicable MARADMINs on www.marines.mil or visit the Office of Legislative Affairs website: https://www.hqmc.marines.mil/Agencies/Office-of-Legislative-Affairs/Congressional-Fellowship-Program/

International Affairs Program (IAP)

The Marine Corps IAP selects and assigns Marines to several competitive programs, to include the Foreign Area Officer (FAO) Program. The IAP serves to better educate and train our Marines to succeed in distributed operations and increasingly complex environments. IAP also strengthens irregular warfare capabilities and improves Marine Corps integration with the Interagency. Foreign Area Officers develop professional Language skills, Regional Expertise, and Cultural knowledge (LREC) capabilities and insights to help MAGTF, Joint, and Coalition commanders understand the complex human environment where Marines deploy. Foreign Area Officer training focuses on the three skill sets of the LREC continuum: regionally focused graduate education, foreign language proficiency, and direct experience through regional immersion and travel. The in country/regional immersion prepares FAOs to understand historical context, cultural significance, and social perspectives of foreign societies and militaries. For more information, reference MCO 1520.11F, *International Affairs Program (IAP)*, as well as applicable MARADMINs on www.marines.mil.

Special Education Programs (SEP)

The concept of the SEP is to annually select, through a formal selection board process, qualified officers to be educated in skills that will allow them to fill billets requiring graduate education. The education is designed to provide the essential graduate level skills necessary for an officer to satisfactorily function in a SEP billet. Special Education Program students attend the Naval Postgraduate School (NPS) at Monterey, CA, the Air Force Institute of Technology (AFIT) at Dayton, OH, or accredited civilian schools. Included in SEP is a special program for 4402 Judge Advocates, which provides an advanced legal education in the fields of international law, environmental/land use law, labor law, procurement law, criminal law, or general law. For more information on program prerequisites and other offered SEP graduate curricula, reference MCO 1520.9G W/ CH 1, *Special Education Programs (SEP)*, as well as applicable MARADMINs on www.marines.mil

Advanced Degree Programs (ADP)

The concept of the ADP is to annually select, through a formal selection board process, qualified officers to be educated in skills that will allow them to fill billets requiring graduate education. The education is designed to provide the essential graduate level skills necessary for an officer to satisfactorily function in a SEP billet. This program serves both the Marine Corps and the individual buy providing a means for officers, when their academic aspirations are in consonance with the Marine Corps needs to pursue graduate level education that fulfills Marine Corps requirements. The ADP augments the SEP by providing an additional source of graduate trained officers from civilian institutions on a partially funded basis. For more information on program prerequisites and ADP graduate curricula, reference MCO 1560.19E W/CH 1, *Advanced Degree Program (ADP)*, as well as applicable MARADMINs on www.marines.mil.

SEP/ADP Graduate Education Disciplines and Schools		
AMOS	Discipline	School
3006	Contingency Contracting	NPS
4505	Public Affairs Management	San Diego State University
8802	Education	Civilian
8803	Leadership Development (LEAD)	George Washington University
8820	Aeronautical Engineering	AFIT
8824	Electrical Engineering	NPS
8825	Modeling and Simulation	NPS
8826	Combat Systems Science and Technology	NPS
8831	Environmental Engineering	AFIT
8834	Information Warfare System	NPS
8840	Manpower Management	NPS

The following AMOSs are associated with the corresponding SEP and ADP graduate education disciplines and schools are detailed in Figure 4-1, *SEP/ADP Graduate Education Disciplines and Schools*.

8844	Financial Management	NPS
8846	Computer Science	NPS
8848	Information Systems Management	NPS
8850	Operations Analysis	NPS
8852	Defense Systems Analysis	NPS
8858	Joint C4I	NPS
8862	Material Logistics Support Management	NPS
8866	Space Systems Operations	NPS
8870	Special Operations (Irregular Warfare)	NPS

Figure 4.1. SEP/ADP Graduate Education Disciplines and Schools

Law Education Program (LEP)

In meeting the needs of the Navy and Marine Corps for career judge advocates, it is Department of the Navy policy to use LEP and Excessive Leave Programs (Law) [ELP(L)] to attract career-oriented commissioned officers, distributed among year groups, to serve as judge advocates by providing an opportunity to obtain a fully-funded legal education. Officers accessioned through LEP bring valuable experience and diversity to the judge advocate community.

The Marine Corps offers two opportunities for officers to laterally move to the primary MOS of 4402—the FLEP and ELP(L).

- Funded Law Education Program: Pursuant to section 2004 of Title 10, U.S.C. as implemented by DoD Directive 1322.12, *Funded Legal Education*, commissioned officers of the Marine Corps, while continuing to draw full pay and allowances, may be ordered as students at Government expense to American Bar Association (ABA) accredited law schools located in the United States for education leading to the degree of Juris Doctor.
- Excessive Leave Programs (Law): Commissioned officers of the Marine Corps may be placed in excess leave to attend ABA accredited law schools located in the United States for a period not to exceed 36 months leading to a Juris Doctor and completion of legal licensing requirements. It is not charged against an officer's leave account and does not have to be repaid. Pursuant to section 502 Title 37, U.S.C., no pay and allowances are authorized for such periods, and ordinary leave is not accumulated. Officers continue to accrue time for promotion and retirement purposes, and remain eligible for other active duty benefits. Officers in the ELP(L) must, at a minimum, pursue a normal course schedule with the objective of receiving a Juris Doctor within 36 months, and such other requirements established by the CMC.

For more information on the LEP, reference SECNAVINST 1520.7G, *Law Education Program*, as well as applicable MARADMINs on www.marines.mil.

The Judge Advocate General's Legal Center and School (TJAGLCS)

The Judge Advocate General's Legal Center and School (TJAGLCS) is an Army operated curriculum geared at educating, developing, and inspiring the Judge Advocate General's Corps, the Department of Defense, and other legal personnel to provide the most competent and comprehensive legal services. Competitive 4402 Judge Advocates can apply to attend a 41-week graduate program that prepares military attorneys for future service in senior Judge Advocate positions. he course requirements equal or exceed those of graduate programs at other law schools. Students who successfully complete all Graduate Course requirements for a Master of Laws (LL.M.) degree receive an LL.M. in Military Law that is recognized by the ABA Section on Legal Education and Admission to the Bar. For more information on the TJAGLCS, reference the TJAGLCS website https://tjaglcspublic.army.mil as well as applicable MARADMINs on www.marines.mil.

Olmstead Scholar Program (OSP)

The Olmsted Foundation selects the finest young military officers to become Olmsted Scholars. For more than five decades Olmsted Scholars have pursued graduate studies at foreign universities in topics ranging from political science and history to literature. But the true power of the Olmsted Scholar Program comes from the experience of full immersion in foreign countries and cultures across the

globe. Top candidates show an aptitude for leadership and the qualities that accompany it: self-discipline, drive, a spirit of adventure, and a history of personal achievement. To qualify, candidates must be active duty officers in the U.S. Armed Forces and be within three to11 years of total active federal military service. They must also demonstrate outstanding performance and serve primarily in operational career fields. For more information and specific eligibility guidelines, reference the Olmstead Foundation website, http://www.olmstedfoundation.org/, as well as applicable MARADMINs on www.marines.mil.

Junior Officer Strategic Intelligence Program (JOSIP)

Junior Officer Strategic Intelligence Program (JOSIP) is a graduate level program to promote in-depth knowledge and understanding of the national intelligence community among selected Marine Intelligence Officers. Junior Officer Strategic Intelligence Program selectees attend the National Intelligence University (NIU) Strategic Studies curriculum, where they attain a Master's Degree in Strategic Intelligence or Technical Intelligence. Following graduate study, participants serve as interns at a number of organizations within the National Capital Region. Internships will be coordinated by Intelligence Futures Assessments Branch, Intelligence Department, HQMC. After completion of the JOSIP program, officers are required to return to the operating forces. For more information and specific eligibility guidelines, reference the Intelligence Department website,

https://www.hqmc.marines.mil/intelligence/Divisions/IFA/JOSIP/, as well as applicable MARADMINs on www.marines.mil.

Junior Officer Cryptologic Career Program (JOCCP)

The purpose of the JOCCP is to broaden the education and experience of Marine Intelligence Officers who have demonstrated potential for future leadership in the Intelligence Community. This program provides an intensive three-year internship at the National Security Agency (NSA) in the fundamentals of cryptologic skills and management. For more information and specific eligibility guidelines, reference the applicable MARADMINs on www.marines.mil.

APPENDIX A MOS Allocations for a Notional BOC Company

MOS	First 1/3	Second 1/3	Third 1/3	Total
0102 Manpower Officer	2	2	2	6
0203 Ground Intelligence Officer	5	5	5	15
0204 CI/HUMINT Officer	1	0	1	2
0206 Signals Intelligence Officer	1	1	1	3
0207 Air Intelligence Officer	2	3	2	7
0302 Infantry Officer	10	10	10	30
0402 Logistics Officer	10	10	10	30
0602 Communications Officer	6	6	6	18
0802 Field Artillery Officer	4	5	5	14
1302 Combat Engineer Officer	2	2	3	7
1702 Cyberspace Officer ¹	-	-	-	-
1802 Tank Officer	1	1	1	3
1803 Assault Amphibious Vehicle Officer	1	1	0	2
3002 Ground Supply Officer	4	3	3	10
3404 Financial Management Officer	1	0	1	2
4402 Judge Advocate	-	-	-	-
4502 Communication Strategy and Operations Officer	1	1	1	3
5803 Military Police Officer	2	2	2	6
6002 Aircraft Maintenance Officer	1	1	1	3
6602 Aviation Supply Officer	1	1	0	2
7204 Low Altitude Air Defense Officer	1	1	0	2
7208 Air Support Control Officer	2	2	2	6
7210 Air Defense Control Officer	2	2	2	6
7220 Air Traffic Control Officer	0	0	0	0
7315 UAS/MAGTF Electronic Warfare Officer ¹	-	-	-	-
7599 Naval Aviator ¹	-	-	-	-

¹Students assigned the designated MOSs will be notified prior to final MOS assignment and removed from the ground assignable population.

APPENDIX B

MOS Specific Physical Standards (MSPS)

MOS	Task	Task Description	Standard
GCE MOSs & LAAD	Casualty Evacuation	While wearing a fighting load and carrying a service rifle, sprint 25m to a simulated casualty, evacuate the casualty 25m.	54 Sec
0302	Rush 300m to Objective	While wearing a fighting load and carrying a service rifle, run/rush for 300m through a course with an agility network.	3 Min 56 Sec
1302	150m Movement with APOBS	While wearing a fighting load and carrying a service rifle, with an APOBS pack assembly, run/rush 150m through a course with a agility network.	1 Min 12 Sec
0802	Lift & Carry 5x Artillery Rounds 50m to 7 Ton	Lift artillery round from deck to shoulder height and carry 50m – press overhead to handoff to Marine receiving round from bed of 7-ton truck. Perform five times.	4 Min 56 Sec
0802	Load 5x 155mm Rounds on Feed Tray	Lift artillery round from deck to waist height and carry 5m from ammunition staging point to howitzer then lift to place on loading tray. Perform five times to simulate maximum rate of fire.	1 Min 15 Sec
GCE MOSs & LAAD	MK-19 Lift	Perform a single lift of a mock-up MK-19 from ground to overhead wherein the elbows momentarily lock out.	Pass
1802, 1803, 03021	Tank, AAV & LAV Towbar Lift	Deadlift and hold Olympic bar with total weight of 150lbs at knuckle height for 30 seconds (Surrogate).	Pass
1802, 1803, 0802, 0302 ¹	Tank, AAV, & LAV MTVR CASEVAC	Clean and press Olympic bar with total weight of 115lbs.	Pass
1302	HESCO Lift	Clean and press Olympic bar with total weight of 100lbs.	Pass
1802	Open & secure Tank TC hatch	One handed overhead press to open and secure TC hatch.	30 Sec
1802	Lift 3x Tank batteries to back deck	Lift tank battery from the deck and clean to chest height in order to hand off to a Marine receiving battery from tank rear deck. Perform three times.	1 min 50 Sec
0302	Scale a Wall ²	Scale a 56" wall unassisted while wearing the Fighting Load and carrying a service rifle.	30 Sec
0302, 7204	15km Hike ²	Conduct a 15km movement in 3 hours or less (4 hours for LAAD) while carrying a 105lbs approach march load (with assault load and stinger load for LAAD).	3 Hours 4 Hours
0302, 1302	Breach Door with Battering Ram ³	While wearing a fighting load and carrying a service rifle, breach a door with a battering ram.	14 Sec
1802	Load 120mm Round	Perform the actions of a loader in an M1A1 Tank crew by transitioning 120mm rounds from the stowed position to the main gun breech.	7 Sec

¹Students assigned the 0302 MOS will complete LAR requirement. ²Graduation requirement executed during BOC POI. ³Conducted during BOC POI.

APPENDIX C

I Marine Expeditionary Force Units and Locations

I MEF Information Group	MCB Camp Pendleton, CA
I MEF Support Battalion	MCB Camp Pendleton, CA
1st ANGLICO	MCB Camp Pendleton, CA
1st Intelligence Battalion	MCB Camp Pendleton, CA
1st Radio Battalion	MCB Camp Pendleton, CA
1st Law Enforcement Battalion	MCB Camp Pendleton, CA
9th Communications Battalion	MCB Camp Pendleton, CA
1st Marine Division	MCB Camp Pendleton, CA
Headquarters Battalion	MCB Camp Pendleton, CA
1st Marine Regiment	MCB Camp Pendleton, CA
1st Battalion	MCB Camp Pendleton, CA
2nd Battalion	MCB Camp Pendleton, CA
3rd Battalion	MCB Camp Pendleton, CA
1st Battalion, 4th Marines	MCB Camp Pendleton, CA
5th Marine Regiment	MCB Camp Pendleton, CA
1st Battalion	MCB Camp Pendleton, CA
2nd Battalion	MCB Camp Pendleton, CA
3rd Battalion	MCB Camp Pendleton, CA
2nd Battalion, 4th Marines	MCB Camp Pendleton, CA
7th Marine Regiment	MCAGCC Twentynine Palms, CA
1st Battalion	MCAGCC Twentynine Palms, CA
2nd Battalion	MCAGCC Twentynine Palms, CA
3rd Battalion	MCAGCC Twentynine Palms, CA
3rd Battalion, 4th Marines	
	MCAGCC Twentynine Palms, CA
11th Marine Regiment	MCB Camp Pendleton, CA
1st Battalion	MCB Camp Pendleton, CA
2nd Battalion	MCB Camp Pendleton, CA
3rd Battalion	MCAGCC Twentynine Palms, CA
5th Battalion	MCB Camp Pendleton, CA
1st Tank Battalion	MCAGCC Twentynine Palms, CA
3rd Assault Amphibian Battalion	MCB Camp Pendleton, CA
1st Combat Engineer Battalion 1st Reconnaissance Battalion	MCB Camp Pendleton, CA
	MCB Camp Pendleton, CA
1st Light Armored Reconnaissance Battalion	MCB Camp Pendleton, CA
3rd Light Armored Reconnaissance Battalion	MCAGCC Twentynine Palms, CA
1st Marine Logistics Group	MCB Camp Pendleton, CA
Combat Logistics Regiment 1	MCB Camp Pendleton, CA
1st Transportation Support Battalion	MCB Camp Pendleton, CA
Combat Logistics Battalion 1	MCB Camp Pendleton, CA
Combat Logistics Battalion 5	MCB Camp Pendleton, CA
Combat Logistics Battalion 7	MCAGCC Twentynine Palms, CA
Combat Logistics Regiment 15	MCB Camp Pendleton, CA
1st Supply Battalion	MCB Camp Pendleton, CA
1st Maintenance Battalion	MCB Camp Pendleton, CA
Combat Logistics Company 11	MCB Camp Pendleton, CA
Combat Logistics Company 16	MCB Camp Pendleton, CA
Combat Logistics Regiment 17	MCB Camp Pendleton, CA
Combat Logistics Battalion 11	MCB Camp Pendleton, CA
Combat Logistics Battalion 13	MCB Camp Pendleton, CA
Combat Logistics Battalion 15	MCB Camp Pendleton, CA
7th Engineer Support Battalion	MCB Camp Pendleton, CA
1st Medical Battalion	MCB Camp Pendleton, CA
	L 7 -

1st Dental Battalion

3rd Marine Aircraft Wing

Marine Wing Headquarters Squadron 3 Marine Aircraft Group 11 Marine All Weather Fighter Attack Squadron 225 Marine Fighter Attack Squadron 232 Marine Fighter Attack Squadron 314 Marine Fighter Attack Squadron 323 Marine Fighter Attack Training Squadron 101 Marine Aerial Refueler Transport Squadron 352 Marine Aviation Logistics Squadron 11 Marine Aircraft Group 13 Marine Fighter Attack Squadron 122 Marine Fighter Attack Squadron 211 Marine Attack Squadron 214 Marine Attack Squadron 311 Marine Unmanned Aerial Vehicle Squadron 1 Marine Aviation Logistics Squadron 13 Marine Aircraft Group 16 Marine Medium Tiltrotor Squadron 161 Marine Medium Tiltrotor Squadron 163 Marine Medium Tiltrotor Squadron 165 Marine Medium Tiltrotor Squadron 166 Marine Medium Tiltrotor Squadron 363 Marine Heavy Helicopter Squadron 361 Marine Heavy Helicopter Squadron 462 Marine Heavy Helicopter Squadron 465 Marine Heavy Helicopter Squadron 466 Marine Aircraft Group 39 Marine Light Attack Helicopter Squadron 169 Marine Light Attack Helicopter Squadron 267 Marine Light Attack Helicopter Squadron 369 Marine Light Attack Helicopter Squadron 469 Marine Light Attack Helicopter Training Squadron 303 Marine Medium Tiltrotor Squadron 164 Marine Medium Tiltrotor Squadron 364 Marine Aviation Logistics Squadron 39 Marine Air Control Group 38 Marine Tactical Air Control Squadron 38 Marine Wing Communication Squadron 38 Marine Air Control Squadron 1 Marine Air Support Squadron 3 3rd Low Altitude Air Defense Battalion Marine Wing Support Group 37 Marine Wing Support Squadron 371 Marine Wing Support Squadron 372 Marine Wing Support Squadron 373 Marine Wing Support Squadron 374

11th Marine Expeditionary Unit 13th Marine Expeditionary Unit 15th Marine Expeditionary Unit MCB Camp Pendleton, CA

MCAS Miramar, CA MCAS Miramar, CA MCAS Miramar, CA MCAS Miramar, CA MCAS Miramar, CA MCAS Miramar, CA MCAS Miramar, CA MCAS Miramar, CA MCAS Miramar, CA MCAS Yuma, AZ MCAS Miramar, CA MCAS Camp Pendleton, CA MCAS Miramar, CA MCAS Miramar, CA MCAS Miramar, CA MCAS Yuma, AZ MCAS Camp Pendleton, CA MCB Camp Pendleton, CA MCAS Miramar, CA MCAS Yuma, AZ MCAS Camp Pendleton, CA MCAS Miramar, CA MCAS Miramar, CA

MCB Camp Pendleton, CA MCB Camp Pendleton, CA MCB Camp Pendleton, CA

APPENDIX D

II Marine Expeditionary Force Units and Locations

II MEF Information Group	MCB Camp Lejeune, NC
II MEF Support Battalion	MCB Camp Lejeune, NC
2nd ANGLICO	MCB Camp Lejeune, NC
2nd Intelligence Battalion	MCB Camp Lejeune, NC
2nd Radio Battalion	MCB Camp Lejeune, NC
2nd Law Enforcement Battalion	MCB Camp Lejeune, NC
8th Communications Battalion	MCB Camp Lejeune, NC
2nd Marine Division	MCB Camp Lejeune, NC
Headquarters Battalion	MCB Camp Lejeune, NC
2nd Marine Regiment	MCB Camp Lejeune, NC
1st Battalion	MCB Camp Lejeune, NC
2nd Battalion	MCB Camp Lejeune, NC
3rd Battalion	MCB Camp Lejeune, NC
6th Marine Regiment	MCB Camp Lejeune, NC
1st Battalion	MCB Camp Lejeune, NC
2nd Battalion	MCB Camp Lejeune, NC
3rd Battalion	MCB Camp Lejeune, NC
8th Marine Regiment	MCB Camp Lejeune, NC
1st Battalion	MCB Camp Lejeune, NC
2nd Battalion	MCB Camp Lejeune, NC
3rd Battalion	MCB Camp Lejeune, NC
10th Marine Regiment	MCB Camp Lejeune, NC
1 st Battalion	MCB Camp Lejeune, NC
2nd Battalion	MCB Camp Lejeune, NC
3rd Battalion	MCB Camp Lejeune, NC
2nd Tank Battalion	MCB Camp Lejeune, NC
2nd Assault Amphibian Battalion	MCB Camp Lejeune, NC
2nd Combat Engineer Battalion	MCB Camp Lejeune, NC
2nd Reconnaissance Battalion	MCB Camp Lejeune, NC
2nd Light Armored Reconnaissance Battalion	MCB Camp Lejeune, NC
Zha Eight Armorea Reconnaissance Datianon	Web Camp Lejeune, We
2nd Marine Logistics Group	MCB Camp Lejeune, NC
Combat Logistics Regiment 2	MCB Camp Lejeune, NC
2nd Transportation Support Battalion	MCB Camp Lejeune, NC
Combat Logistics Battalion 2	MCB Camp Lejeune, NC
Combat Logistics Battalion 6	MCB Camp Lejeune, NC
Combat Logistics Battalion 8	MCB Camp Lejeune, NC
Combat Logistics Regiment 25	MCB Camp Lejeune, NC
2nd Supply Battalion	MCB Camp Lejeune, NC
2nd Maintenance Battalion	MCB Camp Lejeune, NC
Combat Logistics Company 23	MCAS Beaufort, SC
Combat Logistics Regiment 27	MCB Camp Lejeune, NC
Combat Logistics Battalion 22	MCB Camp Lejeune, NC
Combat Logistics Battalion 24	MCB Camp Lejeune, NC
Combat Logistics Battalion 26	MCB Camp Lejeune, NC
8th Engineer Support Battalion	MCB Camp Lejeune, NC
1st Medical Battalion	MCB Camp Lejeune, NC
1st Dental Battalion	MCB Camp Lejeune, NC
2nd Marine Aircraft Wing	MCAS Cherry Point, NC
Marine Wing Headquarters Squadron 2	MCAS Cherry Point, NC
Marine Wing freadquarters Squadron 2 Marine Aircraft Group 14	MCAS Cherry Point, NC
Marine Attack Squadron 223	MCAS Cherry Point, NC
Marine Attack Squadron 225 Marine Attack Squadron 231	MCAS Cherry Point, NC
maine maex squaren 251	meries energy round, ive

Marine Attack Squadron 542 Marine Attack Training Squadron 203 Marine Tactical Electronic Warfare Squadron 2 Marine Tactical Electronic Warfare Squadron 3 Marine Aerial Refueler Transport Squadron 252 Marine Aviation Logistics Squadron 14 Marine Unmanned Aerial Vehicle Squadron 2 Marine Aircraft Group 26 Marine Medium Tiltrotor Squadron 162 Marine Medium Tiltrotor Squadron 261 Marine Medium Tiltrotor Squadron 263 Marine Medium Tiltrotor Squadron 264 Marine Medium Tiltrotor Squadron 266 Marine Medium Tiltrotor Squadron 365 Marine Medium Tiltrotor Training Squadron 204 Marine Aircraft Group 29 Marine Heavy Helicopter Squadron 366 Marine Heavy Helicopter Squadron 461 Marine Heavy Helicopter Squadron 464 Marine Light Attack Helicopter Squadron 167 Marine Light Attack Helicopter Squadron 269 Marine Heavy Helicopter Training Squadron 302 Marine Aviation Logistics Squadron 29 Marine Aircraft Group 31 Marine Fighter Attack Squadron 115 Marine Fighter Attack Squadron 122 Marine Fighter Attack Squadron 224 Marine Fighter Attack Squadron 251 Marine Fighter Attack Squadron 312 Marine Fighter Attack Squadron 533 Marine Fighter Attack Training Squadron 501 Marine Aviation Logistics Squadron 31 Marin Air Control Group 28 Marine Tactical Air Control Squadron 28 Marine Wing Communication Squadron 28 Marine Air Control Squadron 2 Marine Air Control Squadron 2, Detachment A Marine Air Support Squadron 1 2nd Low Altitude Air Defense Battalion Marine Wing Support Group 27 Marine Wing Support Squadron 271 Marine Wing Support Squadron 272 Marine Wing Support Squadron 273 Marine Wing Support Squadron 274

22nd Marine Expeditionary Unit 24th Marine Expeditionary Unit 26th Marine Expeditionary Unit

MCAS Cherry Point, NC MCAS New River, NC MCAS New River. NC MCAS New River, NC MCAS Beaufort, SC MCAS Cherry Point, NC MCAS Cherry Point, NC MCAS Cherry Point, NC MCAS Cherry Point, NC MCAS Beaufort, SC MCAS Cherry Point, NC MCAS Cherry Point, NC MCAS Cherry Point, NC MCAS Cherry Point, NC MCAS New River, NC MCAS Beaufort, SC MCAS Cherry Point, NC

MCB Camp Lejeune, NC MCB Camp Lejeune, NC MCB Camp Lejeune, NC

APPENDIX E

III Marine Expeditionary Force Units and Locations

III MEF Information Group

III MEF Support Battalion 5th ANGLICO 3rd Intelligence Battalion 3rd Radio Battalion 3rd Law Enforcement Battalion 7th Communications Battalion

3rd Marine Division

Headquarters Battalion 3rd Marine Regiment 1st Battalion 2nd Battalion 3rd Battalion 4th Marine Regiment 1st Battalion 2nd Battalion 3rd Battalion 12th Marine Regiment 1st Battalion 3rd Battalion 3rd Battalion 3rd Battalion 3rd Battalion 3rd Battalion 3rd Battalion

3rd Marine Logistics Group

Combat Logistics Regiment 3 3rd Transportation Support Battalion Combat Logistics Battalion 3 Combat Logistics Battalion 4 Combat Logistics Regiment 35 3rd Supply Battalion 3rd Maintenance Battalion Combat Logistics Regiment 37 9th Engineer Support Battalion 3rd Medical Battalion 3rd Dental Battalion

1st Marine Aircraft Wing

Marine Wing Headquarters Squadron 1 Marine Aircraft Group 12 Marine All Weather Fighter Attack Squadron 242 Marine Fighter Attack Squadron 121 Marine Aerial Refueler Transport Squadron 152 Marine Aviation Logistics Squadron 12 Marine Wing Support Squadron 171 Marine Aircraft Group 24 Marine Medium Tiltrotor Squadron 268 Marine Medium Tiltrotor Squadron 363 Marine Light Attack Helicopter Squadron 367 Marine Heavy Helicopter Squadron 463 Marine Unmanned Aerial Vehicle Squadron 3 Marine Aviation Logistics Squadron 24 Marine Wing Support Detachment 24 Marine Aircraft Group 36 Marine Medium Tiltrotor Squadron 262

Camp Hansen, MCB Butler, Okinawa MCB Hawaii, Kaneohe Bay, HI Camp Hansen, MCB Butler, Okinawa Camp Hansen, MCB Butler, Okinawa Camp Courtney, MCB Butler, Okinawa Camp Courtney, MCB Butler, Okinawa MCB Hawaii, Kaneohe Bay, HI MCB Hawaii, Kaneohe Bay, HI MCB Hawaii, Kaneohe Bay, HI MCB Camp Pendleton, CA Camp Schwab, MCB Butler, Okinawa MCB Camp Pendleton, CA MCB Camp Pendleton, CA MCAGCC Twentynine Palms, CA Camp Hansen, MCB Butler, Okinawa MCB Hawaii, Kaneohe Bay, HI Camp Hansen, MCB Butler, Okinawa Camp Schwab, MCB Butler, Okinawa Camp Foster, MCB Butler, Okinawa Camp Foster, MCB Butler, Okinawa Camp Foster, MCB Butler, Okinawa MCB Hawaii, Kaneohe Bay, HI Camp Foster, MCB Butler, Okinawa Camp Kinser, MCB Butler, Okinawa Camp Hansen, MCB Butler, Okinawa Camp Foster, MCB Butler, Okinawa MCAS Iwakuni, Japan MCAS Kaneohe Bay, HI MCAS Futenma, Okinawa MCAS Futenma, Okinawa

Marine Medium Tiltrotor Squadron 265 Marine Aviation Logistics Squadron 36 Marine Wing Support Squadron 172 Marine Air Control Group 18 Marine Tactical Air Control Squadron 18 Marine Wing Communication Squadron 18 Marine Air Control Squadron 4 Marine Air Support Squadron 2

31st Marine Expeditionary Unit

MCAS Futenma, Okinawa MCAS Futenma, Okinawa Camp Foster, MCB Butler, Okinawa MCAS Futenma, Okinawa MCAS Futenma, Okinawa MCAS Futenma, Okinawa MCAS Futenma, Okinawa

Camp Hansen, MCB Butler, Okinawa

APPENDIX F

Marine Forces Reserve Units and Locations

Force Headquarters Group

Headquarters Battalion 3rd ANGLICO 4th ANGLICO 6th ANGLICO Intelligence Support Battalion 4th Law Enforcement Battalion 6th Communications Battalion 1st Civil Affairs Group 2nd Civil Affairs Group 3rd Civil Affairs Group 4th Civil Affairs Group Marine Corps Individual Reserve Support Activity Deployment Processing Command/Reserve Support Unit East Deployment Processing Command/Reserve Support Unit West

4th Marine Division

Headquarters Battalion 4th Tank Battalion 4th Light Armored Reconnaissance Battalion 4th Reconnaissance Battalion 4th Combat Engineer Battalion 4th Assault Amphibian Battalion 3rd Force Reconnaissance Company 4th Force Reconnaissance Company 23rd Marine Regiment Headquarters Company 1st Battalion 2nd Battalion 3rd Battalion 2nd Battalion, 24th Marines 25th Marine Regiment Headquarters Company 1st Battalion 2nd Battalion 3rd Battalion 1st Battalion, 24th Marines 14th Marine Regiment Headquarters Battery 2nd Battalion 3rd Battalion 5th Battalion

4th Marine Aircraft Wing

Marine Wing Headquarters Squadron 4 4th Marine Aircraft Wing Site Support Marine Aviation Training Support Group 42 Marine Aircraft Group 41 Marine Fighter Attack Squadron 112 Marine Fighter Training Squadron 401 Marine Medium Tiltrotor Squadron 764 Marine Light Attack Helicopter Squadron 775 Marine Transport Squadron 1 Marine Aerial Refueler Transport Squadron 234

New Orleans, LA New Orleans, LA Bell, CA West Palm Beach. FL JB Lewis-McChord, WA New Orleans, LA Saint Paul. MN Brooklyn, NY MCB Camp Pendleton Washington, DC Great Lakes, IL Hialeah, FL New Orleans, LA MCB Camp Lejeune, NC MCB Camp Pendleton, CA New Orleans, LA New Orleans, LA San Diego, CA MCB Camp Pendleton, CA San Antonio, TX Baltimore, MD Tampa, FL Mobile, AL Alameda, CA San Bruno, CA San Bruno, CA Houston, TX Pasadena, CA Bridgeton, MO Chicago, IL Fort Devens, MA Fort Devens, MA Fort Devens, MA Garden City, NY Brook Park, OH Detroit, MI NAS JRB Fort Worth, TX NAS JRB Fort Worth, TX NAS JRB Fort Worth, TX Philadelphia, PA Seal Beach, CA New Orleans, LA New Orleans, LA MCAS Miramar, CA NAS Pensacola, FL NAS JRB Fort Worth, TX NAS JRB Fort Worth, TX MCAS Yuma, AZ MCAS Miramar, CA MCAS Camp Pendleton, CA NAS JRB Fort Worth, TX NAS JRB Fort Worth, TX

Marine Unmanned Aerial Vehicle Squadron 4 Marine Aviation Logistics Squadron 41 Marine Wing Support Squadron 471 Marine Wing Support Squadron 473 Marine Aircraft Group 49 Marine Heavy Helicopter Squadron 772 Marine Light Attack Helicopter Squadron 773 Marine Medium Tiltrotor Squadron 774 Marine Aerial Refueler Transport Squadron 452 Marine Aviation Logistics Squadron 49 Marine Wing Support Squadron 472 Marine Aircraft Control Group 48 Marine Wing Communications Squadron 48 Marine Tactical Air Command Squadron 48 Marine Air Control Squadron 24 Marine Air Support Squadron 6

4th Marine Logistics Group

Combat Logistics Regiment 4 Combat Logistics Battalion 23 **Combat Logistics Battalion 453 Combat Logistics Regiment 45** Combat Logistics Battalion 25 **Combat Logistics Battalion 451** 6th Engineer Support Battalion 4th Medical Battalion 4th Dental Battalion

MCB Camp Pendleton, CA NAS JRB Fort Worth. TX Minneapolis, MN San Diego, CA JB McGuire-Dix-Lakehurst, NJ JB McGuire-Dix-Lakehurst, NJ JB McGuire-Dix-Lakehurst, NJ NAS Norfolk, VA Stewart ANG Base, NY Stewart ANG Base, NY JB McGuire-Dix-Lakehurst, NJ Great Lakes, IL Great Lakes, IL Great Lakes, IL Virginia Beach, VA Chicopee, MA New Orleans, LA Kansas City, MO JB Lewis-McChord, WA Buckley AFB, CO Marietta, GA

Red Bank, NJ

Charlotte, NC

Portland, OR

Marietta, GA

San Diego, CA

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GLOSSARY

	Assault Amphibious Vehicle
	Antiair Warfare
	American Bar Association
	Active Component
	Aviation Command and Control Common Course
	Army Captain Career Course
ACE	Aviation Combat Element
	Amphibious Combat Vehicle
ADL	Active Duty List
	Advanced Degree Program
AIOC	Air Intelligence Officer Course
AME	Aviation Medical Examiner
AMO	Aircraft Maintenance Officer
AMOS	Additional Military Occupational Specialty
ANIT	Aviation Nautical Information Test
AOBLC	Armor Officer Basic Leader-Branch Course
AQR	Academic Qualification Rating
	Amphibious Ready Group
	Aviation Standard Test Battery
	Basic Manpower Officer Course
	Basic Military Occupational Specialty
	Basic Officer Course
	Basic Reconnaissance Course
	Congressional Fellowship Program
	Counterintelligence/Human Source Intelligence
	Contra for No. 1 A jet in Table in Training
	Center for Naval Aviation Technical Training
	Communication Strategy
	Direct Air Support Center
	Defensive Cyber Operations-Internal Defensive Measures
	Distance Education Program
	Defense Language Aptitude Battery
DODIN	Department of Defense Information Network

DTS	Defense Travel System
EAD	Extended Active Duty
EAS	End of Active Service
EGR	Expeditionary Ground Reconnaissance
EMOS	
ESB	Engineer Support Battalion
EW	Electronic Warfare
EWS	Expeditionary Warfare School
FAA	
FBO	Fixed Base Operator
FMF	Fleet Marine Force
FMOS	Free Military Occupational Specialty
FOAF	
FOFAR	Flight Officer Flight Aptitude Rating
FRS	
FY	
GCE	Ground Combat Element
GCSS-MC	
HQMC	Headquarters Marine Corps
HOR	
IFS	Initial Flight Screening
IOC	
IPB	Intelligence Preparation of the Battlespace
JAGMAN	6
JTF	Joint Task Force
LAAD	Low Altitude Air Defense
LAR	Light Armored Reconnaissance
LAV	•
LCE	-
LSSS	
LSST	
M&RA	
MACCS	
MACG	
MAGTF	
MALS	
MANMED	-
MARDIV	
MARFORCOM	· · · ·
MARFORCYBER	· · · ·
MARFORPAC	1 ,
MAW	-
MBS	
MCAGCC	
MCAS	-
MCB	-
MCCES	*
MCDP	*
MCES	· · ·
MCRP	-
MCPP	
MCS	
MCTP	Marine Corps Tactical Publication

MEB	
MEF	
MEF (FWD)	
MEU	
MARFORRES	
MIG	
MIOC	
MLG	
MMOA	
MMOA-3	
	Military Occupational Specialty
MP	
MPOBC	
MMRP	
MSE	
MSPS	
MWCS	
MWSS	
NAS	
NMOS	Necessary Military Occupational Specialty
OCCFLD	Occupational Field
OIC	
OMPF	
ORB	Officer Retention Board
PCS	Permanent Change of Station
PFT	
PME	
POI	Program of Instruction
PMOS	Primary Military Occupational Specialty
ROCP	
ROMO	
RPA	
RS	Reporting Senior
SCI	
SIGINT/EW	
SMCR	
SNA	
SSBI	
SSO	
TAOC	
TBS	The Basic School
TECOM	

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